

**GRAND TRAVERSE COUNTY
DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD**

**REGULAR MEETING
December 20, 2024**

**Open to the public
9:00 AM Governmental Center – 2nd floor Training Room
400 Boardman Ave, Traverse City, MI 49684**

Persons with disabilities which the foregoing opportunities for participation will not address should contact Darcey Gratton at (231) 932-3010 or dgratton@gt pavilions.org with questions or concerns.

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. FIRST PUBLIC COMMENT

Any person shall be permitted to address a meeting of the Grand Traverse County Department of Health and Human Services Board which is required to be open to the public under the provisions of the Michigan Open Meetings Act, as amended. (MCLA 15.261, et seq.) Public comment shall be carried out in accordance with the following Board Rules and Procedures:

1. Any person wishing to address the Board shall state his or her name and address.
2. Persons may address the Board on matters which are relevant to Grand Traverse Pavilions issues.
3. No person shall be allowed to speak more than once on the same matter, excluding time needed to answer Board Members questions. The Chairperson shall control the amount of time each person shall be allowed to speak, which shall not exceed three (3) minutes.
 - a) Chairperson may, at his or her discretion, extend the amount of time any person is allowed to speak.
 - b) Whenever a group wishes to address the Board, the Chairperson may require that the group designate a spokesperson; the Chairperson shall control the amount of time the spokesperson shall be allowed to speak, which shall not exceed fifteen (15) minutes.

The Board shall not comment or respond to a person who is addressing the Board. Silence or non-response from the Board should not be interpreted as disinterest or disagreement by the Board.

Please be respectful and refrain from personal or political attacks.

4. COUNTY LIAISON REPORT

5. APPROVAL OF AGENDA

6. CONSENT CALENDAR

The purpose of the consent calendar is to expedite business by grouping items to be dealt with by one Board motion without discussion. Any member of the Board, or staff may ask that any item on the consent calendar be removed and placed elsewhere on the agenda for discussion. Such requests will be automatically respected.

If any item is not removed from the consent calendar, the item on the agenda is approved by a single Board action adopting the consent calendar.

	<u>HANDOUT#</u>
A. Review and File	
(1) Draft Minutes of the 11/25/24 Board Meeting	1
(2) November Resident Council Minutes	2

7. ITEMS REMOVED FROM CONSENT CALENDAR

8. CHAIRMAN REPORT Verbal

9. SERVICE EXCELLANCE AWARDS 3

10. GRAND TRAVERSE MEDICAL CARE

A. General Information	
(1) Holiday Life Enrichment Update	Verbal
B. Chief Executive Officer Board Report	4
C. Business	
(1) Financials	5
(2) Election of Officers	Verbal
(3) Proposed 2025 Calendar	6
(4) Resolution 2024 - 5 – Pension Contribution	7

G.T.P. Announcements

- (1) Next Board Meeting – TBD for 2025

11. SECOND PUBLIC COMMENT

Refer to Rules under First Public Comment above.

12. ADJOURNMENT

**GRAND TRAVERSE COUNTY
DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD**
1000 Pavilions Circle, Traverse City, MI 49684

MINUTES OF THE NOVEMBER 25, 2024 MEETING

PRESENT:	Mary Marois, Carol Crawford Lindsey Dood, Darcey Gratton TJ Andrews	Board Staff Commission
ABESENT:	Gerard Bodalski	Staff

The regular meeting of the Grand Traverse County Department of Health and Human Services Board was called to order at 9:00am by Board Chair Mary Marois at Garfield Township.

First Public Comment – None

County Liaison Report – Andrews shared discussions of the most recent County Board of Commissioner (BOC) meetings and highlighted on discussions with the vacant DHHS seat.

Approval of Agenda – Chair Marois asked if there were additions, changes or corrections to the agenda. Motion was made by Crawford to approve the agenda as presented, seconded by Marois. Motion carried.

The purpose of the Consent Calendar is to expedite business by grouping items to be dealt with by one Board motion without discussion. Any member of the Board or staff may ask that any item on the Consent Calendar be removed and placed elsewhere on the agenda for discussion. Such requests will be automatically respected.

REVIEW AND FILE

- (1) Draft Minutes of the 10/31/24 Board Meeting
- (2) October Resident Council Minutes

Motion was made by Crawford to approve the Consent Calendar as presented. Motion seconded by Marois. Motion carried.

Items Removed From Consent Calendar – None

Chairman Report – Marois shared Financial Director, Lindsey Dood is filling in for Bodalski. Marois reviewed Life Enrichment activities including a Veterans Day celebration, decorating for the holidays and a holiday dinner provided for residents and families.

Service Excellence Awards – Marois reviewed October’s Service Excellence Awards.

Life Enrichment Update – Nothing more to report.

3rd Quarter Foundation Financials – Dood provided the third quarter Foundation Financials with no questions by the Board. Marois stated a board member will need to be appointed to the Foundation Board once the empty seat to the DHHS Board is filled.

Chief Executive Officer Report – Provided to the Board with no other questions.

Financial Report – Dood presented the financial operations and social accountability reports for October 2024 and answered board members’ questions. Motion made by Crawford to accept the financial operations report as presented. Motion seconded by Marois. Motion carried. Roll Call - Marois – yes, Crawford – yes.

2025 Operating Budgets – Dood presented the proposed operating budget with an updated breakdown of the cottages as requested by the Board in October. Board members discussed the budget and Dood answered members questions. The board requested to approve the budgets separately. Motion made by Marois to accept the proposed 2025 Operating Budget for Grand Traverse Pavilions Medical Care Facility as presented. Seconded by Marois. Motion carried. Roll Call - Marois – yes, Crawford – yes. Motion made by Marois to accept the proposed 2025 Operating Budget for Grand Traverse Pavilions Cottages as presented. Seconded by Marois. Motion carried. Roll Call - Marois – yes, Crawford – yes.

Proposed GTP Foundation - Resolution 2024 - 3 – Marois reviewed the proposed Foundation Board of Trustee Mike Buday. Motion was made by Marois to accept the Grand Traverse Pavilions Foundation Board of Trustee candidate Mike Buday as presented, seconded by Crawford. Motion carried.

Proposed GTP Foundation - Resolution 2024 - 4 – Marois reviewed the proposed Foundation Board of Trustee Christy Jonkhoff-Hater. Motion was made by Marois to accept the Grand Traverse Pavilions Foundation Board of Trustee candidate Christy Jonkhoff-Hater as presented, seconded by Crawford. Motion carried.

Elizabeth Mazzella, N.P. - Consulting Privileges - Marois reviewed the request of Elizabeth Mazzella, N.P., to have consulting privileges as recommended by Medical Director Dr. April Kurkowski, D.O. Motion was made by Crawford to approve Elizabeth Mazzella, N.P., for consulting privileges. Motion was seconded by Marois. Motion carried.

Grand Traverse Pavilions Announcements

(1) Next Board Meeting December 20, 2024

Second Public Comment

McKenzie Beeman
Linda Pepper

Meeting adjourned at 9:37 am

Signatures:

Mary Marois – Chair
Grand Traverse County Department of Health and Human Services Board

Date: _____ Approved
_____ Corrected and Approved

PAVILIONS RESIDENT COUNCIL MEETING
October 17, 2024

The October 2024 meeting of the Grand Traverse Pavilions Resident Council was called to order at 11:00am in the Multi-Purpose Room by Samantha Mahon.

All residents were welcomed.

The residents waived their right to a closed meeting.

The Lord's Prayer and the Pledge of Allegiance were recited.

Members Present: Residents are marked "X" throughout the minutes.

Birch Pavilion: 4 residents attended.

Cherry Pavilion: 2 residents attended.

Dogwood Pavilion: 3 residents attended.

Staff members were introduced:

Samantha Mahon, CTRS, Life Enrichment

Lisa Tellings, Administrative Assistant - Forefront Dining Services

Catherine Jasso – Environmental Services Manager

Guest: American Sign Language Interpreter (ASL)

Old Business:

There was not any old business from the previous meeting that needed to be brought up for discussion or to follow-up on.

Outings for November 2024:

Walmart Outing: Friday 11/15 at 11am

Cracker Barrel Outing: Wednesday 11/6 at 11am

Special Events for November 2024:

Pizza Party will be offered in November. Date and time to be determined.

Thursday, November 21st - Resident Council Meeting at 11am

Wednesday, November 20th – Let's Talk Food meeting at 2:00pm

Monday, November 11th – 82nd Airborne Veteran Ceremony

Resident Group Interview Questions:

Samantha discussed with the attending residents that are 12 resident rights that are reviewed during the group interview with the State Surveyors during our annual survey, and today we will be reviewing Food.

Food: (October)

- Is the flavor and appearance of your food satisfactory?

X reported food appearance was not the most appetizing.

X said the flavor is good.

All others said food was satisfactory.

- Outside of the dietary restrictions some of you may have, do you receive food here that you like to eat?

X said yes but would like to see more variety.

- If you have ever refused to eat a particular food, did the facility provide you with something else to eat?

Multiple residents said that they were offered something else to eat.

- Is the temperature of your hot and cold foods appropriate?

X said that his food was not warm enough, but he likes his food to be really hot.

- Are the meats tender enough?

Meats are tender

- At what time do you receive your breakfast, lunch and dinner? Are the meals served within the scheduled meal delivery times?

Birch 9:15am; 1:15pm; 5:45pm

Cherry – 9:00am; 1:00pm; 5:30pm

Dogwood – 8:45am; 12:45pm; 5:15pm

X reported that meals sometimes take a while, X agreed. X said that meal delivery is fine.

- What are you offered for a bedtime snack?

Chips, cookies, yogurt, ice cream

- If you ever had a concern about your food, did you tell the staff? What was their response?

X said that when he was concerned with his meal, staff were quick to call the kitchen to get something else.

1. Discussion regarding food temperature and receiving HS snacks.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

No concerns regarding food temperature and snacks.

A few residents gave suggestions of foods that they would like to have on the menu.

2. Discussion regarding the cleanliness of the facility and laundry being returned promptly.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

Residents had no concerns about the cleanliness of the facility and/or laundry.

3. Discussion regarding room temperature.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

X reported that his issue with the temperature in his room has been resolved.

X reported the temperature in her room was too cold, ES sent staff to investigate that day.

Residents reported that both the housekeeping staff and custodians are good.

4. Discussion regarding nursing care.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

X reported that the nurses are good, day shift CNA's are particularly good. This resident also reported that he felt as though new staff were not being familiarized with him and his needs prior to working with him.

X asked why her CNA's are being transferred to different floors. Staff explained that new CNA's have started so she may be seeing new faces. Nursing to follow up.

No further concerns noted.

5. Discussion regarding call lights being answered in a timely manner.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

X reported that it occasionally will take awhile for call lights to be responded to.

Other residents reported that the call light response was good.

6. Discussion regarding receiving showers as needed/as requested.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

X reported water temperature inconsistency. Maintenance request was entered that day.

No other concerns noted.

7. Discussion regarding the nighttime noise level on your Pavilion.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

X reported that staff would continue conversations when assisting roommate during the night.

Other residents reported that the noise level was good.

The floor was opened for additional comments:

X wanted to recognize the staff for everything they do for all the residents. She reported that she is incredibly thankful to everyone.

The next Pavilions Resident Council meeting will be held on November 21st at 11:00am in the Multi-Purpose Room. Samantha asked for a volunteer to read over and sign the October 2024 minutes, and X said that she would do this. The Pavilions Resident Council Meeting was adjourned at 11:40 am by Samantha, seconded by X.

Respectfully Submitted,

Samantha Mahon, CTRS
Recreational Therapist

_____, Dogwood Pavilion Resident

Elm Resident Council Minutes
Meeting Held- November 19th, 2024

The March meeting of the Grand Traverse Pavilions Elm Resident Council was called to order at 1:35pm in the Elm Common Area.

Members Present were: Residents are marked “X” throughout the minutes.
13 Residents attended.

Staff Present:

Susan Eldred, Recreation Therapist
Naomi Rode, Assistant Director of Nursing
Emily Tyrrell, Social Worker

Old Business:

None

New Business:

Asked the residents if they need help do the staff help them.
X and X stated “yes.”

Asked the residents if they were being offered a snack before bed.
X stated “yeah,” X stated “of course,” and X stated “yes.”

Asked the residents if the staff were respectful to the residents.
X stated “yeah, I think so.” X and X stated “yes.”

Asked the residents if the food is good here.
X, X and X stated “yes” the food is good. X stated “yes it is.”

Asked the residents if the rooms were getting cleaned.
X and X stated “yes” rooms were being cleaned. X stated “pretty clean.” X and X stated “yeah.”

Asked the residents if their clothes are getting cleaned.
X stated “yes.” X stated “its ok.” X stated “no trouble,” and X stated “yeah.”

Asked the residents if the Temperature in the rooms are good.
X and X sated “yes.” X stated “yeah.” X stated “fine.”

Asked the residents if they have enough to do.
X and X stated “yes.” X stated “I’m ok.” X stated “yeah” and X stated “I guess so.”

Questions, Suggestions, Concerns and Comments:

The floor was open for questions, suggestions, concerns and comments.

