

**GRAND TRAVERSE COUNTY
DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD**

**REGULAR MEETING
November 25, 2024**

**Open to the public
9:00 AM Garfield Township Hall – Upstairs Main Hall
3848 Veterans Dr, Traverse City, MI 49684**

Persons with disabilities which the foregoing opportunities for participation will not address should contact Darcey Gratton at (231) 932-3010 or dgratton@gtpavilions.org with questions or concerns.

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. FIRST PUBLIC COMMENT

Any person shall be permitted to address a meeting of the Grand Traverse County Department of Health and Human Services Board which is required to be open to the public under the provisions of the Michigan Open Meetings Act, as amended. (MCLA 15.261, et seq.) Public comment shall be carried out in accordance with the following Board Rules and Procedures:

1. Any person wishing to address the Board shall state his or her name and address.
2. Persons may address the Board on matters which are relevant to Grand Traverse Pavilions issues.
3. No person shall be allowed to speak more than once on the same matter, excluding time needed to answer Board Members questions. The Chairperson shall control the amount of time each person shall be allowed to speak, which shall not exceed three (3) minutes.
 - a) Chairperson may, at his or her discretion, extend the amount of time any person is allowed to speak.
 - b) Whenever a group wishes to address the Board, the Chairperson may require that the group designate a spokesperson; the Chairperson shall control the amount of time the spokesperson shall be allowed to speak, which shall not exceed fifteen (15) minutes.

The Board shall not comment or respond to a person who is addressing the Board. Silence or non-response from the Board should not be interpreted as disinterest or disagreement by the Board.

Please be respectful and refrain from personal or political attacks.

4. COUNTY LIAISON REPORT

5. APPROVAL OF AGENDA

6. CONSENT CALENDAR

The purpose of the consent calendar is to expedite business by grouping items to be dealt with by one Board motion without discussion. Any member of the Board, or staff may ask that any item on the consent calendar be removed and placed elsewhere on the agenda for discussion. Such requests will be automatically respected.

If any item is not removed from the consent calendar, the item on the agenda is approved by a single Board action adopting the consent calendar.

	<u>HANDOUT#</u>
A. Review and File	
(1) Draft Minutes of the 10/31/24 Board Meeting	1
(2) October Resident Council Minutes	2

7. ITEMS REMOVED FROM CONSENT CALENDAR

8. CHAIRMAN REPORT Verbal

9. SERVICE EXCELLANCE AWARDS 3

10. GRAND TRAVERSE MEDICAL CARE

A. General Information	
(1) Survey Update	Verbal
(2) Life Enrichment Update	Verbal
(3) 3rd quarter Foundation Financials	4
B. Chief Executive Officer Board Report	5
C. Business	
(1) Financials	6
(2) 2025 Operating Budgets	7
(3) Resolution 2024 – 3 – Foundation Trustee Appointment – Buday	8
(4) Resolution 2024 – 4 – Foundation Trustee Appointment – Jonkhoff	9
D. Medical Staff	
(1) Elizabeth Mazzella, NP	10

G.T.P. Announcements

 (1) Next Board Meeting – December 20, 2024

11. SECOND PUBLIC COMMENT

Refer to Rules under First Public Comment above.

12. ADJOURNMENT

**GRAND TRAVERSE COUNTY
DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD**
1000 Pavilions Circle, Traverse City, MI 49684

MINUTES OF THE OCTOBER 31, 2024 MEETING

PRESENT: Mary Marois, Haider Kazim, Carol Crawford Board
Gerard Bodalski, Darcey Gratton Staff

ABESENT: TJ Andrews Commission

GUESTS:

The regular meeting of the Grand Traverse County Department of Health and Human Services Board was called to order at 9:00am by Board Chair Mary Marois at the Governmental Center.

First Public Comment – None

County Liaison Report – None

Approval of Agenda – Chair Marois asked if there were additions, changes or corrections to the agenda. Motion was made by Kazim to approve the agenda as presented, seconded by Crawford and carried unanimously.

The purpose of the Consent Calendar is to expedite business by grouping items to be dealt with by one Board motion without discussion. Any member of the Board or staff may ask that any item on the Consent Calendar be removed and placed elsewhere on the agenda for discussion. Such requests will be automatically respected.

REVIEW AND FILE

- (1) Draft Minutes of the 9/26/24 Board Meeting
- (2) Draft Minutes of the 10/17/24 Board Meeting
- (3) Closed Minutes of the 10/17/24 Board Meeting
- (4) September Resident Council Minutes

Motion was made by Crawford to approve the Consent Calendar as presented. Motion seconded by Kazim and carried unanimously.

Items Removed From Consent Calendar – None

Chairman Report – No report.

Service Excellence Awards – Marois reviewed September’s Service Excellence Awards.

Cottage Master Plan Update – Eckert Wordell –Bodalski shared continued progress has been made with Eckert Wordell providing an estimate on renovation upgrades for the Cottages. Eckert Wordell provided a matterporting 360 review of the space throughout the cottages to

allow a virtual tour. A \$10,000 grant from Rotaries Charities was received to help fund the cost of the estimate.

Annual State Survey – Bodalski reported the Plan of Correction (POC) for both Health and Life Safety Survey that was conducted during the week of September 16th have both been accepted. The Fire Marshall returned to review the Life Safety POC and determined the Pavilions were compliant. Bodalski shared the surveyors have not yet returned for the health survey to review the citations. Bodalski reviewed all of the corrections. The board recognized the difficulty of receiving a perfect survey and stated they were pleased with the outcome and extended their gratitude to the staff for their progress.

Quality Measures Summary – Bodalski reviewed the summary provided in the packet and answered board member questions.

3rd Quarter Overtime Report – Bodalski reviewed the report and answered board member's questions.

Chief Executive Officer Report – Bodalski reviewed the monthly report for September and answered board members' questions.

Financial Report – Bodalski presented the financial operations and social accountability reports for September 2024 and answered board members' questions. Motion made by Crawford to accept the financial operations report as presented. Motion seconded by Kazim and carried unanimously.

Roll Call - Marois – yes, Kazim – yes, Crawford – yes.

2025-2028 Capital Budget – Bodalski reviewed the details of the proposed 2025-2028 capital budget. Discussed including an amendment process for the budget as costs may increase over the years. Motion was made by Crawford to approve the 2025-2028 Capital Budget as presented. Motion seconded by Kazim and carried unanimously.

Roll Call - Marois – yes, Kazim – yes, Crawford – yes.

2025 Operating Budgets – Bodalski presented the proposed operating budget. Board members discussed and requested for the budget to show a detailed breakdown of the Cottages. The Board also requested to table the discussion of a new legal entity until legal counsel could be present. The Board agreed to table the approval of the 2025 Operating Budgets and agenda item "Cottage Governance Recommendation" to the November agenda. Bodalski will reach out to legal counsel to attend.