Suggestions for upcoming activities:

More Puzzles

More Bowling

Make cookies and decorate

Holiday Crafts

Hot Coco

Bus Rides to see Christmas Lights

Meeting was closed at 1:55pm

Respectfully submitted,

Susan Eldred, CTRS

Naomi Rode, BSN, RN

Emily Tyrrell, LLBSW

GRAND TRAVERSE PAVILIONS
Service Excellence Award Program
November 2024

Date:	11/04/2024
Employee:	Jake Patt
Awarded for:	Positive attitude and great attention to detail! Thanks for doing such a great job with preparing very clean and admission ready rooms.
Position:	Custodian
Nominated by:	Dan Newcomb (RN)

Date:	11/04/2024
Employee:	Michelle Jenkins
Awarded for:	She goes above and beyond and helps me tremendously. Those small things she does are more helpful than some realize. I don't know if she knows it or not, but she is a great coworker and I appreciate her.
Position:	CNA
Nominated by:	Kelsey Prielipp (CNA)

Date:	11/11/2024
Employee:	Melanie Farmer
Awarded for:	Melanie really cares about her residents and the quality of care they receive. She makes sure the staff have what they need to give great care.
Position:	Birch ADON
Nominated by:	Liz Payne (DON)

Date:	11/11/2024
Employee:	Helen Dean
Awarded for:	Helen is always willing to help out and always has a positive attitude.
Position:	CNA
Nominated by:	Liz Payne (DON)

Date:	11/18/2024
Employee:	Carrie Wilder
Awarded for:	Doing "the little things" for the patients that are really the BIG things for them!
Position:	RN
Nominated by:	Sam Stinson (LPN)

Date: 11/18/2024
Employee: Sam Zeller
Awarded for: Sam is respectful and kind to all those he interacts with. His pleasant demeanor leaves a smile on the faces of residents and co-workers. Sam does his job with pride and positivity. It is a pleasure to work with him.
Position: Custodian
Nominated by: Jamie Wilson (Staff Development Coordinator)

Date: 11/25/2024
Employee: Ashley Parks
Awarded for: Ashley made an extra effort to walk with a resident in order to help maintain their highest functional ability. She also ensured that accurate documentation was in place to reflect the care provided. Ashley is always willing to be a part of ongoing improvement which ensures continued quality care for our residents and she does so with a positive attitude. She is greatly appreciated!
Position: CNA
Nominated by: Traci Williams (MDS RN)

Date: 11/25/2024
Employee: David Vorpapel
Awarded for: In addition to being universally loved by our residents as a Courtesy Driver, I want to recognize Dave's contribution to marking our new transport bus. He identified ways to advertise our award-winning outpatient therapy program. He's not only building a legacy of safety and excellence, but his contribution will also be seen by thousands of people in our community.
Position: Courtesy Driver
Nominated by: Darcey Gratton (Administrative Services Director)



Grand Traverse Pavilions
A COMMUNITY CARING FOR GENERATIONS

TO: Grand Traverse County Department of Health and Human Services Board
FROM: Gerard Bodalski, CEO/Administrator
RE: November CEO/Administrator Report

Census (Average Daily Census)

	Dec-MTD	Nov-24	Oct-24	Sept-24	Aug-24	July-24	June-24
Medical Care Facility (MCF)	178	163	173	168	167	164	166
Cottages	58	58	61	63	63	60	57

MCF	Nov-24	Oct-24	Sept-24	Aug-24	July-24	June-24
Admissions & Re-admits	45	55	52	63	63	55
Discharges	46	55	48	61	59	62
MMC Referrals	169	210	169	215	208	169
MMC Denied	32	35	26	41	38	27
Transfers to LTC	1	5	3	2	3	3

Cottages	Nov-24	Oct-24	Sept-24	Aug-24	July-24	June-24
Admissions	0	1	3	3	3	5
Respite	4	7	6	6	5	4
Discharges	2	2	0	0	2	1

Finance

	Nov-24	Oct-24	Sept-24	August-24	July-24	June-24
Combined Net Income	\$16,634	\$47,415	\$106,264	*\$1,101,297	\$44,212	\$77,019
MCF Net Income	\$55,083	\$54,974	\$124,307	\$1,122,407	\$67,724	\$106,343
Cottage Net Income	\$(38,448)	\$(7,560)	\$(18,043)	\$(21,110)	\$(22,511)	\$(29,324)
Cash Balance	**\$8,789,614	\$3,853,444	\$3,615,910	\$3,506,346	\$3,438,728	\$3,317,575
A/R Days Sales Outstanding	56	58	60	60	54	54

*Notified of cost settlement from 10/1/22 – 9/30/23 of \$1,024,304.

**Certified Public Expenditure of \$903,648 and year-end cost settlements for the year 2022 of \$676,286 & 2023 of \$3,282,428.

MCF Operating Expenses PPD History

	Nov-24	Oct-24	Sept-24	Aug-24	July-24	June-24
MCF Operating Expenses Actual PPD	\$492	\$468	\$469	\$452	\$457	\$465
MCF Operating Expenses Budgeted PPD	\$457	\$453	\$457	\$453	\$453	\$457
Variance (unfavorable)/favorable	\$(35)	\$(15)	\$(12)	\$1	\$(4)	\$(8)

Facility Reported Incidents

	Nov-24	Oct-24	Sept-24	Aug-24	July-24	June-24
Medical Care Facility	3	7	4	5	6	4

Wellness Center

Numbers of Patients seen:	Nov-24	Oct-24	Sept-24	Aug-24	July-24	June-24
Medicare A	21	27	38	48	43	37
Medicare Advantage Skilled	33	36	30	35	39	38
Private Insurance: Inpatient	1	3	2	5	5	2
Private Pay: Inpatient	0	2	0	2	3	1
Auto: Inpatient	0	0	1	0	0	0
Med A/Rehab Inpatient Totals	55	68	71	90	90	78
Medicaid	5	5	2	2	0	0
Medicare B: Inpatient	37	42	40	38	39	7
Medicare B Advantage: Inpatient	21	19	14	10	7	40
Med B Inpatient Totals	63	66	56	50	46	47
Medicare B: Outpatient	29	26	20	21	21	22
Medicare B Advantage: Outpatient	47	48	51	52	60	46
Private Insurance: Outpatient	20	21	18	17	18	17
Work Compensation: Outpatient	0	0	0	0	0	0
Private Pay: Outpatient	0	0	0	0	0	0
Auto: Outpatient	0	0	0	0	0	0
Outpatient Totals	96	95	89	90	99	85
Numbers of Wellness Center Visits:						
Aquatic inpatients therapy visits	18	16	20	18	2	21
Aquatic aftercare visits per month	287	312	342	341	325	269
Aquatic outpatient PT visits	175	184	148	170	206	165
Aquatic group class participants	95	89	54	86	85	57
Land therapy visits (PT, OT, SLP)	203	266	208	253	170	214
Total Outpatient therapy visit	378	450	356	423	462	379
Outpatient aquatic therapy revenue	47,778.42	49,639.40	42,934.12	47,997.47	53,398.88	46,180.65
Aftercare monthly revenue	2,870	3,120	3420	3410	3250	2690
Aquatic group class revenue	1900	1,780	1080	1720	1700	1140
Cottages visits	26	41	34	59	61	59
Total Wellness center revenue	46,548.42	54,539.40	47,434.12	53,127.47	60,348.88	50,010.65

Staffing

	Nov-24	Oct-24	Sept-24	Aug-24	July-24	June-24
Hires	9	15	35	2	7	21
Resignations	3	3	5	4	8	7
Referrals	5	3	9	7	9	2
Total # Employees	338	332	325	307	311	308

Dec MDT # 338 employees

Talent Sourcing and Recruiting is underway for the following positions: CNAs, UWs

Activities

Recreational Therapists in the life enrichment department continue to complete video chats throughout the month for 6 residents over FaceTime or Google Duo.

Activities, Special Events and Outings that occurred in October included small group activities such as Bird Care; Card Group including Euchre and Uno, Word Games (Name that Tune and Scategories), and Creative Kitchen group baking items for mocktail hour such as fruit skewers, cake, and pie.

Residents engaged in arts and crafts with “thankful” leaves, creative coloring, turkey crafts, and wreath making. In addition to helping fold the weekly Pavilions Post, residents continue to attend book club meetings with their third book, The Artic Drift this month. Residents continue to check out books from the book mobile that visits monthly with rotating reading material to check out. Residents participated in morning stretch/exercise groups throughout the week. Song circle group continues to take place throughout the building including Maple rehab pavilion as a morning and afternoon activity in hallways and common areas.

Large group activities that were held included: Drum Circles, Bingo, Bingo Store, Popcorn Fridays & Movies and Tuesday Mocktails. Special events that took place during November were Opening Day Deer Hunt, Tree Decorating on each pavilion, Children’s Holiday Sing-a-long, Pizza Party, and a Thanksgiving Party with friends and family. The Salvation Army music group, Bob and Tally, and the Lyrical Hiker came to perform music for residents in the multipurpose room. Livestreaming of church services from Central United Methodist Church, Gaither’s Gospel and St. Francis of Assisi continues Sunday’s. Catholic church services were attended with Catholic Mass with Father Joe once this month, and Rosary & Holy Communion weekly. Outings that residents signed up for include lunch at Cracker Barrel and a Walmart shopping trip. Elm residents have participated in various sensory group activities including-sensory cart, coloring, crafts. They engage in song circle twice a week with life enrichment staff. They participate in small group morning exercise. Cognitive groups include trivia, Jeopardy, history, categories, large dice games, book clubs and jokes. Residents participated in a creative kitchen making corn casserole and oreo truffles. Residents engage in weekly intergenerational visits from the children of the Pavilions Day care center where they made turkey crafts and various sing a long activity as well as weekly movie and popcorn activity.

On November 20th, Let’s Talk Food Meeting was held and on November 21st the Pavilions Resident Council meeting for residents was held for all pavilions to come together to meet. Elm Resident Council was held separately on November 19th.

Environmental Services

- Our new large bus was delivered. Very nice addition and glad to be back to 3 transport vehicles.
- New Front Lobby doors were installed. Repairs completed to inner lobby doors. All functions are now working correctly.
- Our Annual Fire alarm and smoke detectors testing and inspection was completed.
- All front circle trees and bushes were trimmed and fertilized to be ready for Spring.
- All preparation for winter was completed throughout the campus.

- Majority of our Christmas decorations have been put up for the Holidays.
- The annual Pool closure is set for Dec 21-31. The new Beech gym flooring is set for Dec 20-23. Pool Re-surfacing is set for Dec 23 & 26-29. Pool deck cleaning is set for Dec 30.

GRAND TRAVERSE PAVILIONS MEMORANDUM

Financial Operations Report
November 2024

Grand Traverse Pavilions Combined

REVENUE:

The overall revenue for the Pavilions in November was \$2,785,585 resulting in a favorable budget variance of \$423,982.

EXPENSES:

The total overall operating expenses for the Pavilions in November were \$2,768,951 resulting in an unfavorable variance to budget of \$448,652.

NET INCOME/LOSS:

There was net income of \$16,634 from the combined programs of the Pavilions in November resulting in an unfavorable budget variance of \$24,670.

OPERATING CASH:

Total cash at month-end was \$8,789,614. There was a net increase (more brought in than was spent) in overall cash of \$4,936,170 for the month.

The only irregular payments for November were from Medicaid. They totaled \$4,862,362.21 including \$903,648.21 in Certified Public Expenditure funds which will mostly function as an interest free loan and is shown as a liability on the balance sheet.

The schedule of irregular payments outflows from GTP includes an adjustment to the expected timing of a few items from November to December. There were also favorable differences between estimates and actual payments. Added to the list in December was the \$121k payment for the new bus that was delivered in November. This was largely offset by the \$98k insurance settlement received in October.

VOUCHERS:

Purchase orders, invoices, checks written, and supporting documentation were reviewed for voucher numbers 5595-5603 for the month of November and were in order without exception.

Grand Traverse Medical Care

REVENUE:

The census for November averaged 163 residents which was eighteen above the budgeted census and ten less than the prior month. Private pay census was eight above budget, Medicare was six below budget, Medicaid was twenty-three above budget and Hospice was seven below the budgeted census. The occupancy for November was 68% of licensed beds and 79% of available beds. Year to date occupancy is 68% of licensed beds and 85% of available beds.

The average rate per patient day (“PPD”) for resident revenue was \$17.46 over budget (favorable).

Other revenue was \$309,147 on a budget of \$136,798 resulting in a favorable variance of \$172,349 for the month, in line with most prior months. This was the first month for recording revenue from the relationship with Longevity Health which has 27 enrolled participants in December.

Total revenue was \$489,411 more than budgeted for the month.

EXPENSES:

Operating Expenses were \$35.26 per patient day more than budgeted for the month resulting in a flexed unfavorable variance of \$172,175. This compares to 14.92 per patient day and \$79,897 variance in October.

All but \$23,515 of the over budget expenses were offset by the Recruitment and Retention Grant, Direct Care Worker Wage Reimbursement payments and legal fees incurred during the month. The balance of the increase was driven by the temporary reduction in occupancy.

NET INCOME/LOSS:

Grand Traverse Medical Care produced net income of \$55,083 for the month, which was \$73,817 better than budgeted.

RECEIVABLES:

Days Revenue Outstanding (“DRO”) is 56 days as of 11/30/2024. This is two less than as of 10/31/2024. Our goal is to reduce that number to 45 days.

There were seven Medicaid applications that were approved by DHHS during November. Those amounts have been billed and should be paid in December.

In addition, there are seven filed Medicaid applications waiting for a determination as of the end of the November with total balance due of \$76,475.

There is one private pay resident who has not paid their current bill but has indicated they are in the process of completing a Medicaid application that they believe will cover their outstanding balance.

The Cottages

REVENUE:

Total revenue of \$289,092 generated a \$44,029 unfavorable variance to the budget.

The average leased occupancy for the Cottages-Assisted Living was 52.5 apartments (plus 1 spouse) during the month (7.5 below budget, 1.5 less than the prior month), representing 67% occupancy. In addition, there were 75 days (average of 2.5 per night) of overnight respite provided during the month (40 less than the prior month). Hawthorn Lofts-Independent Living average census was 2 residents per day for 67% occupancy which was the same as the prior month. Total average census of 58 residents (three less than the prior month).

Occupancy included an average of 13.5 Pace North residents in the Cottages, an increase from prior month of 1.5.

EXPENSES:

Expenses for November (before depreciation) were \$304,218 which was above the budgeted amount by \$54,459 for an unfavorable variance.

NET INCOME/LOSS:

The program had a net loss for the month of \$38,448 resulting in an unfavorable variance of \$98,487.

Unassigned Fund Balance

Approved 2024 Operating Budget	\$ 28.7M
Unassigned Fund Balance Target Percentage	20%
Unassigned Fund Balance Target Amount	\$5.7M
Current Unassigned Fund Balance*	\$8.8M
Current Fund Balance as a percentage of Operating Budget	31%
Amount Available Above/ (Below) Target	\$3.1M

*Fund balance is different from a cash balance as it includes other assets and is net of current liabilities. Those items do not generally change significantly so we are reporting here on the cash balance amount.

Date: Dec 12, 2024
 Time: 12:23:37 EST
 User: Lindsey Dood

**Grand Traverse Pavilions
 Combined Income Statement
 11/1/2024 to 11/30/2024**

Include Adjustment Periods: NO Include Closing Periods: NO
 Included: Grand Traverse Pavilions - AL, Grand Traverse Pavilions - Outpatient, Grand Traverse Pavilions - SNF

	CURRENT PERIOD			PRIOR PERIOD			YEAR TO DATE		
	Actual \$	Budget \$	Var \$	Actual \$	Budget \$	Var \$	Actual \$	Budget \$	Var \$
Service Revenue	2,508,456	2,223,881	284,575	2,646,571	2,288,188	358,383	27,125,355	24,784,226	2,341,129
Other Revenue	277,129	137,722	139,408	257,393	141,129	116,264	3,683,127	1,531,974	2,151,152
Total Revenue	2,785,585	2,361,603	423,982	2,903,964	2,429,317	474,647	30,808,482	26,316,201	4,492,281
Salaries & Wages	1,586,663	1,218,217	(368,446)	1,627,826	1,258,825	(369,001)	16,571,986	13,603,427	(2,968,559)
Benefits	370,270	340,863	(29,407)	389,557	348,025	(41,532)	4,095,869	3,785,302	(310,568)
Other Operating Expenses	687,015	636,486	(50,529)	714,164	642,727	(71,437)	7,465,790	7,035,447	(430,342)
Interest Expense	29,062	28,792	270	29,062	29,752	(690)	320,781	321,515	(734)
Depreciation	95,941	95,941	0	95,941	95,941	0	1,055,346	1,055,346	0
Total Operating Expenses	2,768,951	2,320,298	(448,652)	2,856,550	2,375,269	(481,280)	29,509,772	25,801,037	(3,708,735)
Net Operating Income	16,634	41,304	(24,670)	47,415	54,048	(6,633)	1,298,710	515,164	783,546

Grand Traverse Pavilions
SNF Income Statement
11/1/2024 to 11/30/2024

Include Adjustment Periods: NO Include Closing Periods: NO
 Included: Grand Traverse Pavilions - AL, Grand Traverse Pavilions - Outpatient, Grand Traverse Pavilions - SNF

	CURRENT PERIOD						PRIOR PERIOD						YEAR TO DATE					
	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day
SNF Resident Revenue																		
Inpatient Revenue																		
Medicare Part A	96,372	308,009	(211,637)	350.45	684.46	(334.02)	61,511	318,276	(256,765)	169.92	684.46	(514.55)	2,598,545	3,439,434	(840,889)	542.61	684.46	(141.86)
Medicare Advantage	157,225	122,664	34,561	499.13	408.88	90.25	268,225	126,753	141,473	544.07	408.88	135.19	2,877,138	1,369,747	1,507,391	579.83	408.88	170.95
Medicaid	1,548,332	1,005,884	542,448	434.80	376.74	58.07	1,560,056	1,039,414	520,643	430.84	376.74	54.10	13,531,703	11,232,372	2,299,330	383.90	376.74	7.16
Hospice	90,502	167,242	(76,740)	502.79	428.83	73.96	97,038	172,817	(75,778)	502.79	428.83	73.96	1,267,506	1,867,533	(600,027)	445.52	428.83	16.70
Private Pay	249,956	222,121	27,835	452.82	411.34	41.48	279,466	229,525	49,941	407.38	411.34	(3.95)	2,929,435	2,480,355	449,081	420.23	411.34	8.90
Medicare Part B	20,143	2,846	17,298	4.13	0.65	3.47	24,727	2,941	21,787	4.62	0.65	3.96	199,143	31,777	167,366	3.63	0.65	2.98
TOTAL Inpatient Revenue	2,162,530	1,828,766	333,764	442.87	420.41	22.46	2,291,024	1,889,725	401,299	427.83	420.41	7.42	23,403,471	20,421,219	2,982,252	426.95	420.41	6.55
Outpatient																		
Physical Therapy	65,065	59,199	5,867	13.32	13.61	(0.28)	70,309	60,760	9,549	13.13	13.52	(0.39)	685,139	658,993	26,146	12.50	13.57	(1.07)
Occupational Therapy	4,927	0	4,927	1.01	0.00	1.01	4,386	0	4,386	0.82	0.00	0.82	80,974	0	80,974	1.48	0.00	1.48
Speech Therapy	2,680	0	2,680	0.55	0.00	0.55	3,905	0	3,905	0.73	0.00	0.73	130,058	0	130,058	2.37	0.00	2.37
Wellness	4,670	3,720	950	0.96	0.86	0.10	3,770	3,720	50	0.70	0.83	(0.12)	43,367	40,919	2,448	0.79	0.84	(0.05)
Cont Allow Outpatient	(31,126)	0	(31,126)	(6.37)	0.00	(6.37)	(36,959)	0	(36,959)	(6.90)	0.00	(6.90)	(298,798)	0	(298,798)	(5.45)	0.00	(5.45)
TOTAL Outpatient	46,216	62,919	(16,703)	9.46	14.46	(5.00)	45,411	64,480	(19,069)	8.48	14.34	(5.86)	640,740	699,912	(59,172)	11.69	14.41	(2.72)
TOTAL SNF Resident Revenue	2,208,746	1,891,684	317,062	452.33	434.87	17.46	2,336,435	1,954,205	382,230	436.31	434.75	1.56	24,044,211	21,121,131	2,923,079	438.64	434.81	3.83
SNF Other Revenue																		
Revenue - Child Day Care	10,562	9,009	1,552	2.16	2.07	0.09	5,930	9,309	(3,379)	1.11	2.07	(0.96)	106,391	100,602	5,789	1.94	2.07	(0.13)
Childcare Lunches	426	323	103	0.09	0.07	0.01	160	334	(174)	0.03	0.07	(0.04)	3,978	3,606	371	0.07	0.07	0.00
Vending Machine Sales	446	269	178	0.09	0.06	0.03	542	269	274	0.10	0.06	0.04	3,827	2,954	874	0.07	0.06	0.01
Rental Income	62	206	(144)	0.01	0.05	(0.03)	322	206	116	0.06	0.05	0.01	2,077	2,266	(189)	0.04	0.05	(0.01)
Interest Income	0	1,000	(1,000)	0.00	0.23	(0.23)	0	1,000	(1,000)	0.00	0.22	(0.22)	672	11,000	(10,328)	0.01	0.23	(0.21)
DCW Wage Reimbursement	77,954	40,000	37,954	15.96	9.20	6.77	85,823	40,000	45,823	16.03	8.90	7.13	798,681	440,000	358,681	14.57	9.06	5.51
Copy Revenue	202	10	192	0.04	0.00	0.04	0	10	(10)	0.00	0.00	0.00	571	110	461	0.01	0.00	0.01
Garnishment Fees	0	30	(30)	0.00	0.01	(0.01)	0	30	(30)	0.00	0.01	(0.01)	70	330	(260)	0.00	0.01	(0.01)
Scrap Sales	0	30	(30)	0.00	0.01	(0.01)	0	30	(30)	0.00	0.01	(0.01)	0	330	(330)	0.00	0.01	(0.01)
Insurance Proceeds and Refunds	12,369	0	12,369	2.53	0.00	2.53	130	0	130	0.02	0.00	0.02	118,497	0	118,497	2.16	0.00	2.16
Exp Reimbursements	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00	101	0	101	0.00	0.00	0.00
Medicaid Settlement Revenue	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00	1,024,304	0	1,024,304	18.69	0.00	18.69
Misc Income	18,540	682	17,858	3.80	0.16	3.64	1,045	682	363	0.20	0.15	0.04	21,247	7,502	13,745	0.39	0.15	0.23
Recruitment Grant Income	30,414	0	30,414	6.23	0.00	6.23	12,544	0	12,544	2.34	0.00	2.34	287,276	0	287,276	5.24	0.00	5.24
QAS Income	195,894	150,211	45,683	40.12	34.53	5.59	215,655	155,218	60,437	40.27	34.53	5.74	1,986,944	1,677,352	309,591	36.25	34.53	1.72
QMI Income	25,000	35,714	(10,714)	5.12	8.21	(3.09)	25,000	36,905	(11,905)	4.67	8.21	(3.54)	285,024	398,807	(113,783)	5.20	8.21	(3.01)
Inter-Company Charges	21,400	0	21,400	4.38	0.00	4.38	21,400	0	21,400	4.00	0.00	4.00	235,400	0	235,400	4.29	0.00	4.29
Bad Debt Expenses	(7,500)	(7,500)	0	(1.54)	(1.72)	0.19	(7,500)	(7,500)	0	(1.40)	(1.67)	0.27	(82,500)	(82,500)	0	(1.51)	(1.70)	0.19
Provider Tax Expenses-QAS	(67,941)	(83,350)	15,409	(13.91)	(19.16)	5.25	(67,941)	(86,128)	18,187	(12.69)	(19.16)	6.47	(747,351)	(930,739)	183,388	(13.63)	(19.16)	5.53
Provider Tax Expenses-QMI	(8,681)	(9,836)	1,155	(1.78)	(2.26)	0.48	(8,681)	(10,164)	1,483	(1.62)	(2.26)	0.64	(95,495)	(109,836)	14,341	(1.74)	(2.26)	0.52
TOTAL SNF Other Revenue	309,147	136,798	172,349	63.31	31.45	31.86	284,429	140,200	144,229	53.11	31.19	21.92	3,949,713	1,521,785	2,427,929	72.06	31.33	40.73
Total Revenue	2,517,893	2,028,482	489,411	515.64	466.32	112.51	2,620,863	2,094,405	526,459	489.42	465.94	112.12	27,993,924	22,642,916	5,351,008	510.70	466.14	110.16
SNF Operating Expenses																		
Nursing																		
Nursing																		