Proposed Teamsters Local 214 RN Unit 2025-2027 Agreement – Bodalski reported that a three year agreement was reached with the Teamsters Local 214 RN Unit that consists of an increase to base wages of 5% for 2025 effective November 3, 2024. In addition, employees will receive retention pay equal to sixty-five cents (\$.65) per hour for each hour actually worked between December 1, 2023 and November 30, 2024. To receive retention pay, individuals must be employed at the time of payment, which will be prior to December 25, 2024. Motion was made by Crawford to ratify the Proposed Teamsters Local 214 RN Unit 2025-2027 Agreement as presented, seconded by Kazim and carried unanimously. Roll Call - Marois – yes, Kazim – yes, Crawford – yes.

Proposed Teamsters Local 214 LPN Unit 2025-2027 Agreement – Bodalski reported that a three year agreement was reached with the Teamsters Local 214 LPN Unit that consists of an

increase to base wages of 4% for 2025 effective November 3, 2024. In addition, employees will receive retention pay equal to sixty-five cents (\$.65) per hour for each hour actually worked between December 1, 2023 and November 30, 2024. To receive retention pay, individuals must be employed at the time of payment, which will be prior to December 25, 2024. Motion was made by Crawford to ratify the Proposed Teamsters Local 214 LPN Unit 2025-2027 Agreement as presented, seconded by Kazim and carried unanimously. Roll Call - Marois – yes, Kazim – yes, Crawford – yes.

Proposed Teamsters Local 214 General Unit 2025-2027 Agreement – Bodalski reported that a three year agreement was reached with the Teamsters Local 214 General Unit that consists of an increase to base wages of 3% for 2025 effective November 3, 2024. In addition, employees will receive retention pay equal to sixty-five cents (\$.65) per hour for each hour actually worked between December 1, 2023 and November 30, 2024. To receive retention pay, individuals must be employed at the time of payment, which will be prior to December 25, 2024. Motion was made by Kazim to ratify the Proposed Teamsters Local 214 General Unit 2025-2027 Agreement as presented, seconded by Crawford and carried unanimously. Roll Call - Marois – yes, Kazim – yes, Crawford – yes.

Proposed 2025 Non-Union Wage Recommendation – Bodalski reviewed the proposed 2025 non-union wage scales, with recommendation to increase base wages by 4% for all non-union grades with flexibility for outliers. In addition, employees will receive retention pay equal to sixty-five cents (\$.65) per hour for each hour actually worked between December 1, 2023 and November 30, 2024. To receive retention pay, individuals must be employed at the time of payment, which will be prior to December 25, 2024. Motion was made by Crawford to approve the proposed 2025 Non-union Wage Scale as presented, seconded by Crawford and carried unanimously. Roll Call - Marois – yes, Kazim – yes, Crawford – yes.

Request to Purchase – Asphalt Repairs – Bodalski reviewed the request to repair the asphalt in the parking lot. Three bids were solicited and the winning bid going to Grand Traverse Sealcoating & Striping to be completed fall 2024. Motion was made by Kazim to repair the Asphalt as presented in the amount of \$9,111. Motion was seconded by Crawford and carried unanimously. Roll Call - Marois – yes, Kazim – yes, Crawford – yes.

Cottage Governance Recommendation – The Board tabled the discussion on Cottage Governance Recommendation until November per discussion under the Operating Budgets.

Resolution 2024 – 3 – 2025 Proposed Cottages Rate Changes – Bodalski reviewed the proposed changes to the cottage rates to increase by 6%. Kazim noted the increase of these rates could have an impact on the Foundation’s ability to fund the scholarships that are awarded each year and recommended speaking to the Foundation’s Advisory Committee first. Bodalski agreed to table the discussion for November in order to provide more details on the scholarships.

Korinne Swain, O.D - Consulting Privileges - Bodalski reviewed the request of Korinne Swain, O.D., to have consulting privileges as recommended by Medical Director Dr. April Kirkowski, M.D. Motion was made by Kazim to approve Korinne Swain, O.D., for consulting privileges. Motion was seconded by Crawford and carried unanimously.

Grand Traverse Pavilions Announcements

- (1) Next Board Meeting November 25, 2024
- (2) Mary recognized Kazim for all of his work and praised his work in the community.

Second Public Comment – none

Meeting adjourned at 11:20 am

Signatures:

Mary Marois – Chair
Grand Traverse County Department of Health and Human Services Board

Date: _____ Approved
 _____ Corrected and Approved

DRAFT

PAVILIONS RESIDENT COUNCIL MEETING
October 17, 2024

The October 2024 meeting of the Grand Traverse Pavilions Resident Council was called to order at 11:00am in the Multi-Purpose Room by Samantha Mahon.

All residents were welcomed.

The residents waived their right to a closed meeting.

The Lord's Prayer and the Pledge of Allegiance were recited.

Members Present: Residents are marked "X" throughout the minutes.

Birch Pavilion: 4 residents attended.

Cherry Pavilion: 2 residents attended.

Dogwood Pavilion: 3 residents attended.

Staff members were introduced:

Samantha Mahon, CTRS, Life Enrichment

Lisa Tellings, Administrative Assistant - Forefront Dining Services

Catherine Jasso – Environmental Services Manager

Guest: American Sign Language Interpreter (ASL)

Old Business:

There was not any old business from the previous meeting that needed to be brought up for discussion or to follow-up on.

Outings for November 2024:

Walmart Outing: Friday 11/15 at 11am

Cracker Barrel Outing: Wednesday 11/6 at 11am

Special Events for November 2024:

Pizza Party will be offered in November. Date and time to be determined.

Thursday, November 21st - Resident Council Meeting at 11am

Wednesday, November 20th – Let's Talk Food meeting at 2:00pm

Monday, November 11th – 82nd Airborne Veteran Ceremony

Resident Group Interview Questions:

Samantha discussed with the attending residents that are 12 resident rights that are reviewed during the group interview with the State Surveyors during our annual survey, and today we will be reviewing Food.

Food: (October)

- Is the flavor and appearance of your food satisfactory?

X reported food appearance was not the most appetizing.

X said the flavor is good.

All others said food was satisfactory.

- Outside of the dietary restrictions some of you may have, do you receive food here that you like to eat?

X said yes but would like to see more variety.

- If you have ever refused to eat a particular food, did the facility provide you with something else to eat?

Multiple residents said that they were offered something else to eat.

- Is the temperature of your hot and cold foods appropriate?

X said that his food was not warm enough, but he likes his food to be really hot.

- Are the meats tender enough?

Meats are tender

- At what time do you receive your breakfast, lunch and dinner? Are the meals served within the scheduled meal delivery times?

Birch 9:15am; 1:15pm; 5:45pm

Cherry – 9:00am; 1:00pm; 5:30pm

Dogwood – 8:45am; 12:45pm; 5:15pm

X reported that meals sometimes take a while, X agreed. X said that meal delivery is fine.

- What are you offered for a bedtime snack?

Chips, cookies, yogurt, ice cream

- If you ever had a concern about your food, did you tell the staff? What was their response?

X said that when he was concerned with his meal, staff were quick to call the kitchen to get something else.

1. Discussion regarding food temperature and receiving HS snacks.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

No concerns regarding food temperature and snacks.

A few residents gave suggestions of foods that they would like to have on the menu.

2. Discussion regarding the cleanliness of the facility and laundry being returned promptly.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

Residents had no concerns about the cleanliness of the facility and/or laundry.

3. Discussion regarding room temperature.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

X reported that his issue with the temperature in his room has been resolved.

X reported the temperature in her room was too cold, ES sent staff to investigate that day.

Residents reported that both the housekeeping staff and custodians are good.

4. Discussion regarding nursing care.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

X reported that the nurses are good, day shift CNA's are particularly good. This resident also reported that he felt as though new staff were not being familiarized with him and his needs prior to working with him.

X asked why her CNA's are being transferred to different floors. Staff explained that new CNA's have started so she may be seeing new faces. Nursing to follow up.

No further concerns noted.

5. Discussion regarding call lights being answered in a timely manner.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

X reported that it occasionally will take awhile for call lights to be responded to.

Other residents reported that the call light response was good.

6. Discussion regarding receiving showers as needed/as requested.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

X reported water temperature inconsistency. Maintenance request was entered that day.

No other concerns noted.

7. Discussion regarding the nighttime noise level on your Pavilion.

The floor was opened for residents to make comments, suggestions, concerns, and or ask questions:

X reported that staff would continue conversations when assisting roommate during the night.

Other residents reported that the noise level was good.

The floor was opened for additional comments:

X wanted to recognize the staff for everything they do for all the residents. She reported that she is incredibly thankful to everyone.

The next Pavilions Resident Council meeting will be held on November 21st at 11:00am in the Multi-Purpose Room. Samantha asked for a volunteer to read over and sign the October 2024 minutes, and X said that she would do this. The Pavilions Resident Council Meeting was adjourned at 11:40 am by Samantha, seconded by X.

Respectfully Submitted,

Samantha Mahon, CTRS
Recreational Therapist

_____, Dogwood Pavilion Resident

Elm Resident Council Minutes
Meeting Held- October 23 2024

The March meeting of the Grand Traverse Pavilions Elm Resident Council was called to order at 11:03am in the Elm Common Area.

Members Present were: Residents are marked “X” throughout the minutes.

9 Residents attended.

Staff Present:

Susan Eldred, Recreation Therapist

Naomi Rode, Assistant Director of Nursing

Emily Tyrrell, Social Worker

Old Business:

None

New Business:

Asked the residents if they need help do the staff help them.

X stated “yes, definitely.” X and X stated “yeah” and X stated “yes.”

Asked the residents if they were being offered a snack before bed.

X stated “yes” and X stated “yeah” X stated “no.” Staff was reminded to offer snack before bed.

Asked the residents if the staff were respectful to the residents.

X, X and X stated “yes” they were treated with respect.

Asked the residents if the food is good here.

X stated “yes” the food is good. X stated “yeah” and X stated “yeah.”

Asked the residents if the rooms were getting cleaned.

X, X and X stated “yes” rooms were being cleaned.

Asked the residents if their clothes are getting cleaned.

X and X stated “yes.” X stated “I don’t know.”

Asked the residents if the Temperature in the room is good.

X and X stated “yes” and X stated “ Yes it is.”

Asked the residents if they have enough to do.

X stated “I don’t know” and X stated “yeah.” X and X stated “yes.”

Questions, Suggestions, Concerns and Comments:

The floor was open for questions, suggestions, concerns and comments.

Suggestions for upcoming activities:

Apple/Cherry Pie

Corn Casserole

Ice cream-X

Meeting was closed at 11:23am

Respectfully submitted,

Susan Eldred, CTRS

Naomi Rode, BSN, RN

Emily Tyrrell, LLBSW

GRAND TRAVERSE PAVILIONS
Service Excellence Award Program
October 2024

Date:	10/07/2024
Employee:	Julie Alber
Awarded for:	Julie regularly offers support to CNAs, providing guidance and assistance whenever needed, and fostering a collaborative environment that enhances patient care. Julie also goes above and beyond to engage with residents, ensuring they receive compassionate and attentive care.
Position:	RN
Nominated by:	Jamie Wilson (Staff Development Coordinator)

Date:	10/07/2024
Employee:	Jessica Cobb
Awarded for:	Jessica took a lot of extra time at the end of her workday to provide extra care to a resident. Jessica always goes above and beyond for her residents, to make sure they are well cared for and have the services that they need.
Position:	Occupational Therapist
Nominated by:	Kristen Semeyn (Wellness Center Director)

Date:	10/14/2024
Employee:	Jennifer Johnson
Awarded for:	Jennifer has been doing a great job of keeping track of faxes and getting them back timely, scanning charts in, getting new patients contacted and scheduled just to name a few of the MANY tasks she keeps organized every day. Thank you Jennifer!
Position:	Wellness Office Manager
Nominated by:	Kristen Semeyn (Wellness Center Director)

Date:	10/14/2024
Employee:	Marion Porter
Awarded for:	Marion consistently takes on assignments with a smile and a positive attitude, making a meaningful impact on both residents and her team. Marion is always willing to take on extra tasks, demonstrating a strong work ethic and commitment to ensuring our residents have engaging and enriching experiences. Her willingness to go above and beyond truly stands out!
Position:	CNA – Activities
Nominated by:	Liz Payne (Director of Nursing)

Date:	10/21/2024
Employee:	Adrian Reed
Awarded for:	Thank you for jumping in and stepping up with activities and patient care on Cherry unit! I appreciate all your effort and true care. It doesn't go unnoticed!
Position:	CNA
Nominated by:	Nikki Dobson (RN)

Date:	10/21/2024
Employee:	Arlette Marino
Awarded for:	She regularly helps out by floating on the weekend to help her team and her residents. Her willingness to go above and beyond, paired with her refreshing positivity, makes a significant difference at our Cottages. She truly is a team player and an invaluable asset to our team.
Position:	CNA
Nominated by:	Amanda Prance (Lead Scheduling Coordinator)