Grand Traverse Pavilions
 SNF Income Statement
 11/1/2024 to 11/30/2024

	CURRENT PERIOD					PRIOR PERIOD					YEAR TO DATE							
	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day
Nursing (con't)																		
Salary & Wages - RN	283,103	147,126	(135,977)	57.98	33.82	(24.16)	267,078	152,030	(115,047)	49.87	33.82	(16.05)	2,566,764	1,642,909	(923,855)	46.83	33.82	(13.00)
Salary & Wages - LPN	85,963	88,690	2,726	17.60	20.39	2.78	83,451	91,646	8,194	15.58	20.39	4.80	1,010,721	990,367	(20,354)	18.44	20.39	1.95
Salary & Wages - CNA	489,620	356,526	(133,094)	100.27	81.96	(18.31)	495,502	368,410	(127,092)	92.53	81.96	(10.57)	4,858,423	3,981,206	(877,217)	88.63	81.96	(6.67)
Salary & Wages - UW SNF	3,329	11,713	8,383	0.68	2.69	2.01	4,242	12,103	7,861	0.79	2.69	1.90	102,735	130,791	28,056	1.87	2.69	0.82
Longevity - RN	(7,250)	713	7,963	(1.48)	0.16	1.65	725	737	12	0.14	0.16	0.03	0	7,963	7,963	0.00	0.16	0.16
Longevity - LPN	(4,500)	443	4,943	(0.92)	0.10	1.02	450	457	7	0.08	0.10	0.02	0	4,943	4,943	0.00	0.10	0.10
Longevity - CNA	(16,250)	1,598	17,848	(3.33)	0.37	3.70	1,625	1,652	27	0.30	0.37	0.06	0	17,848	17,848	0.00	0.37	0.37
FICA - Nursing	54,719	47,517	(7,202)	11.21	10.92	(0.28)	64,341	49,101	(15,240)	12.02	10.92	(1.09)	634,706	530,609	(104,097)	11.58	10.92	(0.66)
Workers Comp - Nursing	(15,308)	6,878	22,186	(3.13)	1.58	4.72	8,094	7,108	(986)	1.51	1.58	0.07	63,686	76,808	13,122	1.16	1.58	0.42
Unemployment Expenses	0	8,447	8,447	0.00	1.94	1.94	0	8,447	8,447	0.00	1.88	1.88	0	92,913	92,913	0.00	1.91	1.91
MERS DB - Nursing	31,939	31,489	(451)	6.54	7.24	0.70	31,939	32,538	599	5.96	7.24	1.27	351,331	351,623	292	6.41	7.24	0.83
MERS DC-Nursing	11,809	11,446	(364)	2.42	2.63	0.21	17,760	11,827	(5,933)	3.32	2.63	(0.69)	160,842	127,811	(33,032)	2.93	2.63	(0.30)
Health Ins - Nursing	73,308	60,820	(12,489)	15.01	13.98	(1.03)	56,313	60,820	4,506	10.52	13.53	3.01	725,415	669,016	(56,398)	13.23	13.77	0.54
Health Ins - Retirees Nursing	11,240	5,846	(5,394)	2.30	1.34	(0.96)	6,620	5,846	(774)	1.24	1.30	0.06	73,270	64,307	(8,964)	1.34	1.32	(0.01)
Dental Ins - Nursing	4,624	4,292	(331)	0.95	0.99	0.04	4,627	4,292	(335)	0.86	0.95	0.09	44,947	47,214	2,267	0.82	0.97	0.15
Uniforms - Nursing	0	1,217	1,217	0.00	0.28	0.28	0	1,217	1,217	0.00	0.27	0.27	2,129	13,387	11,258	0.04	0.28	0.24
Small Equipment	4,943	5,233	290	1.01	1.20	0.19	11,372	5,407	(5,965)	2.12	1.20	(0.92)	67,503	58,430	(9,074)	1.23	1.20	(0.03)
Nursing Supplies	16,195	15,479	(717)	3.32	3.56	0.24	24,396	15,995	(8,402)	4.56	3.56	(1.00)	232,128	172,844	(59,284)	4.23	3.56	(0.68)
Briefs	5,569	4,923	(646)	1.14	1.13	(0.01)	6,567	5,087	(1,480)	1.23	1.13	(0.09)	62,240	54,969	(7,272)	1.14	1.13	0.00
Stock Meds	3,592	1,375	(2,217)	0.74	0.32	(0.42)	3,055	1,420	(1,634)	0.57	0.32	(0.25)	26,309	15,349	(10,960)	0.48	0.32	(0.16)
Flu Vaccine	1,461	0	(1,461)	0.30	0.00	(0.30)	0	0	0	0.00	0.00	0.00	27,501	0	(27,501)	0.50	0.00	(0.50)
IV Supplies	655	2,248	1,593	0.13	0.52	0.38	921	2,323	1,402	0.17	0.52	0.34	11,850	25,103	13,253	0.22	0.52	0.30
Special Equipment Rental	0	139	139	0.00	0.03	0.03	0	144	144	0.00	0.03	0.03	0	1,553	1,553	0.00	0.03	0.03
Non-Legend Drugs	7,046	457	(6,589)	1.44	0.10	(1.34)	3,637	472	(3,165)	0.68	0.10	(0.57)	46,064	5,100	(40,965)	0.84	0.10	(0.74)
Professional Services - Medic	3,520	3,590	70	0.72	0.83	0.10	0	3,590	3,590	0.00	0.80	0.80	35,200	39,494	4,294	0.64	0.81	0.17
Agency Nurse Staffing	39,116	29,508	(9,608)	8.01	6.78	(1.23)	18,508	30,492	11,984	3.46	6.78	3.33	297,742	329,508	31,767	5.43	6.78	1.35
Building Repairs-Resident Roo	0	3,527	3,527	0.00	0.81	0.81	0	3,527	3,527	0.00	0.78	0.78	17,972	38,796	20,824	0.33	0.80	0.47
Equipment Repairs	242	1,449	1,207	0.05	0.33	0.28	2,293	1,449	(843)	0.43	0.32	(0.11)	28,425	15,942	(12,483)	0.52	0.33	(0.19)
Education & Training - Nursing	2,175	266	(1,909)	0.45	0.06	(0.38)	3,391	266	(3,125)	0.63	0.06	(0.57)	10,083	2,921	(7,162)	0.18	0.06	(0.12)
Vehicle Travel	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00	3	0	(3)	0.00	0.00	0.00
Med Waste-Nursing-Medical Care	4,109	1,584	(2,525)	0.84	0.36	(0.48)	1,957	1,584	(373)	0.37	0.35	(0.01)	23,488	17,422	(6,066)	0.43	0.36	(0.07)
Resident Loss Replacement	0	18	18	0.00	0.00	0.00	54	18	(35)	0.01	0.00	(0.01)	94	203	109	0.00	0.00	0.00
TOTAL Nursing	1,094,970	854,554	(240,416)	224.24	196.45	(27.79)	1,118,916	880,004	(238,911)	208.95	195.77	(13.17)	11,481,571	9,527,349	(1,954,223)	209.46	196.14	(13.32)
Nurse Administration																		
Salary & Wages - Nursing Admin	140,084	86,160	(53,924)	28.69	19.81	(8.88)	138,256	89,032	(49,224)	25.82	19.81	(6.01)	1,381,602	962,119	(419,484)	25.20	19.81	(5.40)
Longevity-Nursing Admin	(11,150)	1,097	12,247	(2.28)	0.25	2.54	1,115	1,133	18	0.21	0.25	0.04	0	12,247	12,247	0.00	0.25	0.25
FICA - Nursing Admin	17,584	6,462	(11,122)	3.60	1.49	(2.12)	7,932	6,677	(1,254)	1.48	1.49	0.00	102,226	72,159	(30,067)	1.86	1.49	(0.38)
Workers Comp - Nurse Admin	60	60	0	0.01	0.01	0.00	60	62	2	0.01	0.01	0.00	660	672	12	0.01	0.01	0.00
MERS DB - Nursing Admin	14,407	14,171	(236)	2.95	3.26	0.31	14,407	14,643	236	2.69	3.26	0.57	158,480	158,244	(236)	2.89	3.26	0.37
MERS DC: Nurse Administration	1,937	1,094	(843)	0.40	0.25	(0.15)	2,219	1,131	(1,089)	0.41	0.25	(0.16)	13,525	12,219	(1,306)	0.25	0.25	0.00
Nurse Admin Consulting	6,610	11,100	4,490	1.35	2.55	1.20	973	11,100	10,127	0.18	2.47	2.29	59,477	122,100	62,623	1.09	2.51	1.43
TOTAL Nurse Administration	169,532	120,144	(49,388)	34.72	27.62	(7.10)	164,962	123,779	(41,183)	30.81	27.54	(3.27)	1,715,970	1,339,759	(376,211)	31.30	27.58	(3.72)
TOTAL Nursing Administrative	1,264,502	974,699	(289,804)	258.96	224.07	(34.89)	1,283,877	1,003,783	(280,094)	239.75	223.31	(16.44)	13,197,541	10,867,108	(2,330,433)	240.77	223.72	(17.05)
Administrative																		
Salary & Wages - Admin	65,361	39,275	(26,087)	13.39	9.03	(4.36)	53,737	40,584	(13,153)	10.03	9.03	(1.01)	618,389	438,568	(179,821)	11.28	9.03	(2.25)
Longevity - Admin	(3,900)	384	4,284	(0.80)	0.09	0.89	390	396	6	0.07	0.09	0.02	0	4,284	4,284	0.00	0.09	0.09
FICA - Admin	3,003	2,939	(64)	0.62	0.68	0.06	2,656	3,037	381	0.50	0.68	0.18	43,540	32,820	(10,720)	0.79	0.68	(0.12)

Grand Traverse Pavilions
 SNF Income Statement
 11/1/2024 to 11/30/2024

	CURRENT PERIOD						PRIOR PERIOD						YEAR TO DATE					
	Actual	Budget	Var	Actual / Day	Budget / Day	Var / Day	Actual	Budget	Var	Actual / Day	Budget / Day	Var / Day	Actual	Budget	Var	Actual / Day	Budget / Day	Var / Day
Finance (con't)																		
Bank Charges	4,077	2,432	(1,645)	0.83	0.56	(0.28)	3,199	2,432	(767)	0.60	0.54	(0.06)	28,367	26,749	(1,618)	0.52	0.55	0.03
TOTAL Finance	140,251	131,351	(8,900)	28.72	30.20	1.47	159,872	133,204	(26,668)	29.85	29.63	(0.22)	1,613,408	1,457,027	(156,381)	29.43	30.00	0.56
Human Resources																		
Salary & Wages - Human Resour	21,229	15,655	(5,574)	4.35	3.60	(0.75)	21,358	16,177	(5,180)	3.99	3.60	(0.39)	197,102	174,817	(22,284)	3.60	3.60	0.00
Longevity - Human Resources	(2,300)	226	2,526	(0.47)	0.05	0.52	230	234	4	0.04	0.05	0.01	0	2,526	2,526	0.00	0.05	0.05
FICA - Human Res	1,477	1,174	(302)	0.30	0.27	(0.03)	1,528	1,213	(315)	0.29	0.27	(0.02)	16,950	13,111	(3,839)	0.31	0.27	(0.04)
Workers Comp - Human Res	10	10	0	0.00	0.00	0.00	10	10	0	0.00	0.00	0.00	110	112	2	0.00	0.00	0.00
MERS DB - Human Resources	2,822	2,775	(46)	0.58	0.64	0.06	2,822	2,868	46	0.53	0.64	0.11	31,038	30,992	(46)	0.57	0.64	0.07
MERS DC:Human Resources	726	0	(726)	0.15	0.00	(0.15)	1,013	0	(1,013)	0.19	0.00	(0.19)	4,128	0	(4,128)	0.08	0.00	(0.08)
Health Ins - Human Resources	1,442	864	(578)	0.30	0.20	(0.10)	1,309	864	(445)	0.24	0.19	(0.05)	13,275	9,502	(3,774)	0.24	0.20	(0.05)
Dental Ins - Human Resources	164	178	13	0.03	0.04	0.01	164	178	13	0.03	0.04	0.01	1,338	1,954	616	0.02	0.04	0.02
Life Insurance	150	127	(23)	0.03	0.03	0.00	4	127	124	0.00	0.03	0.03	1,553	1,402	(151)	0.03	0.03	0.00
Employee Recogn	2,499	1,667	(833)	0.51	0.38	(0.13)	176	1,667	1,491	0.03	0.37	0.34	29,020	18,333	(10,686)	0.53	0.38	(0.15)
Other Fringe Benefit - Cobra	0	156	156	0.00	0.04	0.04	0	156	156	0.00	0.03	0.03	1,002	1,718	715	0.02	0.04	0.02
HSA Funding	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00	150	0	(150)	0.00	0.00	0.00
Contract Services - HR	2,121	2,575	454	0.43	0.59	0.16	3,527	2,575	(952)	0.66	0.57	(0.09)	36,960	28,323	(8,637)	0.67	0.58	(0.09)
Employee Advertising/Recruiti	2,885	0	(2,885)	0.59	0.00	(0.59)	4,746	0	(4,746)	0.89	0.00	(0.89)	24,098	0	(24,098)	0.44	0.00	(0.44)
CNA Registry Fee	160	62	(98)	0.03	0.01	(0.02)	320	62	(258)	0.06	0.01	(0.05)	1,960	683	(1,277)	0.04	0.01	(0.02)
Testing Fees	0	2,520	2,520	0.00	0.58	0.58	0	2,520	2,520	0.00	0.56	0.56	25,050	27,723	2,673	0.46	0.57	0.11
Education & Training - Hum Res	300	146	(154)	0.06	0.03	(0.03)	0	146	146	0.00	0.03	0.03	3,353	1,601	(1,753)	0.06	0.03	(0.03)
TOTAL Human Resources	33,686	28,135	(5,551)	6.90	6.47	(0.43)	37,206	28,797	(8,409)	6.95	6.41	(0.54)	387,087	312,796	(74,291)	7.06	6.44	(0.62)
Community Relations and Volunteer Services																		
Salary & Wages - Volunteer &	0	4,325	4,325	0.00	0.99	0.99	0	4,470	4,470	0.00	0.99	0.99	29,454	48,300	18,846	0.54	0.99	0.46
FICA - Volunteer & Comm Rel	0	331	331	0.00	0.08	0.08	0	342	342	0.00	0.08	0.08	2,367	3,695	1,328	0.04	0.08	0.03
Workers Comp - Vol & Comm Rel	5	5	0	0.00	0.00	0.00	5	5	0	0.00	0.00	0.00	55	56	1	0.00	0.00	0.00
MERS DB - Volunteer & Comm Rel	974	958	(16)	0.20	0.22	0.02	974	990	16	0.18	0.22	0.04	10,711	10,695	(16)	0.20	0.22	0.02
MERS DC: Volunteer & Comm Rel	0	51	51	0.00	0.01	0.01	0	53	53	0.00	0.01	0.01	1,602	567	(1,035)	0.03	0.01	(0.02)
Dues & Memberships	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00	50	0	(50)	0.00	0.00	0.00
Marketing and Fund Raising	3,280	7,917	4,637	0.67	1.82	1.15	8,737	7,917	(820)	1.63	1.76	0.13	46,685	87,083	40,398	0.85	1.79	0.94
TOTAL Community Relations and Volunteer Services	4,259	13,587	9,328	0.87	3.12	2.25	9,715	13,776	4,060	1.81	3.06	1.25	90,925	150,397	59,473	1.66	3.10	1.44
Maintenance																		
Salary & Wages - ES	73,269	53,383	(19,887)	15.00	12.27	(2.73)	71,907	55,162	(16,745)	13.43	12.27	(1.16)	709,604	596,106	(113,498)	12.95	12.27	(0.67)
Longevity - Environmental Serv	(3,300)	325	3,625	(0.68)	0.07	0.75	330	335	5	0.06	0.07	0.01	0	3,625	3,625	0.00	0.07	0.07
FICA - Environ Serv	4,732	4,004	(728)	0.97	0.92	(0.05)	4,852	4,137	(715)	0.91	0.92	0.01	50,711	44,708	(6,003)	0.93	0.92	0.00
Workers Comp - Plant Ops	500	502	2	0.10	0.12	0.01	500	518	18	0.09	0.12	0.02	5,850	5,602	(248)	0.11	0.12	0.01
MERS DB - Env. Serv.	4,185	4,116	(69)	0.86	0.95	0.09	4,185	4,253	69	0.78	0.95	0.16	46,030	45,962	(68)	0.84	0.95	0.11
MERS DC:Environmental Services	1,176	273	(903)	0.24	0.06	(0.18)	1,735	282	(1,452)	0.32	0.06	(0.26)	10,949	3,052	(7,897)	0.20	0.06	(0.14)
Health Ins - Env Serv	6,251	5,897	(354)	1.28	1.36	0.08	1,531	5,897	4,366	0.29	1.31	1.03	59,313	64,869	5,556	1.08	1.34	0.25
Health Ins - Retirees - EVS	3,860	2,029	(1,831)	0.79	0.47	(0.32)	2,180	2,029	(151)	0.41	0.45	0.04	27,080	22,320	(4,761)	0.49	0.46	(0.03)
Dental Ins - Env Serv	324	335	11	0.07	0.08	0.01	324	335	11	0.06	0.07	0.01	3,410	3,683	274	0.06	0.08	0.01
Uniforms - Plant Ops	336	290	(47)	0.07	0.07	0.00	877	290	(588)	0.16	0.06	(0.10)	9,302	3,188	(6,114)	0.17	0.07	(0.10)
Supplies - Plant Ops	7,017	5,757	(1,261)	1.44	1.32	(0.11)	10,512	5,948	(4,563)	1.96	1.32	(0.64)	86,237	64,281	(21,957)	1.57	1.32	(0.25)
Small Equipment	2,442	4,467	2,026	0.50	1.03	0.53	5,281	4,616	(665)	0.99	1.03	0.04	63,282	49,887	(13,395)	1.15	1.03	(0.13)
Building Repairs	13,846	15,234	1,388	2.84	3.50	0.67	12,692	15,234	2,542	2.37	3.39	1.02	120,361	167,571	47,211	2.20	3.45	1.25
Equipment Repairs	361	4,616	4,255	0.07	1.06	0.99	2,244	4,616	2,372	0.42	1.03	0.61	45,523	50,777	5,254	0.83	1.05	0.21
Vehicle Repair	1,526	166	(1,360)	0.31	0.04	(0.27)	3,224	166	(3,058)	0.60	0.04	(0.57)	14,256	1,829	(12,427)	0.26	0.04	(0.22)
Elevator	0	95	95	0.00	0.02	0.02	0	95	95	0.00	0.02	0.02	10,127	1,047	(9,080)	0.18	0.02	(0.16)