Date:	10/28/2024
Employee:	Kirk Mallow
Awarded for:	We know that our ES team takes really good care of everyone in this building, but just want to shout out as well how caring they are to our outpatient Wellness clients as well. Kirk was awesome in responding this morning to an outpatient that had something wrong with her walker and attempting to see if it was something easily fixable (it wasn't, but not for his lack of trying!) Thank you, Kirk, for your kindness and helping us out here in the Wellness Center, at times with little notice. We consider ourselves extremely lucky to have your knowledge and skills right across the hallway from the Wellness Center!
Position:	Maintenance Technician
Nominated by:	Carrie Baldwin (Physical Therapist)

Date:	10/28/2024
Employee:	Matthew Gorsuch
Awarded for:	Thank you for your attention to detail when cleaning childcare floors!
Position:	Custodian
Nominated by:	Darcey Gratton (Administrative Services Director)

Grand Traverse Pavilions Foundation
INCOME STATEMENT

4

FOR THE NINE PERIODS ENDED SEPTEMBER 30, 2024

	PERIOD TO DATE ACTUAL	YEAR TO DATE ACTUAL
Revenue		
Donation Inc - Annual Campaign	.00	61,913.10
Donation Inc - Concert On The	100.00	21,783.03
Donation Inc - Gwen Rauch Mem	.00	480.00
Donation Inc - Activities	.00	500.00
Donation Inc - Benevolent	.00	17,070.00
Donation Inc - Cottages	.00	1,000.00
Donation Inc - Memorials	98.00	798.00
Sponsorship Inc - Events	.00	7,500.00
Sponsorship Inc - Concert On T	625.00	16,000.00
Ticket Sales - Events	.00	6,898.00
Silent Auction Income-Event	.00	1,930.00
Concession Sales - Concert On	.00	16,664.89
TOTAL Revenue	823.00	152,537.02
Gross Profit	823.00	152,537.02
Operating Expense		
Programming Exp - Benevolent	.00	70,939.36
Programming Exp-Employee Moral	.00	214.20
Programming Exp. - Cottages	16,687.72	30,077.44
Fundraising Expense - Annual E	.00	4,970.48
Fundraising Expense - Concert	.00	750.00
Food/Tent Rental-Concert on La	.00	11,490.18
Advertising - Annual Event	.00	250.00
Advertising - Concert On The L	.00	1,883.00
Financial Statement Audit	.00	7,700.00
Investment Advisory Fees	.00	6,281.81
Bank and Credit Card Fees	190.52	1,181.69
Entertainment - Concert On The	.00	8,500.00
Sound - Concert On The Lawn	.00	3,150.00
Misc Expense - Concert on the	327.25	3,041.44
TOTAL Operating Expense	17,205.49	150,429.60
Net Income from Operations	(16,382.49)	2,107.42
Other Income and Expense		
Investment Income (Loss)		
Unrealized Gains (Losses)	23,347.31	214,080.34
Interest and Dividend Income	11,025.02	45,562.91
TOTAL Investment Income (Loss)	34,372.33	259,643.25
TOTAL Other Income and Expense	34,372.33	259,643.25
Earnings before Income Tax	17,989.84	261,750.67
Net Income (Loss)	17,989.84	261,750.67

Grand Traverse Pavilions Foundation
BALANCE SHEET
SEPTEMBER 30, 2024

Assets

Unrestricted Assets-Cash		
General Cash	112,641.60	
Annual Events	43,896.86	
Concert On The Lawn	72,388.34	
Board Advised Fund	6,801.00	
Activities	4,449.34	
Adult Day Unit	1,136.72	
Memorials	598.00	
Total Unrestricted Cash		241,911.86
Restricted Assets-Cash		
Lights of Love	6,575.00	
Campus Beautification	37,498.68	
Caregiver Conference	2,541.10	
Grants	10,008.08	
Gwen Rauch Memorial Emp Cancer	14,712.29	
Special Projects	25,000.00	
Benevolent Fund	10.01	
Adult Day Services Fund	1,764.58	
Cottages	(27,577.44)	
Wellness Center Fund	4,958.98	
Total Restricted Cash		75,491.28
Total Cash-Restricted and Unrestricted		317,403.14
Restricted Assets-Investments		
Employee Education Endowment F	68,565.80	
Pet Care Endowment Fund	61,918.12	
Benevolent Endowment Fund	1,961,822.91	
Total Restricted Assets-Investments		2,092,306.83
		2,409,709.97

Liabilities and Equity

Liabilities		
Accounts Payable	25,000.00	
Total Liabilities		25,000.00
Equity		
Retained Earnings	2,122,959.30	
Retained Earnings-Current Year	261,750.67	
Total Equity		2,384,709.97
Total Liabilities and Equity		2,409,709.97



Grand Traverse Pavilions
A COMMUNITY CARING FOR GENERATIONS

TO: Grand Traverse County Department of Health and Human Services Board
FROM: Gerard Bodalski, CEO/Administrator
RE: October CEO/Administrator Report

Census (Average Daily Census)

	Nov-MTD	Oct-24	Sept-24	Aug-24	July-24	June-24	May-24
Medical Care Facility (MCF)	163	173	168	167	164	166	168
Cottages	58	61	63	63	60	57	54

MCF	Oct-24	Sept-24	Aug-24	July-24	June-24	May-24
Admissions & Re-admits	55	52	63	63	55	68
Discharges	55	48	61	59	62	61
MMC Referrals	210	169	215	208	169	166
MMC Denied	35	26	41	38	27	37
Transfers to LTC	5	3	2	3	3	2

Cottages	Oct-24	Sept-24	Aug-24	July-24	June-24	May-24
Admissions	1	3	3	3	5	2
Respite	7	6	6	5	4	6
Discharges	2	0	0	2	1	2

Finance

	Oct-24	Sept-24	August-24	July-24	June-24	May-24
Combined Net Income	\$47,415	\$106,264	**\$1,101,297	\$44,212	\$77,019	\$178,240
MCF Net Income	\$54,974	\$124,307	\$1,122,407	\$67,724	\$106,343	\$140,058
Cottage Net Income	\$(7,560)	\$(18,043)	\$(21,110)	\$(22,511)	\$(29,324)	*\$38,182
Cash Balance	\$3,853,444	\$3,615,910	\$3,506,346	\$3,438,728	\$3,317,575	\$2,971,674
A/R Days Sales Outstanding	58	60	60	54	54	55

*Scholarship funds of \$70,939.36 received from GTP Foundation.

**Notified of cost settlement from 10/1/22 – 9/30/23 of \$1,024,304.

MCF Operating Expenses PPD History

	Oct-24	Sept-24	Aug-24	July-24	June-24	May-24
MCF Operating Expenses Actual PPD	\$468	\$469	\$452	\$457	\$465	\$463
MCF Operating Expenses Budgeted PPD	\$453	\$457	\$453	\$453	\$457	\$453
Variance (unfavorable)/favorable	\$(15)	\$(12)	\$1	\$(4)	\$(8)	\$(10)

Facility Reported Incidents

	Oct-24	Sept-24	Aug-24	July-24	June-24	May-24
Medical Care Facility	7	4	5	6	4	2

Wellness Center

Numbers of Patients seen:	Oct-24	Sept-24	Aug-24	July-24	June-24	May-24
Medicare A	27	38	48	43	37	38
Medicare Advantage Skilled	36	30	35	39	38	43
Private Insurance: Inpatient	3	2	5	5	2	3
Private Pay: Inpatient	2	0	2	3	1	0
Auto: Inpatient	0	1	0	0	0	1
Med A/Rehab Inpatient Totals	68	71	90	90	78	85
Medicaid	5	2	2	0	0	1
Medicare B: Inpatient	42	40	38	39	7	38
Medicare B Advantage: Inpatient	19	14	10	7	40	13
Med B Inpatient Totals	66	56	50	46	47	52
Medicare B: Outpatient	26	20	21	21	22	22
Medicare B Advantage: Outpatient	48	51	52	60	46	46
Private Insurance: Outpatient	21	18	17	18	17	21
Work Compensation: Outpatient	0	0	0	0	0	1
Private Pay: Outpatient	0	0	0	0	0	0
Auto: Outpatient	0	0	0	0	0	0
Outpatient Totals	95	89	90	99	85	90
Numbers of Wellness Center Visits:						
Aquatic inpatients therapy visits	16	20	18	2	21	35
Aquatic aftercare visits per month	312	342	341	325	269	344
Aquatic outpatient PT visits	184	148	170	206	165	170
Aquatic group class participants	89	54	86	85	57	74
Land therapy visits (PT, OT, SLP)	266	208	253	170	214	262
Total Outpatient therapy visit	450	356	423	462	379	432
Outpatient aquatic therapy revenue	49,639.40	42,934.12	47,997.47	53,398.88	46,180.65	49,719.42
Aftercare monthly revenue	3,120	3420	3410	3250	2690	3,400
Aquatic group class revenue	1,780	1080	1720	1700	1140	1,480
Cottages visits	41	34	59	61	59	45
Total Wellness center revenue	54,539.40	47,434.12	53,127.47	60,348.88	50,010.65	54,639.42

Staffing

	Oct-24	Sept-24	Aug-24	July-24	June-24	May-24
Hires	15	35	2	7	21	2
Resignations	3	5	4	8	7	6
Referrals	3	9	7	9	2	8
Total # Employees	332	325	307	311	308	303

Nov MDT # 339 employees

Talent Sourcing and Recruiting is underway for the following positions: CNAs, UWs

Activities

Recreational Therapists in the life enrichment department continue to complete video chats throughout the month for 6 residents over FaceTime or Google Duo.

Activities, Special Events and Outings that occurred in October included small group activities such as Bird Care; Card Group including Euchre and Uno, Word Games (Name that Tune and Scategories); and Creative Kitchen group baking items for mocktail hour such as fruit skewers, Halloween cake, and apple pie. Residents engage in arts and crafts with creative coloring, pumpkin painting, spiders, and wreath making. In addition to helping fold the weekly Pavilions Post, residents continue to attend book club meetings with the start of their third book, The Artic Drift this month. Residents continue to check out books from the book mobile that visits monthly with rotating reading material to check out. Residents participated in morning stretch/exercise groups throughout the week. Song circle group continues to take place throughout the building including Maple rehab pavilion as a morning and afternoon activity in hallways and common areas. Large group activities that were held included: Drum Circles, Bingo, Bingo Store, Popcorn Fridays & Movies and Tuesday Mocktails. Special events that took place during October were Tyler's Exotic Zoo visit, Lord of the gourds pumpkin carving, Halloween Party, trick or treating down Main Street, and Voter registration. The Salvation Army music group, Bob and Tally, and the Lyrical Hiker came to perform music for residents in the multipurpose room. Livestreaming of church services from Central United Methodist Church, Gaither's Gospel and St. Francis of Assisi continues Sunday's. Catholic church services were attended with Catholic Mass with Father Joe once this month, and Rosary & Holy Communion weekly. Outings that residents signed up for include 2 fall color tours and Dollar Tree. Elm residents have participated in various sensory group activities including-sensory cart, coloring, crafts. They engage in song circle twice a week with life enrichment staff. They participate in small group morning exercise. Cognitive groups include trivia, Jeopardy, history, categories, large dice games, book clubs and jokes. Residents participated in a pie social and creative kitchen. Residents engage in weekly intergenerational visits from the children of the Pavilions Day care center and various sing a long activity as well as weekly movie and popcorn activity. Elm residents attended a fall color tour outing.

On October 16th, Let's Talk Food Meeting was held and on October 17th the Pavilions Resident Council meeting for residents was held for all pavilions to come together to meet. Elm Resident Council was held separately on October 23rd.

Environmental Services

- Our new large bus is Complete. Delivery should be around the middle of November.
- Our Life Safety Survey re-evaluation was completed with no issues.
- We installed new ceiling lights and a dimmable switch in our Daycare room.
- We are still finalizing some details for the Pool re-surfacing in December. The pool area will be painted, all tile cleaned after re-surfacing is complete and replacing all the flooring in the Beech gym.
- 3 of our ES Dept employees were awarded the service excellence award for attention to detail, timely response and great attitudes.
- We nominated our housekeeper Gretchen for the states Leading Age Awards for her 24 years of service at the Pavilions.

GRAND TRAVERSE PAVILIONS MEMORANDUM

Financial Operations Report October 2024

Finance

	Oct-24	Sept-24	August-24	July-24	June-24	May-24
Combined Net Income	\$47,415	\$106,264	**\$1,101,297	\$44,212	\$77,019	\$178,240
MCF Net Income	\$54,974	\$124,307	\$1,122,407	\$67,724	\$106,343	\$140,058
Cottage Net Income	\$(7,560)	\$(18,043)	\$(21,110)	\$(22,511)	\$(29,324)	*\$38,182
Cash Balance	\$3,853,444	\$3,615,910	\$3,506,346	\$3,438,728	\$3,317,575	\$2,971,674
A/R Days Sales Outstanding	58	60	60	54	54	55

*Scholarship funds of \$70,939.36 received from GTP Foundation.

**Notified of cost settlement from 10/1/22 – 9/30/23 of \$1,024,304.

MCF Operating Expenses PPD History

	Oct-24	Sept-24	Aug-24	July-24	June-24	May-24
MCF Operating Expenses Actual PPD	\$468	\$469	\$452	\$457	\$465	\$463
MCF Operating Expenses Budgeted PPD	\$453	\$457	\$453	\$453	\$457	\$453
Variance (unfavorable)/favorable	\$(15)	\$(12)	\$1	\$(4)	\$(8)	\$(10)

Grand Traverse Pavilions Combined

REVENUE:

The overall revenue for the Pavilions in October was \$2,903,964 resulting in a favorable budget variance of \$474,647.