Grand Traverse Pavilions
 SNF Income Statement
 11/1/2024 to 11/30/2024

	CURRENT PERIOD						PRIOR PERIOD						YEAR TO DATE					
	Actual	Budget	Var	Actual / Day	Budget / Day	Var / Day	Actual	Budget	Var	Actual / Day	Budget / Day	Var / Day	Actual	Budget	Var	Actual / Day	Budget / Day	Var / Day
Maintenance (con't)																		
Lawn, Tree and Brush Services	6,732	1,696	(5,036)	1.38	0.39	(0.99)	743	1,696	954	0.14	0.38	0.24	16,299	18,661	2,362	0.30	0.38	0.09
Snow Removal - Contract	0	1,516	1,516	0.00	0.35	0.35	0	1,516	1,516	0.00	0.34	0.34	9,178	16,671	7,494	0.17	0.34	0.18
Education & Training - ES	0	158	158	0.00	0.04	0.04	0	158	158	0.00	0.04	0.04	980	1,736	756	0.02	0.04	0.02
Vehicle Fuel	658	883	225	0.13	0.20	0.07	0	883	883	0.00	0.20	0.20	10,539	9,711	(828)	0.19	0.20	0.01
Parking Garage Expenses	1,686	1,717	31	0.35	0.39	0.05	1,369	1,717	348	0.26	0.38	0.13	18,611	18,889	278	0.34	0.39	0.05
Water	3,450	3,258	(191)	0.71	0.75	0.04	5,459	3,367	(2,092)	1.02	0.75	(0.27)	41,089	36,385	(4,705)	0.75	0.75	0.00
Sewer	8,996	5,811	(3,185)	1.84	1.34	(0.51)	8,758	6,005	(2,753)	1.64	1.34	(0.30)	88,616	64,892	(23,725)	1.62	1.34	(0.28)
Electric	22,752	22,660	(92)	4.66	5.21	0.55	24,754	23,415	(1,339)	4.62	5.21	0.59	261,118	253,036	(8,082)	4.76	5.21	0.45
Natural Gas	12,534	8,964	(3,570)	2.57	2.06	(0.51)	7,635	9,263	1,628	1.43	2.06	0.63	93,756	100,096	6,341	1.71	2.06	0.35
Refuse Disposal	2,523	3,116	593	0.52	0.72	0.20	0	3,116	3,116	0.00	0.69	0.69	31,512	34,277	2,765	0.57	0.71	0.13
TOTAL Maintenance	175,855	151,267	(24,588)	36.01	34.77	(1.24)	171,092	155,051	(16,041)	31.95	34.49	2.54	1,833,733	1,682,861	(150,872)	33.45	34.64	1.19
Housekeeping																		
Salary & Wages - Housekeeping	65,165	55,543	(9,622)	13.35	12.77	(0.58)	63,681	57,395	(6,286)	11.89	12.77	0.88	627,549	620,233	(7,315)	11.45	12.77	1.32
Longevity - Housekeeping	(8,750)	861	9,611	(1.79)	0.20	1.99	875	889	14	0.16	0.20	0.03	0	9,611	9,611	0.00	0.20	0.20
FICA - Housekeeping	4,729	4,166	(563)	0.97	0.96	(0.01)	4,846	4,305	(542)	0.91	0.96	0.05	46,563	46,517	(45)	0.85	0.96	0.11
Workers Comp - Housekeeping	650	652	2	0.13	0.15	0.02	650	674	24	0.12	0.15	0.03	7,459	7,282	(177)	0.14	0.15	0.01
MERS DB - Housekeeping	1,541	1,516	(25)	0.32	0.35	0.03	1,541	1,566	25	0.29	0.35	0.06	16,953	16,928	(25)	0.31	0.35	0.04
MERS DC:Housekeeping	1,971	2,276	306	0.40	0.52	0.12	2,924	2,352	(572)	0.55	0.52	(0.02)	24,721	25,418	697	0.45	0.52	0.07
Health Ins - Housekeeping	6,388	4,984	(1,403)	1.31	1.15	(0.16)	6,228	4,984	(1,244)	1.16	1.11	(0.05)	75,914	54,828	(21,087)	1.38	1.13	(0.26)
Dental Ins - Housekeeping	468	417	(52)	0.10	0.10	0.00	468	417	(52)	0.09	0.09	0.01	4,484	4,582	97	0.08	0.09	0.01
Uniforms - Housekeeping	0	147	147	0.00	0.03	0.03	(19)	147	167	0.00	0.03	0.04	1,143	1,622	480	0.02	0.03	0.01
Supplies - Housekeeping	7,448	6,461	(987)	1.53	1.49	(0.04)	11,979	6,676	(5,303)	2.24	1.49	(0.75)	99,196	72,147	(27,049)	1.81	1.49	(0.32)
Contract Services-Hskpg	0	1,977	1,977	0.00	0.45	0.45	380	2,043	1,663	0.07	0.45	0.38	6,589	22,078	15,489	0.12	0.45	0.33
TOTAL Housekeeping	79,609	79,000	(609)	16.30	18.16	1.86	93,553	81,449	(12,104)	17.47	18.12	0.65	910,571	881,245	(29,326)	16.61	18.14	1.53
Laundry																		
Salary & Wages - Laundry	34,646	24,677	(9,969)	7.10	5.67	(1.42)	29,822	25,499	(4,323)	5.57	5.67	0.10	323,869	275,557	(48,312)	5.91	5.67	(0.24)
Longevity - Laundry	(2,000)	197	2,197	(0.41)	0.05	0.45	200	203	3	0.04	0.05	0.01	0	2,197	2,197	0.00	0.05	0.05
FICA - Laundry	2,300	1,851	(449)	0.47	0.43	(0.05)	2,214	1,912	(302)	0.41	0.43	0.01	23,358	20,667	(2,691)	0.43	0.43	0.00
Workers Comp - Laundry	250	251	1	0.05	0.06	0.01	250	259	9	0.05	0.06	0.01	2,750	2,801	51	0.05	0.06	0.01
MERS DB - Laundry	1,621	1,595	(27)	0.33	0.37	0.03	1,621	1,648	27	0.30	0.37	0.06	17,833	17,806	(27)	0.33	0.37	0.04
MERS DC:Laundry	341	381	40	0.07	0.09	0.02	449	394	(55)	0.08	0.09	0.00	4,316	4,257	(59)	0.08	0.09	0.01
Health Ins - Laundry	4,962	2,500	(2,463)	1.02	0.57	(0.44)	2,491	2,500	8	0.47	0.56	0.09	30,918	27,495	(3,423)	0.56	0.57	0.00
Dental Ins - Laundry	180	196	16	0.04	0.05	0.01	180	196	16	0.03	0.04	0.01	1,773	2,156	383	0.03	0.04	0.01
Supplies - Laundry	4,299	3,963	(336)	0.88	0.91	0.03	6,282	4,095	(2,187)	1.17	0.91	(0.26)	52,018	44,252	(7,767)	0.95	0.91	(0.04)
Linen Replacements - Laundry	0	1,574	1,574	0.00	0.36	0.36	6,651	1,627	(5,024)	1.24	0.36	(0.88)	22,366	17,581	(4,784)	0.41	0.36	(0.05)
TOTAL Laundry	46,600	37,184	(9,416)	9.54	8.55	(1.00)	50,160	38,333	(11,827)	9.37	8.53	(0.84)	479,201	414,768	(64,433)	8.74	8.54	(0.20)
Dietary																		
Small Equipment - Dietary	0	0	0	0.00	0.00	0.00	237	0	(237)	0.04	0.00	(0.04)	9,739	0	(9,739)	0.18	0.00	(0.18)
Contract Svcs-Dining	224,742	216,446	(8,296)	46.03	49.76	3.73	226,550	216,446	(10,104)	42.31	48.15	5.85	2,481,262	2,380,905	(100,357)	45.27	49.02	3.75
TOTAL Dietary	224,742	216,446	(8,296)	46.03	49.76	3.73	226,787	216,446	(10,341)	42.35	48.15	5.80	2,491,001	2,380,905	(110,096)	45.44	49.02	3.57
Therapy																		
Salary & Wages - Therapy	143,628	109,256	(34,372)	29.41	25.12	(4.30)	150,023	112,897	(37,126)	28.02	25.12	(2.90)	1,536,274	1,220,021	(316,254)	28.03	25.12	(2.91)
Longevity-Therapy	(4,000)	393	4,393	(0.82)	0.09	0.91	400	407	7	0.07	0.09	0.02	0	4,393	4,393	0.00	0.09	0.09
FICA - Therapy	9,855	8,194	(1,661)	2.02	1.88	(0.13)	10,794	8,467	(2,327)	2.02	1.88	(0.13)	109,567	91,502	(18,065)	2.00	1.88	(0.12)
Workers Comp - Therapy	500	502	2	0.10	0.12	0.01	500	518	18	0.09	0.12	0.02	5,500	5,602	102	0.10	0.12	0.01
MERS DB - Therapy	8,474	8,335	(139)	1.74	1.92	0.18	8,474	8,613	139	1.58	1.92	0.33	93,216	93,077	(139)	1.70	1.92	0.22
MERS DC:Therapy	1,209	775	(434)	0.25	0.18	(0.07)	1,978	800	(1,177)	0.37	0.18	(0.19)	17,026	8,650	(8,376)	0.31	0.18	(0.13)