EXPENSES:

The total overall operating expenses for the Pavilions in October were \$2,856,550 resulting in an unfavorable variance to budget of \$481,280.

NET INCOME/LOSS:

There was net income of \$47,415 from the combined programs of the Pavilions in October resulting in an unfavorable budget variance of \$6,633.

OPERATING CASH:

Total cash at month-end was \$3,853,444. There was a net increase (more brought in than was spent) in overall cash of \$237,534 for the month.

There were no irregular cash inflows during the month of October. Irregular payments from Medicaid will total \$4,862,362.21 in November including Certified Public Expenditure funds of \$903,648.21 which will mostly function as an interest free loan.

The schedule of irregular payments outflows from GTP includes an adjustment to the expected timing of a few items from October to November. The retention pay approved at the October board meeting was added to the schedule for December.

VOUCHERS:

Purchase orders, invoices, checks written, and supporting documentation were reviewed for voucher numbers 5584-5594 for the month of October and were in order without exception.

Grand Traverse Medical Care

REVENUE:

The census for October averaged 173 residents which was twenty-eight above the budgeted census and five more than the prior month. Private pay census was ten above budget, Medicare was four above budget, Medicaid was twenty-one above budget and Hospice was seven below the budgeted census. The occupancy for October was 72% of licensed beds and 83% of available beds. As a reminder, available beds increased from 182 to 207 as of July 1. Year to date occupancy is 68% of licensed beds and 85% of available beds.

The average rate per patient day ("PPD") for resident revenue was \$1.56 over budget (favorable).

Other revenue was \$284,429 on a budget of \$140,200 resulting in a favorable variance of \$144,229 for the month, in line with most prior months.

Total revenue was \$526,459 more than budgeted for the month.

The Institutional Special Needs Plan sponsored by Longevity Health went live on October 1, 2024. As a reminder, for those long-term residents who chose the plan will benefit from systems designed to reduce hospitalizations and Emergency Room visitations, improve resident care, provide flexibility for providing supplemental therapy, improve QM measures and, depending on enrollment, add revenue to the organization. There were 14 residents enrolled in this program for October and 21 for November. Enrollment efforts are ongoing.

EXPENSES:

Operating Expenses were \$14.92 per patient day more than budgeted for the month resulting in a flexed unfavorable variance of \$79,897. This compares to 12.75 per patient day and \$63,763 variance in September.

All of the over budget expenses were offset by the Recruitment and Retention Grant and the Direct Care Worker Wage Reimbursement payments. Legal and professional fees recorded in October totaled \$51,302.

NET INCOME/LOSS:

Grand Traverse Medical Care produced net income of \$54,974 for the month, which was \$57,054 better than budgeted.

RECEIVABLES:

Days Revenue Outstanding (“DRO”) is 58 days as of 10/31/2024. This is two less than as of 9/30/2024. Our goal is to reduce that number to 45 days.

There were six filed Medicaid applications waiting for a determination as of the end of the October with total balance due of \$149,236. One of those has now been approved and billed to Medicaid.

One additional Medicaid application was filed and approved in November (through November 19) and one private pay resident has filed a Medicaid application during the month that is awaiting approval.

There are also four private pay residents who have not paid their current bill and have indicated that they are in the process of filing a Medicaid application.

Our largest private pay balance is due from a resident whose attorney is Nathan Piwowarski with McCurdy, Wotila, and Porteous, PC. We received confirmation that the resident is eligible for Medicaid beginning October 23, 2024. We have received some payment from the spouse and continue to follow up.

Our former biller stepped in beginning September 5 and completed her work on October 31. She successfully rebilled our 1/1/2023 through 9/30/2023 Medicaid claims so the State of Michigan could process, in November, our full Medicaid cost settlements for 2022 and 2023 totaling \$4.8M including Certified Public Expenditure funds.

Our former business office manager began working on October 30 and has rebilled insurance claims totaling over \$400,000 and continues her efforts.

Our current business office manager is focused on resolving certification and billing issues for the outpatient facility with WPS and Priority Health. The certification process appears to be nearing completion with regular communication from WPS.

The Cottages

REVENUE:

Total revenue of \$304,501 generated a \$30,411 unfavorable variance to the budget.

The average leased occupancy for the Cottages-Assisted Living was 54 apartments (plus 1 spouse) during the month (6 below budget, one less than the prior month), representing 70% occupancy. In addition, there were 115 days (average of 4 per night) of overnight respite provided during the month (13 less than the prior month). Hawthorn Lofts-Independent Living average census was 2 residents per day for 67% occupancy. Total average census of 61 residents (two less than the prior month).

Occupancy includes an average of 12 Pace North residents in the Cottages.

EXPENSES:

Expenses for October (before depreciation) were \$288,739 which was above the budgeted amount by \$33,276 for an unfavorable variance.

NET INCOME/LOSS:

The program had a net loss for the month of \$7,560 resulting in an unfavorable variance of \$63,687.

Unassigned Fund Balance

Approved 2024 Operating Budget	\$ 28.7M
Unassigned Fund Balance Target Percentage	20%
Unassigned Fund Balance Target Amount	\$5.7M
Current Unassigned Fund Balance*	\$3.9M
Current Fund Balance as a percentage of Operating Budget	14%
Amount Available Above/ (Below) Target	(\$1.8)M

*Fund balance is different from a cash balance as it includes other assets and is net of current liabilities. Those items do not generally change significantly so we are reporting here on the cash balance amount. The policy requires a review of the actual fund balance annually.

Grand Traverse Pavilions - SNF
 Combined Income Statement
 10/1/2024 to 10/31/2024

Include Adjustment Periods: NO Include Closing Periods: NO

	CURRENT PERIOD			PRIOR PERIOD			YEAR TO DATE		
	Actual \$	Budget \$	Var \$	Actual \$	Budget \$	Var \$	Actual \$	Budget \$	Var \$
Service Revenue	2,646,571	2,288,188	358,383	2,459,193	2,223,881	235,312	24,616,899	22,560,345	2,056,554
Other Revenue	257,393	141,129	116,264	349,074	137,722	211,353	3,405,998	1,394,253	2,011,745
Total Revenue	2,903,964	2,429,317	474,647	2,808,267	2,361,603	446,664	28,022,897	23,954,598	4,068,299
Salaries & Wages	1,627,826	1,258,825	(369,001)	1,519,783	1,218,217	(301,566)	14,985,323	12,385,210	(2,600,113)
Benefits	389,557	348,025	(41,532)	365,453	340,863	(24,591)	3,725,600	3,444,439	(281,161)
Other Operating Expenses	714,164	642,727	(71,437)	691,764	636,486	(55,278)	6,778,775	6,398,962	(379,813)
Interest Expense	29,062	29,752	(690)	29,062	28,792	270	291,718	292,722	(1,004)
Depreciation	95,941	95,941	0	95,941	95,941	0	959,406	959,406	0
Total Operating Expenses	2,856,550	2,375,269	(481,280)	2,702,003	2,320,298	(381,705)	26,740,821	23,480,738	(3,260,083)
Net Operating Income	47,415	54,048	(6,633)	106,264	41,304	64,959	1,282,075	473,860	808,216