Grand Traverse Pavilions
 SNF Income Statement
 11/1/2024 to 11/30/2024

	CURRENT PERIOD						PRIOR PERIOD						YEAR TO DATE						
	Actual	Budget	Var \$	Actual / Day	Budget / Day	Var / Day	Actual	Budget	Var \$	Actual / Day	Budget / Day	Var / Day	Actual	Budget	Var \$	Actual / Day	Budget / Day	Var / Day	
Therapy (cont)																			
Health Ins - Therapy Services	14,382	3,924	(10,458)	2.95	0.90	(2.04)	2,366	4,055	1,688	0.44	0.90	0.46	93,064	43,815	(49,248)	1.70	0.90	(0.80)	
Dental Ins - Therapy	473	342	(131)	0.10	0.08	(0.02)	473	342	(131)	0.09	0.08	(0.01)	4,577	3,762	(815)	0.08	0.08	(0.01)	
Supplies - Therapy	613	406	(207)	0.13	0.09	(0.03)	241	420	179	0.05	0.09	0.05	5,457	4,538	(918)	0.10	0.09	(0.01)	
Small Equipment - Therapy	77	36	(41)	0.02	0.01	(0.01)	0	37	37	0.00	0.01	0.01	2,613	405	(2,208)	0.05	0.01	(0.04)	
Professional Service - Medica	0	419	419	0.00	0.10	0.10	0	433	433	0.00	0.10	0.10	8,072	4,681	(3,391)	0.15	0.10	(0.05)	
Advertising-Wellness Center	0	0	0	0.00	0.00	0.00	260	0	(260)	0.05	0.00	(0.05)	837	0	(837)	0.02	0.00	(0.02)	
Consultant - Therapy	4,360	4,272	(88)	0.89	0.98	0.09	5,072	4,414	(658)	0.95	0.98	0.03	52,707	47,704	(5,003)	0.96	0.98	0.02	
Pool Maintenance	658	412	(246)	0.13	0.09	(0.04)	407	412	6	0.08	0.09	0.02	8,541	4,534	(4,006)	0.16	0.09	(0.06)	
Dues & Memberships - Therapy	0	40	40	0.00	0.01	0.01	0	40	40	0.00	0.01	0.01	0	435	435	0.00	0.01	0.01	
Education & Training - Therapy	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00	388	0	(388)	0.01	0.00	(0.01)	
Travel - Therapy	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00	74	0	(74)	0.00	0.00	0.00	
TOTAL Therapy	180,229	137,306	(42,922)	36.91	31.56	(5.34)	180,989	141,857	(39,133)	33.80	31.56	(2.24)	1,937,912	1,533,119	(404,792)	35.35	31.56	(3.79)	
Ancillary																			
Medical Supplies	2,019	2,365	346	0.41	0.54	0.13	2,947	2,444	(503)	0.55	0.54	(0.01)	33,030	26,413	(6,617)	0.60	0.54	(0.06)	
Oxygen	5,105	3,001	(2,104)	1.05	0.69	(0.36)	4,251	3,101	(1,149)	0.79	0.69	(0.10)	37,350	33,515	(3,835)	0.68	0.69	0.01	
Legend Drugs	18,203	33,607	15,404	3.73	7.73	4.00	26,124	34,727	8,603	4.88	7.73	2.85	402,364	375,273	(27,090)	7.34	7.73	0.39	
Lab Services	1,916	1,177	(738)	0.39	0.27	(0.12)	2,354	1,216	(1,137)	0.44	0.27	(0.17)	19,808	13,145	(6,663)	0.36	0.27	(0.09)	
Radiology Services	410	823	413	0.08	0.19	0.11	245	850	605	0.05	0.19	0.14	11,878	9,190	(2,689)	0.22	0.19	(0.03)	
Misc Medical Services	235	224	(12)	0.05	0.05	0.00	101	231	130	0.02	0.05	0.03	2,608	2,498	(110)	0.05	0.05	0.00	
TOTAL Ancillary	27,888	41,197	13,309	5.71	9.47	3.76	36,021	42,570	6,549	6.73	9.47	2.74	507,037	460,033	(47,004)	9.25	9.47	0.22	
Diversional Therapy																			
Salary & Wages - Life Enrichm	31,456	30,101	(1,355)	6.44	6.92	0.48	26,536	31,104	4,568	4.96	6.92	1.96	308,286	336,128	27,842	5.62	6.92	1.30	
Longevity - Life Enrichment	(5,150)	507	5,657	(1.05)	0.12	1.17	515	523	8	0.10	0.12	0.02	0	5,657	5,657	0.00	0.12	0.12	
FICA - Life Enrichment	2,413	2,258	(155)	0.49	0.52	0.02	2,778	2,333	(446)	0.52	0.52	0.00	32,034	25,210	(6,824)	0.58	0.52	(0.07)	
Workers Comp - Life Enrichme	100	100	0	0.02	0.02	0.00	100	104	4	0.02	0.02	0.00	1,100	1,120	20	0.02	0.02	0.00	
MERS DB - Life Enrichment	634	623	(10)	0.13	0.14	0.01	634	644	10	0.12	0.14	0.02	6,971	6,961	(10)	0.13	0.14	0.02	
MERS DC:Life Enrichment	910	0	(910)	0.19	0.00	(0.19)	1,429	0	(1,429)	0.27	0.00	(0.27)	11,147	0	(11,147)	0.20	0.00	(0.20)	
Health Ins - Life Enrichment	2,968	3,016	48	0.61	0.69	0.09	2,415	3,016	601	0.45	0.67	0.22	29,664	33,174	3,510	0.54	0.68	0.14	
Dental Ins - Life Enrichment	216	221	4	0.04	0.05	0.01	216	221	4	0.04	0.05	0.01	2,115	2,426	310	0.04	0.05	0.01	
Supplies - Diversional Therapy	942	395	(548)	0.19	0.09	(0.10)	858	408	(450)	0.16	0.09	(0.07)	8,202	4,407	(3,795)	0.15	0.09	(0.06)	
Activity Supplies - Eden	680	906	226	0.14	0.21	0.07	680	936	256	0.13	0.21	0.08	7,260	10,114	2,854	0.13	0.21	0.08	
Educ. & Training- Activities	0	61	61	0.00	0.01	0.01	0	61	61	0.00	0.01	0.01	131	675	544	0.00	0.01	0.01	
Special Functions	1,851	934	(917)	0.38	0.21	(0.16)	1,503	934	(570)	0.28	0.21	(0.07)	10,693	10,272	(422)	0.20	0.21	0.02	
Activity Expenses	42	0	(42)	0.01	0.00	(0.01)	220	0	(220)	0.04	0.00	(0.04)	669	0	(669)	0.01	0.00	(0.01)	
TOTAL Diversional Therapy	37,062	39,121	2,059	7.59	8.99	1.40	37,884	40,284	2,400	7.07	8.96	1.89	418,273	436,143	17,870	7.63	8.98	1.35	
Human Services																			
Salary & Wages - Human Serv	15,632	14,783	(849)	3.20	3.40	0.20	15,928	15,275	(652)	2.97	3.40	0.42	160,643	165,072	4,429	2.93	3.40	0.47	
Longevity - Human Services	(1,150)	113	1,263	(0.24)	0.03	0.26	115	117	2	0.02	0.03	0.00	0	1,263	1,263	0.00	0.03	0.03	
FICA - Human Serv	834	1,109	275	0.17	0.25	0.08	1,038	1,146	108	0.19	0.25	0.06	10,936	12,380	1,445	0.20	0.25	0.06	
Workers Comp - Human Serv	20	20	0	0.00	0.00	0.00	20	21	1	0.00	0.00	0.00	220	224	4	0.00	0.00	0.00	
MERS DB - Human Services	1,125	1,107	(18)	0.23	0.25	0.02	1,125	1,144	18	0.21	0.25	0.04	12,377	12,358	(19)	0.23	0.25	0.03	
MERS DC:Human Services	463	731	268	0.09	0.17	0.07	696	756	59	0.13	0.17	0.04	6,219	8,168	1,949	0.11	0.17	0.05	
Health Ins - Human Services	1,218	1,760	542	0.25	0.40	0.16	(996)	1,760	2,756	(0.19)	0.39	0.58	16,447	19,359	2,912	0.30	0.40	0.10	
Dental Ins - Human Services	46	120	74	0.01	0.03	0.02	46	120	74	0.01	0.03	0.02	1,182	1,325	143	0.02	0.03	0.01	
Consultant Services-Psych.	0	1,530	1,530	0.00	0.35	0.35	0	1,530	1,530	0.00	0.34	0.34	0	16,830	16,830	0.00	0.35	0.35	
Education & Training - Hum Ser	0	92	92	0.00	0.02	0.02	0	92	92	0.00	0.02	0.02	0	1,010	1,010	0.00	0.02	0.02	
TOTAL Human Services	18,188	21,365	3,177	3.72	4.91	1.19	17,972	21,960	3,988	3.36	4.89	1.53	208,024	237,989	29,965	3.80	4.90	1.10	

Grand Traverse Pavilions
 SNF Income Statement
 11/1/2024 to 11/30/2024

	CURRENT PERIOD						PRIOR PERIOD						YEAR TO DATE					
	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Day Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Day Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Day Var / Day
Child Care																		
Salary & Wages - CC Asst. CDC	11,294	17,069	5,775	2.31	3.92	1.61	10,404	17,638	7,234	1.94	3.92	1.98	141,424	190,604	49,181	2.58	3.92	1.34
Salary & Wages - Facilitator	9,745	0	(9,745)	2.00	0.00	(2.00)	7,749	0	(7,749)	1.45	0.00	(1.45)	79,836	0	(79,836)	1.46	0.00	(1.46)
FICA - CDC	1,489	1,280	(208)	0.30	0.29	(0.01)	1,396	1,323	(73)	0.26	0.29	0.03	16,442	14,295	(2,146)	0.30	0.29	(0.01)
MERS DB - CDC	551	542	(9)	0.11	0.12	0.01	551	560	9	0.10	0.12	0.02	6,056	6,047	(9)	0.11	0.12	0.01
MERS DC-Child Care	358	354	(5)	0.07	0.08	0.01	578	365	(212)	0.11	0.08	(0.03)	5,899	3,948	(1,951)	0.11	0.08	(0.03)
Health Ins - CDC	2,352	1,327	(1,026)	0.48	0.31	(0.18)	1,419	1,327	(93)	0.27	0.30	0.03	19,814	14,594	(5,220)	0.36	0.30	(0.06)
Dental Ins - CDC	144	98	(46)	0.03	0.02	(0.01)	144	98	(46)	0.03	0.02	(0.01)	1,297	1,078	(219)	0.02	0.02	0.00
Uniforms - CDC	0	89	89	0.00	0.02	0.02	0	89	89	0.00	0.02	0.02	458	980	522	0.01	0.02	0.01
Teaching/Educational Supplies	0	13	13	0.00	0.00	0.00	0	13	13	0.00	0.00	0.00	154	141	(13)	0.00	0.00	0.00
Small Equipment - CDC	37	42	4	0.01	0.01	0.00	96	43	(53)	0.02	0.01	(0.01)	556	463	(93)	0.01	0.01	0.00
Meals - CDC	1,735	429	(1,306)	0.36	0.10	(0.26)	2,102	443	(1,658)	0.39	0.10	(0.29)	21,765	4,789	(16,976)	0.40	0.10	(0.30)
Dietary Snacks - CDC	0	141	141	0.00	0.03	0.03	0	146	146	0.00	0.03	0.03	837	1,576	739	0.02	0.03	0.02
Special Functions - CDC	0	7	7	0.00	0.00	0.00	0	7	7	0.00	0.00	0.00	0	73	73	0.00	0.00	0.00
Indirect Costs-Childcare	1,400	0	(1,400)	0.29	0.00	(0.29)	1,400	0	(1,400)	0.26	0.00	(0.26)	15,400	0	(15,400)	0.28	0.00	(0.28)
Miscellaneous Exp-Childcare	0	16	16	0.00	0.00	0.00	0	16	16	0.00	0.00	0.00	412	173	(239)	0.01	0.00	0.00
TOTAL Child Care	29,105	21,405	(7,700)	5.96	4.92	(1.04)	25,839	22,067	(3,772)	4.83	4.91	0.08	310,350	238,762	(71,588)	5.66	4.92	(0.75)
Equipment Depreciation																		
Depreciation - Office	2,304	2,304	0	0.47	0.53	0.06	2,304	2,304	0	0.43	0.51	0.08	25,340	25,340	0	0.46	0.52	0.06
Depreciation Exp - Nursing	4,138	4,138	0	0.85	0.95	0.10	4,138	4,138	0	0.77	0.92	0.15	45,513	45,513	0	0.83	0.94	0.11
Depreciation - Dietary	1,375	1,375	0	0.28	0.32	0.03	1,375	1,375	0	0.26	0.31	0.05	15,123	15,123	0	0.28	0.31	0.04
Depreciation - Furniture	662	662	0	0.14	0.15	0.02	662	662	0	0.12	0.15	0.02	7,281	7,281	0	0.13	0.15	0.02
Depreciation - Maintenance	1,634	1,634	0	0.33	0.38	0.04	1,634	1,634	0	0.31	0.36	0.06	17,977	17,977	0	0.33	0.37	0.04
Depreciation - Vehicle	877	877	0	0.18	0.20	0.02	877	877	0	0.16	0.20	0.03	9,647	9,647	0	0.18	0.20	0.02
Depreciation-Equip Well. Ctr	200	200	0	0.04	0.05	0.01	200	200	0	0.04	0.04	0.01	2,200	2,200	0	0.04	0.05	0.01
TOTAL Equipment Depreciation	11,189	11,189	0	2.29	2.57	0.28	11,189	11,189	0	2.09	2.49	0.40	123,082	123,082	0	2.25	2.53	0.29
TOTAL SNF Operating Expenses	2,402,298	1,986,704	(415,594)	491.97	456.71	(35.26)	2,505,377	2,035,973	(469,404)	467.86	452.94	(14.92)	25,723,541	22,102,989	(3,620,552)	469.28	455.03	(14.25)
Net Operating Income	115,595	41,778	73,817	23.67	9.60	16.97	115,487	58,432	57,054	21.57	13.00	12.69	2,270,383	539,927	1,730,457	41.42	11.12	35.62
SNF Building Depreciation																		
Depreciation - Land Improv	1,594	1,594	0	0.33	0.37	0.04	1,594	1,594	0	0.30	0.35	0.06	17,534	17,534	0	0.32	0.36	0.04
Depreciation - Building	38,499	38,499	0	7.88	8.85	0.97	38,499	38,499	0	7.19	8.56	1.38	423,492	423,492	0	7.73	8.72	0.99
Depreciation - Parking Structr	5,437	5,437	0	1.11	1.25	0.14	5,437	5,437	0	1.02	1.21	0.19	59,808	59,808	0	1.09	1.23	0.14
Depreciation - Bldg Improv	12,328	12,328	0	2.52	2.83	0.31	12,328	12,328	0	2.30	2.74	0.44	135,611	135,611	0	2.47	2.79	0.32
Depreciation-Bldg Imp WellCtr	2,654	2,654	0	0.54	0.61	0.07	2,654	2,654	0	0.50	0.59	0.09	29,190	29,190	0	0.53	0.60	0.07
TOTAL SNF Building Depreciation	60,512	60,512	0	12.39	13.91	1.52	60,512	60,512	0	11.30	13.46	2.16	665,636	665,636	0	12.14	13.70	1.56
Net Income	55,083	(18,735)	73,817	11.28	(4.31)	16.97	54,974	(2,080)	57,054	10.27	(0.46)	12.69	1,604,748	(125,709)	1,730,457	29.28	(2.59)	35.62

Grand Traverse Pavilions
 Cottage Income Statement
 11/1/2024 to 11/30/2024

Include Adjustment Periods: NO Include Closing Periods: NO
 Included: Grand Traverse Pavilions - AL, Grand Traverse Pavilions - Outpatient, Grand Traverse Pavilions - SNF