Grand Traverse Pavilions - SNF
 SNF Income Statement
 10/1/2024 to 10/31/2024

Include Adjustment Periods: NO Include Closing Periods: NO

	CURRENT PERIOD						PRIOR PERIOD						YEAR TO DATE					
	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day
SNF Resident Revenue																		
Inpatient Revenue																		
Medicare Part A	61,511	318,276	(256,765)	169.92	684.46	(514.55)	319,563	308,009	11,554	591.78	684.46	(92.68)	2,502,172	3,131,425	(629,253)	554.31	684.46	(130.15)
Medicare Advantage	268,225	126,753	141,473	544.07	408.88	135.19	219,709	122,664	97,045	573.65	408.88	164.77	2,719,914	1,247,083	1,472,831	585.31	408.88	176.43
Medicaid	1,560,056	1,039,414	520,643	430.84	376.74	54.10	1,177,401	1,005,884	171,517	372.12	376.74	(4.61)	11,983,371	10,226,488	1,756,883	378.18	376.74	1.44
Hospice	97,038	172,817	(75,778)	502.79	428.83	73.96	89,501	167,242	(77,741)	436.59	428.83	7.76	1,177,004	1,700,292	(523,288)	441.65	428.83	12.83
Private Pay	279,466	229,525	49,941	407.38	411.34	(3.95)	315,054	222,121	92,932	428.64	411.34	17.31	2,679,479	2,258,233	421,246	417.43	411.34	6.09
Medicare Part B	24,727	2,941	21,787	4.62	0.65	3.96	15,340	2,846	12,494	3.05	0.65	2.40	179,000	28,932	150,068	3.58	0.65	2.93
TOTAL Inpatient Revenue	2,291,024	1,889,725	401,299	427.83	420.41	7.42	2,136,568	1,828,766	307,802	425.02	420.41	4.61	21,240,941	18,592,453	2,648,487	425.40	420.41	4.99
Outpatient																		
Physical Therapy	70,309	60,760	9,549	13.13	13.52	(0.39)	50,103	59,199	(9,096)	9.97	13.61	(3.64)	620,074	599,794	20,279	12.42	13.56	(1.14)
Occupational Therapy	4,386	0	4,386	0.82	0.00	0.82	4,501	0	4,501	0.90	0.00	0.90	76,047	0	76,047	1.52	0.00	1.52
Speech Therapy	3,905	0	3,905	0.73	0.00	0.73	5,360	0	5,360	1.07	0.00	1.07	127,378	0	127,378	2.55	0.00	2.55
Wellness	3,770	3,720	50	0.70	0.83	(0.12)	3,420	3,720	(300)	0.68	0.86	(0.17)	38,697	37,199	1,498	0.77	0.84	(0.07)
Cont Allow Outpatient	(36,959)	0	(36,959)	(6.90)	0.00	(6.90)	(33,770)	0	(33,770)	(6.72)	0.00	(6.72)	(267,672)	0	(267,672)	(5.36)	0.00	(5.36)
TOTAL Outpatient	45,411	64,480	(19,069)	8.48	14.34	(5.86)	29,614	62,919	(33,305)	5.89	14.46	(8.57)	594,524	636,993	(42,469)	11.91	14.40	(2.50)
TOTAL SNF Resident Revenue	2,336,435	1,954,205	382,230	436.31	434.75	1.56	2,166,181	1,891,684	274,497	430.91	434.87	(3.96)	21,835,465	19,229,447	2,606,018	437.30	434.81	2.49
SNF Other Revenue																		
40000-00-70 Revenue - Child Day Care	5,930	9,309	(3,379)	1.11	2.07	(0.96)	8,447	9,009	(562)	1.68	2.07	(0.39)	95,829	91,593	4,237	1.92	2.07	(0.15)
41505-01-70 Childcare Lunches	160	334	(174)	0.03	0.07	(0.04)	313	323	(10)	0.06	0.07	(0.01)	3,552	3,283	268	0.07	0.07	0.00
72150-00-10 Vending Machine Sales	542	269	274	0.10	0.06	0.04	367	269	98	0.07	0.06	0.01	3,381	2,685	696	0.07	0.06	0.01
72200-00-10 Rental Income	322	206	116	0.06	0.05	0.01	220	206	14	0.04	0.05	0.00	2,016	2,060	(44)	0.04	0.05	(0.01)
72500-00-10 Interest Income	0	1,000	(1,000)	0.00	0.22	(0.22)	356	1,000	(644)	0.07	0.23	(0.16)	672	10,000	(9,328)	0.01	0.23	(0.21)
72901-00-10 DCW Wage Reimbursement	85,823	40,000	45,823	16.03	8.90	7.13	71,750	40,000	31,750	14.27	9.20	5.08	720,726	400,000	320,726	14.43	9.04	5.39
72902-00-10 Copy Revenue	0	10	(10)	0.00	0.00	0.00	0	10	(10)	0.00	0.00	0.00	369	100	269	0.01	0.00	0.01
72903-00-10 Garnishment Fees	0	30	(30)	0.00	0.01	(0.01)	0	30	(30)	0.00	0.01	(0.01)	70	300	(230)	0.00	0.01	(0.01)
72905-00-10 Scrap Sales	0	30	(30)	0.00	0.01	(0.01)	0	30	(30)	0.00	0.01	(0.01)	0	300	(300)	0.00	0.01	(0.01)
72906-00-10 Insurance Proceeds and Refunds	130	0	130	0.02	0.00	0.02	98,038	0	98,038	19.50	0.00	19.50	106,128	0	106,128	2.13	0.00	2.13
72908-00-10 Exp Reimbursements	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00	101	0	101	0.00	0.00	0.00
72915-04-10 Medicaid Settlement Revenue	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00	1,024,304	0	1,024,304	20.51	0.00	20.51
72999-00-10 Misc Income	1,045	682	363	0.20	0.15	0.04	6	682	(676)	0.00	0.16	(0.16)	2,707	6,820	(4,113)	0.05	0.15	(0.10)
73400-00-10 Recruitment Grant Income	12,544	0	12,544	2.34	0.00	2.34	11,700	0	11,700	2.33	0.00	2.33	256,862	0	256,862	5.14	0.00	5.14
74105-00-10 QAS Income	215,655	155,218	60,437	40.27	34.53	5.74	224,148	150,211	73,937	44.59	34.53	10.06	1,791,050	1,527,142	263,908	35.87	34.53	1.34
74115-00-10 QMI Income	25,000	36,905	(11,905)	4.67	8.21	(3.54)	26,014	35,714	(9,701)	5.17	8.21	(3.04)	260,024	363,093	(103,069)	5.21	8.21	(3.00)
74140-00-10 Inter-Company Charges	21,400	0	21,400	4.00	0.00	4.00	21,400	0	21,400	4.26	0.00	4.26	214,000	0	214,000	4.29	0.00	4.29
75100-00-10 Bad Debt Expenses	(7,500)	(7,500)	0	(1.40)	(1.67)	0.27	(7,500)	(7,500)	0	(1.49)	(1.72)	0.23	(75,000)	(75,000)	0	(1.50)	(1.70)	0.19
75105-00-10 Provider Tax Expenses-QAS	(67,941)	(86,128)	18,187	(12.69)	(19.16)	6.47	(67,941)	(83,350)	15,409	(12.52)	(19.16)	6.65	(679,410)	(847,389)	167,979	(13.61)	(19.16)	5.55
75106-00-10 Provider Tax Expenses-QMI	(8,681)	(10,164)	1,483	(1.62)	(2.26)	0.64	(8,681)	(9,836)	1,155	(1.73)	(2.26)	0.53	(86,813)	(100,000)	13,186	(1.74)	(2.26)	0.52
TOTAL SNF Other Revenue	284,429	140,200	144,229	53.11	31.19	21.92	378,636	136,798	241,838	75.32	31.45	43.87	3,640,567	1,384,987	2,255,580	72.91	31.32	41.59
Total Revenue	2,620,863	2,094,405	526,459	489.42	465.94	117.12	2,544,817	2,028,482	516,335	506.23	466.32	118.70	25,476,031	20,614,434	4,861,597	510.21	466.13	109.93
SNF Operating Expenses																		
Nursing																		
Nursing																		
60010-60-10 Salary & Wages - RN	267,078	152,030	(115,047)	49.87	33.82	(16.05)	255,879	147,126	(108,753)	50.90	33.82	(17.08)	2,283,661	1,495,783	(787,878)	45.74	33.82	(11.91)
60020-60-10 Salary & Wages - LPN	83,451	91,646	8,194	15.58	20.39	4.80	81,743	88,690	6,947	16.26	20.39	4.13	924,757	901,677	(23,080)	18.52	20.39	1.87