	CURRENT PERIOD			PRIOR PERIOD			YEAR TO DATE		
	Actual \$	Budget \$	Var \$	Actual \$	Budget \$	Var \$	Actual \$	Budget \$	Var \$
Cottage Revenue									
Room Rental-Cottage-Private	198,782	278,428	(79,646)	208,404	278,428	(70,024)	2,135,357	3,062,711	(927,353)
Room Rental-Cottage-MA Waiver	0	0	0	0	0	0	251,629	0	251,629
Room Rental-Cottage-Priv Insur	70,520	0	70,520	66,423	0	66,423	378,115	0	378,115
Respite-Cottages	16,500	1,868	14,632	24,490	1,930	22,560	214,835	20,860	193,975
Registration Fee - Cottages	250	167	83	250	167	83	3,000	1,833	1,167
Ancillary Rev - Cottages	587	786	(199)	749	813	(64)	9,164	8,780	384
Meal Plan	30,670	27,119	3,551	31,565	28,023	3,542	311,715	302,832	8,883
Personal Care Services- Privat	2,403	14,496	(12,092)	2,747	14,979	(12,232)	18,714	161,871	(143,157)
Contractual Discount-Private	(7,795)	0	(7,795)	(7,795)	0	(7,795)	(77,758)	0	(77,758)
Contractual Allow MA Waiver	0	0	0	0	0	0	(133,609)	0	(133,609)
Contractual Allowance PACE	(20,513)	0	(20,513)	(19,059)	0	(19,059)	(89,995)	0	(89,995)
Scholarships Private Pay	(2,682)	0	(2,682)	(3,728)	0	(3,728)	(50,392)	0	(50,392)
TOTAL Cottage Revenue	288,722	322,864	(34,142)	304,046	324,340	(20,294)	2,970,776	3,558,887	(588,111)
Cottage Other Revenue									
Beauty Shop Income	370	777	(407)	455	777	(322)	5,233	8,547	(3,314)
Misc Income-Cottage DCW Wage R	0	0	0	0	0	0	3,010	0	3,010
Donation Income - Cottages	0	9,479	(9,479)	0	9,795	(9,795)	70,939	105,851	(34,911)
TOTAL Cottage Other Revenue	370	10,256	(9,886)	455	10,572	(10,117)	79,182	114,398	(35,216)
Total Income	289,092	333,121	(44,029)	304,501	334,912	(30,411)	3,049,958	3,673,285	(623,327)
Cottage Operating Expenses									
Salary & Wages - Admin - Cott	11,356	9,073	(2,283)	10,630	9,376	(1,254)	121,388	101,320	(20,068)
Salary & Wages - ES Cottages	1,440	9,024	7,583	2,558	9,324	6,767	41,088	100,763	59,676
Salary & Wages - Hskpg Cottage	4,529	0	(4,529)	3,652	0	(3,652)	42,824	0	(42,824)
Salary & Wages - RN Cottages	7,674	0	(7,674)	7,130	0	(7,130)	77,824	0	(77,824)
Salary & Wages - LPN Cottages	1,924	9,333	7,410	4,719	9,644	4,925	23,196	104,221	81,025
Salary & Wages - CNA Cottages	51,750	44,376	(7,373)	45,795	45,855	61	562,594	495,535	(67,059)
Salary & Wages - UW Cottages	80,326	63,013	(17,313)	76,856	65,114	(11,742)	716,152	703,647	(12,504)
Longevity - Cottages Admin	(2,500)	246	2,746	250	254	4	0	2,746	2,746
FICA Admin Cottages	709	681	(28)	739	703	(35)	8,115	7,599	(516)
FICA - Env Serv Cottages	431	677	246	349	699	350	3,980	7,557	3,577
FICA - Cottage Housekeeping	340	0	(340)	273	0	(273)	3,248	0	(3,248)
FICA - RN LPN CNA and UW - Co	8,336	8,754	418	8,910	9,046	136	90,355	97,755	7,401
Workers Comp - Cottages	672	674	2	672	697	25	9,397	7,529	(1,869)
Workers Comp - Cottage Admin	6	6	0	6	6	0	66	67	1
MERS DB - Cottages	6,096	5,996	(100)	6,096	6,196	100	67,052	66,952	(100)
MERS DB - Cottages Admin	2,220	2,184	(36)	2,220	2,257	36	24,424	24,388	(36)
MERS DC-Cottage	2,088	1,852	(236)	3,319	1,914	(1,406)	25,291	20,678	(4,613)
MERS DC:Admin Cottages	0	667	667	0	689	689	0	7,447	7,447
Health Ins - Cottages	11,722	9,252	(2,470)	10,131	9,252	(879)	116,801	101,772	(15,029)
Dental Ins - Cottages	814	672	(142)	814	672	(142)	7,805	7,389	(416)
Supplies - Cottages	53	0	(53)	0	0	0	172	0	(172)
Supplies Plant Ops - Cottages	0	0	0	118	0	(118)	438	0	(438)

Grand Traverse Pavilions
 Cottage Income Statement
 11/1/2024 to 11/30/2024

	CURRENT PERIOD			PRIOR PERIOD			YEAR TO DATE		
	Actual \$	Budget \$	Var \$	Actual \$	Budget \$	Var \$	Actual \$	Budget \$	Var \$
Cottage Operating Expenses (con't)									
Supplies Housekeeping - Cotta	663	0	(663)	0	0	0	663	0	(663)
Supplies Laundry - Cottages	0	0	0	172	0	(172)	703	0	(703)
Activity Supplies - Cottages	343	362	18	345	374	28	5,201	4,037	(1,164)
Nursing Supplies - Cottages	464	381	(84)	0	394	394	3,290	4,253	963
Contract Services-Hskpg.	0	0	0	0	0	0	3,000	0	(3,000)
Contract Services-Dining	60,773	60,083	(690)	60,773	60,083	(690)	672,764	660,913	(11,851)
Contract Services	0	0	0	0	0	0	1,600	0	(1,600)
Contract Svcs:Security-Cottag	0	219	219	0	219	219	1,988	2,406	418
Advertising - Cottages	146	3,350	3,205	0	3,350	3,350	3,367	36,855	33,489
Referral Fees	1,515	625	(890)	2,050	625	(1,425)	9,937	6,872	(3,064)
Printing & Binding - Comm Rel	0	111	111	0	111	111	450	1,216	766
Building Repairs - Cottages	6,333	0	(6,333)	0	0	0	13,687	0	(13,687)
Equipment Repairs - Cottages	1,720	0	(1,720)	0	0	0	2,921	0	(2,921)
Elevator-Cottages	0	0	0	1,700	0	(1,700)	4,769	0	(4,769)
Telephone - Cottages	760	272	(488)	0	272	272	3,879	2,991	(888)
Water - Cottages	1,193	681	(512)	1,978	703	(1,275)	18,339	7,600	(10,740)
Sewer - Cottages	2,646	1,270	(1,376)	891	1,312	422	18,112	14,180	(3,932)
Electric - Cottages	5,331	4,347	(984)	5,804	4,492	(1,313)	61,171	48,540	(12,630)
Natrual Gas - Cottages	4,278	3,300	(978)	2,515	3,410	895	24,044	36,846	12,802
Refuse Disposal - Cottages	599	559	(40)	0	559	559	6,338	6,144	(195)
Television - Cottages	1,524	1,710	186	1,506	1,710	204	16,746	18,815	2,068
Special Functions - Cottages	280	192	(88)	152	192	40	1,354	2,111	757
Beauty Shop Services	295	641	345	365	641	276	4,182	7,048	2,866
Indirect Costs-Cottages	20,000	0	(20,000)	20,000	0	(20,000)	220,000	0	(220,000)
Bond Interest Expense	4,334	4,180	(154)	4,334	4,320	(14)	48,084	46,680	(1,404)
Miscellaneous Exp - Cottages	119	83	(36)	0	83	83	572	912	340
Depreciation - Equip Cottages	917	917	0	917	917	0	10,088	10,088	0
TOTAL Cottage Operating Expenses	304,218	249,760	(54,459)	288,739	255,462	(33,276)	3,099,455	2,775,871	(323,584)
Net Operating Income	(15,126)	83,361	(98,487)	15,762	79,450	(63,687)	(49,497)	897,413	(946,911)
Cottage Building Depreciation									
Depreciation Bldg - Cottages	19,018	19,018	0	19,018	19,018	0	209,201	209,201	0
Depreciation-Cottage Bldg Impr	4,304	4,304	0	4,304	4,304	0	47,339	47,339	0
TOTAL Cottage Building Depreciation	23,322	23,322	0	23,322	23,322	0	256,541	256,541	0
Net Income	(38,448)	60,039	(98,487)	(7,559)	56,128	(63,687)	(306,038)	640,873	(946,911)

Date: Dec 12, 2024
 Time: 12:15:24 EST
 User: Lindsey Dood

Grand Traverse Pavilions
Cash Flow Statement
11/1/2024 to 11/30/2024

Page # 1

Include Adjustment Periods: NO Include Closing Periods: NO
 Included: Grand Traverse Pavilions - AL, Grand Traverse Pavilions - Outpatient, Grand Traverse Pavilions - SNF

	CURRENT PERIOD	PRIOR PERIOD	YEAR TO DATE
	Actual \$	Actual \$	Actual \$
	0	0	0
Cash from Operating Activity			
Net Income	16,634	47,415	1,298,710
Net Cash provided by Operating Activities			
Depreciation and Amortization	96,483	96,483	1,061,311
Changes in Working Capital Items			
Accounts Receivable	3,725	(77,060)	(1,939,457)
Prepaid Expenses	33,978	45,543	24,382
Due to/from	0	98,000	0
Inventory	0	0	0
Accounts Payable	42,754	(117,547)	(172,819)
Other Assets			
Medicaid Settlement Receivable	2,774,247	0	6,721,521
Employee Retention Credit Receivable	0	0	6,970,430
Due From Foundation	(2,787)	0	3,637
Due From Grants			
Grants Receivable	0	33,326	4,924
TOTAL Due From Grants	0	33,326	4,924
Deferred Outflows			
TOTAL Deferred Outflows	0	0	0
Due From Pace North	(12)	(839)	9,542
Medicare Settlements Receivable	0	0	0
Medicaid Wage Pass Through Rec	8,637	(14,073)	(13,238)
QAS Receivable	(47,524)	(55,467)	(286,963)
QMI Receivable	(25,000)	(25,000)	28,943
TOTAL Other Assets	2,707,561	(62,053)	13,438,797
Accrued Payroll & Other Expenses	43,329	210,378	(165,893)
Other Liabilities			
TOTAL Other Liabilities	0	0	0
Other Accrued Liabilities			
Medicare Advanced Payment	0	0	0
Deferred Inflows			
TOTAL Deferred Inflows	0	0	0
CPE and Medicaid Audit Reserve	2,113,115	10,000	2,264,375
QAS Payable	0	0	(367,316)
Net Pension Liability	0	0	0
TOTAL Other Accrued Liabilities	2,113,115	10,000	1,897,059
TOTAL Changes in Working Capital Items	4,944,463	107,261	13,082,068
TOTAL Net Cash provided by Operating Activities	5,040,946	203,744	14,143,379
TOTAL Cash from Operating Activity	5,057,580	251,159	15,442,089
Cash from Investing Activity			
Fixed Asset Purchase	(121,410)	(13,625)	(352,390)
TOTAL Cash from Investing Activity	(121,410)	(13,625)	(352,390)
Cash from Financing Activities			
Long Term Debt	0	0	(720,000)
Short Term Debt/Notes Payable	0	0	0
TOTAL Cash from Financing Activities	0	0	(720,000)
Net Cash Activity	4,936,170	237,534	14,369,699
CASH BEG OF PERIOD	3,853,444	3,615,910	(5,580,084)
Cash Beginning Balances as of 10/31/2024	3,853,444	3,615,910	(5,580,084)
Net Cash Activity	4,936,170	237,534	14,369,699
Cash Ending Balance	8,789,614	3,853,444	8,789,614

Grand Traverse Pavilions - SNF
 Balance Sheet
 As Of 11/30/2024

	CURRENT PERIOD	PRIOR PERIOD	PREVIOUS YEAR
	Actual \$	Actual \$	Actual \$
Assets	0	0	0
Current Assets			
Cash			
County Held Cash			
Cash - County	8,723,993	3,787,851	(5,682,255)
Cash - M.O.E.	3,319	3,319	3,312
TOTAL County Held Cash	8,727,312	3,791,170	(5,678,943)
Other Cash			
A/P Cash Clearing Account	8,928	8,928	7,568
Credit Card Bank	0	0	26,481
Cash - Resident Trust	15,310	15,310	14,676
Cash-Payroll	6,705	6,705	6,705
Cash - Advance Pay Funding Ac	31,359	31,331	31,090
TOTAL Other Cash	62,302	62,274	86,520
TOTAL Cash	8,789,614	3,853,444	(5,592,423)
Accounts Receivable	5,148,160	5,151,885	3,208,703
Other Receivables			
Medicaid QAS Settlement Rec	754,879	707,356	467,916
A/R QMI Assessment	50,000	25,000	78,943
Retention Credit Receivable	0	0	6,970,430
Grants Receivable	0	0	4,924
Due from Foundation	9,746	6,959	13,383
Medicaid Cost Settlement Rec.	0	2,774,247	6,721,521
MA Wage Pass Through Receiv	77,186	85,823	63,947
TOTAL Other Receivables	891,811	3,599,385	14,321,065
Inventory	170,630	170,630	170,630
Prepaid Expenses	0	0	0
Other Current Assets			
Prepaid Expenses/Deposits	0	0	31,500
Prepaid Insurance - General	16,843	41,823	6,090
Prepaid Insurance - Work Comp.	(3,635)	5,364	0
TOTAL Other Current Assets	13,208	47,186	37,590
TOTAL Current Assets	15,013,424	12,822,530	12,145,565
Non-Current Assets			
Property & Equipment	15,395,861	15,370,392	16,098,817
Other Non Current Assets			
Due from PACE North	1,275,509	1,275,497	1,285,051
Deferred Outflows-Pension Plan	2,444,143	2,444,143	2,444,143
Deferred Outflows-OPEB	158,071	158,071	158,071
TOTAL Other Non Current Assets	3,877,723	3,877,711	3,887,265
TOTAL Non-Current Assets	19,273,584	19,248,102	19,986,083
TOTAL Assets	34,287,008	32,070,633	32,131,648
Liabilities & Equity			
Liabilities			
Current Liabilities			
Accounts Payable	676,533	634,572	845,048
Accrued Expenses	1,504,991	1,461,774	1,631,053

Grand Traverse Pavilions - SNF
 Balance Sheet
 As Of 11/30/2024

	CURRENT PERIOD	PRIOR PERIOD	PREVIOUS YEAR
	Actual \$	Actual \$	Actual \$
Other Current Liabilities			
Current Portion of Bonds Paya	720,000	720,000	720,000
Interest Payable	93,647	65,128	125,444
Medicaid Cost Settle. Payable	3,134,624	1,021,509	870,249
QAS Settlement Payable	0	0	367,316
Deferred Revenue - SNF	0	27,614	0
TOTAL Other Current Liabilities	3,948,272	1,834,251	2,083,010
TOTAL Current Liabilities	6,129,796	3,930,597	4,559,111
Non-Current Liabilities			
Long-Term Liabilities			
Net Pension Liabilities	5,351,333	5,351,333	5,351,333
Pension Bonds (Non-Union) Iss	4,420,000	4,420,000	4,695,000
Pension Bonds (Union) Issued	4,195,000	4,195,000	4,410,000
Bonds Payable-Series 2017 Haw	1,380,000	1,380,000	1,610,000
Def Los on Adv Refund-'17	(39,586)	(40,128)	(45,551)
TOTAL Long-Term Liabilities	15,306,747	15,306,205	16,020,782
Other Non-Current Liabilities			
Deferred Inflow-OPEB	925,946	925,946	925,946
TOTAL Other Non-Current Liabilities	925,946	925,946	925,946
TOTAL Non-Current Liabilities	16,232,693	16,232,151	16,946,728
TOTAL Liabilities	22,362,489	20,162,748	21,505,839
Equity			
Equity			
RETAINED EARNINGS - PRIOR	10,499,269	10,499,269	12,901,984
Contributed Capital	126,540	126,540	126,540
TOTAL Equity	10,625,809	10,625,809	13,028,524
Net Income (Loss)	1,298,710	1,282,075	(2,402,715)
TOTAL Equity	11,924,519	11,907,885	10,625,809
TOTAL Liabilities & Equity	34,287,008	32,070,633	32,131,648

Grand Traverse Pavilions					
Irregular payments					
2024					
Vendor	Description	Month	Amount	Notes	Other
Grand Traverse County	union pension bond principal	January	215,000.00	Amortization changes each year	Pmts done in 2039, prin. Gradually inc.
Grand Traverse County	union pension bond interest	January	96,806.25	Amortization changes each year	Expensed monthly
Payroll	Retention pay	January	214,192.15	Non-recurring payment	Expensed in 2023; Paid in 2024
State of Michigan	Provider Taxes	January	229,867.05	Deferred billing of 4th Qtr 2023 provider taxes	Amount varies annually; offset by the deferral of the 4th quarter of 2024 provider taxes until January 2025
Forefront	Every 4 years, leap year payment	February	14,000.00	Extra cost for extra day of service	Required under the contract
Grand Traverse County	non-union pension bond interest payment	February	54,940.00	Amortization changes each year	Expensed monthly, Paid twice each year
Nationwide Insurance	Liability and property insurance	February	67,277.75	Installment payment	Calendar year policy
Payroll	Perfect Attendance	February	3,740.18	Quarterly with an annual bonus	for those with perfect attendance
State of Michigan	Quality Assurance Supplement Reconciliation	February	253,637.05	Annual reconciliation-pmt 1 of 2	Next year proj at \$510,000 refund
Nationwide Insurance	Liability and property insurance	March	62,272.41	Installment payment	Calendar year policy
Payroll	3 payrolls in the month (26 per year)	March	700,000.00		
State of Michigan	Outstation worker payments per contract	March	18,537.00	1/2 Paid back to GTP by Pace	Contract renews 10/1--want decision by 6/2
State of Michigan	Quality Assurance Supplement Reconciliation	March	99,322.65	Annual reconciliation-pmt 2 of 2	Next year proj at \$700,000 refund
Alliance for Senior Housing	Rental Commissions	April	4,283.00	Cottage lease commission	
Grand Traverse County	Hawthorn cottage bond principal payment	April	230,000.00	Level principle payments	Pmts done in 2031-level principle pmts
Grand Traverse County	Hawthorn cottage bond interest payment	April	24,437.50	Amortization changes each year	Expensed monthly
Grand Traverse County	Rent--Pace Bond interest	April	43,496.25	Interest decreases each year	Paid by Pace to GTP
Payroll	Perfect Attendance	April	5,051.25	Quarterly payment-\$100 grossed up for FICA	for those with perfect attendance
Windemuller Electric	Transformer replacement	April	133,980.00	One time capital expenditure	
Backflow Man	Backflow valve testing/repairs	May	1,650.00	Required annual testing	
Floor Covering Brokers	Kitchen tile regrout	May	14,973.36	One time capital expenditure	
MCMCFC	Annual Dues	May	12,100.00	This is the 2024-25 amount	
Plante Moran	Cost Report Preparation	June	11,000.00	Medicare & Medicaid Cost Reports-annual	Benchmarking survey and MA rate projec.
Nationwide Insurance	Liability and property insurance	June	62,272.41	Installment payment	Calendar year policy
State of Michigan	Outstation worker payments per contract	June	37,076.00	1/2 due to be paid back to GTP from Pace	Contract renews 10/1--want decision by 6/3
Grand Traverse County	union pension bond interest payment	July	93,581.25	Amortization changes each year	Expensed monthly
Otis Elevator	Elevator contracts	July	10,077.12	Annual expense for elevator maintenance	
Brightly Software, Inc.	Maintenance management software	July	10,380.39	Annual renewal for software license	
Payroll	Perfect Attendance	August	5,000.00	Quarterly payment-\$100 grossed up for FICA	for those with perfect attendance
Total Fire Protection	Fire Sprinkler Head Replacements	August	14,123.00	One time capital expenditure	First payment-balance in September
Gerard Bodalski	Moving Expense Reimbursement	August	8,000.00	Per employment agreement	Through payroll
Grand Traverse County	non-union pension bond principal	August	275,000.00	Amortization changes each year	Pmts done in 2039, prin. Gradually increase
Grand Traverse County	non-union pension bond interest	August	54,940.00	Amortization changes each year	Expensed monthly
Warner Norcross	Two months legal fees	August	24,852.00	Pace litigation	
Payroll	3 payrolls in the month (26 per year)	August	740,000.00		
Total Fire Protection	Balance of Fire Sprinkler Head Replacements	September	17,499.74	Balance of capital expenditure	Came in \$2,052 below bid
Leading Age	Annual Dues	September	29,105.14	Annual Dues	Updated for actual 24-25 invoice (higher by \$325.00)
Nationwide Insurance	Liability and property insurance	September	62,272.41	Installment payment	Calendar year policy
State of Michigan	2019 Audit payment--after Circuit Court decision	October	334,731.63	Dif between audited cost and allowed costs	for claims between 10/1/20 and 9/30/21
Otis Elevator	Elevator contracts	October	10,000.00	Annual expense for elevator maintenance	
MERS	Supplemental Pension Payment	October	30,707.08	Amount varies annually	
Grand Traverse County	Hawthorn cottage bond interest payment	October	21,907.50	Amortization changes each year	Expensed monthly
Grand Traverse County	Rent--Pace Bond principal paid to County	October	155,000.00	Pmts done in 2037, prin inc by \$5k most years	To be paid by Pace to GTP, subject to sublease payment deferral agreement
Grand Traverse County	Rent-- Pace Bond interest paid to County	October	43,496.25	Interest decreases each year	To be paid by Pace to GTP, subject to sublease payment deferral agreement
Payroll	Perfect Attendance	October	5,726.75	Quarterly payment-\$100 grossed up for FICA	for those with perfect attendance
Grand Traverse County	Rent--Pace Facility	October	31,250.00	Level lease payment	To be paid by Pace to GTP
Longevity Pay	Annual pay based on seniority and hours	November	82,381.20	Annual payment; expensed monthly	Per union agreement and handbook, \$381.20 higher than estimated
Barnes & Thornburg	Union Contract legal fees	November	9,213.86	3 year contract expires 12/31/2024	\$10,786.14 lower than estimated
Tesco	Replacement bus	November	121,410.00	Offset by \$98k insurance proceeds rec. in Oct	
State of Michigan	Outstation worker payments per contract	December	18,537.00	1/2 due to be paid back to GTP from Pace	

Relias	elearning program	December	38,146.09	Annual expense	Employee e learning module
NetSmart Technologies	Annual pmt for legacy healthcare record access	December	24,000.00	Annual payment	annual pmt for legacy healthcare record access
Nationwide Insurance	lawsuit retention (deductible)	December	25,000.00	Notice of intent to sue rec 4/26/24	No invoices received as of 12/12/24
Retention Pay	Approved at Oct board meeting	December	314,994.35	Actual--\$25k less than Estimate. Pd 12/13/24	Includes employer taxes
Forefront	Child care, vending and allowance overages	Every	9,000.00	Varies based on usage--trending lower in Oct & Nov	
			5,230,245.02		

GRAND TRAVERSE COUNTY DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD
1000 PAVILIONS CIRCLE, TRAVERSE CITY, MI 49684

PROPOSED 2025 PUBLIC NOTICE OF MEETING SCHEDULE

PURSUANT TO PUBLIC ACT 267, 1976, THE GRAND TRAVERSE COUNTY DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD HEREBY ANNOUNCES ITS REGULAR MEETING SCHEDULE FOR CALENDAR YEAR 2025. UNLESS OTHERWISE INDICATED, ALL MEETINGS ARE HELD AT THE GARFIELD TOWNSHIP HALL BEGINNING AT 9:00 A.M. SPECIAL MEETINGS FOR THE GRAND TRAVERSE COUNTY DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD WILL BE ANNOUNCED IN ADVANCE.

January 30, 2025 – Upstairs Main Hall
Garfield Township Hall–9:00 a.m.

July 31, 2025 – Upstairs Main Hall
Garfield Township Hall–9:00 a.m.

February 27, 2025 – Upstairs Main Hall
Garfield Township Hall–9:00 a.m.

August 28, 2025 – Upstairs Main Hall
Garfield Township Hall–9:00 a.m.

March 27, 2025 – Upstairs Main Hall
Garfield Township Hall–9:00 a.m.

September 25, 2025 – Upstairs Main Hall
Garfield Township Hall–9:00 a.m.

April 24, 2025 – Upstairs Main Hall
Garfield Township Hall–9:00 a.m.

October 30, 2025 – Upstairs Main Hall
Garfield Township Hall–9:00 a.m.

May 29, 2025 – Upstairs Main Hall
Garfield Township Hall–9:00 a.m.

(Monday) Nov 24, 2025 – Upstairs Main Hall
Garfield Township Hall–9:00 a.m.

June 26, 2025 – Upstairs Main Hall
Garfield Township Hall–9:00 a.m.

(Monday) Dec 22, 2025 – Upstairs Main Hall
Garfield Township Hall–9:00 a.m.

DISTRIBUTION

- .County Clerk’s Office
- .County Administrator
- .GTP/GTMCF Administration

- .DHHS Administrative Staff
- .Board Membership

Distributed - 12/20/2024

Resolution 2024-05
Grand Traverse Pavilions

Resolution for Pension Contribution

- WHEREAS,** Grand Traverse Pavilions (GTP) provides a defined benefit pension plan for certain eligible retirees and their beneficiaries, and
- WHEREAS,** the DHHS Board has entered into various agreements with the Municipal Employees' Retirement System (MERS) to administer, invest and provide fiduciary services for the pension plan, and
- WHEREAS,** the pension plan requires the Grand Traverse Pavilions to deposit and accumulate funds to fund current and future costs of the pension plan benefits and allows supplemental payments to fund those benefits, and
- WHEREAS,** as of the most recent financial statements GTP has approximately \$8.8M as its Unassigned Fund Balance, which is 31% of its 2024 operating budget. Approximately \$2M of the \$8.8M is from the Certified Public Expenditures program and is due to be paid back to the state. Another \$335k from the 2019 audit is due to be paid back to the state. In addition, we are still awaiting audits of our 2022 and 2023 cost reports. It is customary that audit results require payments back to the state. GTP is due approximately \$700K in Quality Assurance Support (QAS) settlements in February 2025, and
- WHEREAS,** adjusting for the above items, the Unreserved Fund Balance is \$7.2M or 23% of its current operating budget as of November 30, 2024, and
- WHEREAS,** GTP's Unreserved Fund Policy targets holding 20%, or \$5.7 million (surplus of \$1.5M at November 30, 2024), and allows for unreserved funds to be utilized towards funding pension obligations, and
- WHEREAS,** GTP desires to make voluntarily contributions into the established pension plan to a Surplus Division, and
- WHEREAS,** contributions to a Surplus Division can be used to offset future required Actuarial Required Contributions ("ARC") if that is desired or necessary, and
- WHEREAS,** supplemental contributions to the pension plan are included in reimbursable costs over three years;
- WHEREAS,** by making a supplemental contribution of \$1.2M during 2024, GTP will receive additional reimbursement for services to Medicaid beneficiaries in the next three years, and

WHEREAS, the earlier pension liabilities are funded the less money should be required in the future to fund those liabilities, and

WHEREAS, The value of the pension assets was \$57.9M as of September 30, 2024, and

WHEREAS, actuaries retained by MERS project GTP’s pension liability to be \$62.8M as of December 31, 2024, resulting in a funding shortfall of \$4.9M, and

WHEREAS, the Pavilions desires to do what it can to fully fund its pension plan, and

WHEREAS, contributions into the Surplus Division of the pension plan are included to offset future pension plan liabilities as actuarially determined on GTP’s balance sheet

**THEREFORE
BE IT RESOLVED,**

The Grand Traverse County Department of Health and Human Services Board authorizes GTP to make a voluntary contribution into the GTP defined benefit pension plan in an amount of \$1,200,000 prior to December 31, 2024.

APPROVED _____
DISAPPROVED _____

at the December 20, 2024 meeting of the Grand Traverse County Department of Human Services Board.

Mary Marois, Chair
Grand Traverse County Department of Health and Human Services Board

Date