Grand Traverse Pavilions - SNF
 SNF Income Statement
 10/1/2024 to 10/31/2024

	CURRENT PERIOD					PRIOR PERIOD					YEAR TO DATE								
	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day				
Nursing (con't)																			
60030-60-10 Salary & Wages - CNA	495,502	368,410	(127,092)	92.53	81.96	(10.57)	445,460	356,526	(88,934)	88.61	81.96	(6.65)	4,368,803	3,624,680	(744,123)	87.50	81.96	(5.54)	
60050-60-10 Salary & Wages - UW SNF	4,242	12,103	7,861	0.79	2.69	1.90	6,147	11,713	5,566	1.22	2.69	1.47	99,405	119,078	19,673	1.99	2.69	0.70	
60910-60-10 Longevity - RN	725	737	12	0.14	0.16	0.03	725	713	(12)	0.14	0.16	0.02	7,250	7,250	0	0.15	0.16	0.02	
60920-60-10 Longevity - LPN	450	457	7	0.08	0.10	0.02	450	443	(7)	0.09	0.10	0.01	4,500	4,500	0	0.09	0.10	0.01	
60930-60-10 Longevity - CNA	1,625	1,652	27	0.30	0.37	0.06	1,625	1,598	(27)	0.32	0.37	0.04	16,250	16,250	0	0.33	0.37	0.04	
61000-60-10 FICA - Nursing	64,341	49,101	(15,240)	12.02	10.92	(1.09)	59,507	47,517	(11,990)	11.84	10.92	(0.91)	579,987	483,091	(96,896)	11.62	10.92	(0.69)	
62100-60-10 Workers Comp - Nursing	8,094	7,108	(986)	1.51	1.58	0.07	13,764	6,878	(6,886)	2.74	1.58	(1.16)	78,994	69,930	(9,064)	1.58	1.58	0.00	
62150-60-10 Unemployment Expenses	0	8,447	8,447	0.00	1.88	1.88	0	8,447	8,447	0.00	1.94	1.94	0	84,467	84,467	0.00	1.91	1.91	
62200-60-10 MERS DB - Nursing	31,939	32,538	599	5.96	7.24	1.27	31,939	31,489	(451)	6.35	7.24	0.89	319,391	320,134	743	6.40	7.24	0.84	
62250-60-10 MERS DC:Nursing	17,760	11,827	(5,933)	3.32	2.63	(0.69)	13,082	11,446	(1,636)	2.60	2.63	0.03	149,033	116,365	(32,668)	2.98	2.63	(0.35)	
62300-60-10 Health Ins - Nursing	56,313	60,820	4,506	10.52	13.53	3.01	62,428	60,820	(1,608)	12.42	13.98	1.56	652,106	608,196	(43,910)	13.06	13.75	0.69	
62310-60-10 Health Ins - Retirees Nursing	6,620	5,846	(774)	1.24	1.30	0.06	6,620	5,846	(774)	1.32	1.34	0.03	62,030	58,461	(3,570)	1.24	1.32	0.08	
62350-60-10 Dental Ins - Nursing	4,627	4,292	(335)	0.86	0.95	0.09	4,153	4,292	139	0.83	0.99	0.16	40,324	42,922	2,598	0.81	0.97	0.16	
62940-60-10 Uniforms - Nursing	0	1,217	1,217	0.00	0.27	0.27	0	1,217	1,217	0.00	0.28	0.28	2,129	12,170	10,041	0.04	0.28	0.23	
63150-60-10 Small Equipment	11,372	5,407	(5,965)	2.12	1.20	(0.92)	2,869	5,233	2,363	0.57	1.20	0.63	62,560	53,197	(9,363)	1.25	1.20	(0.05)	
63600-60-10 Nursing Supplies	24,396	15,995	(8,402)	4.56	3.56	(1.00)	30,991	15,479	(15,512)	6.16	3.56	(2.61)	215,933	157,365	(58,567)	4.32	3.56	(0.77)	
63620-60-10 Briefs	6,567	5,087	(1,480)	1.23	1.13	(0.09)	5,219	4,923	(296)	1.04	1.13	0.09	56,672	50,046	(6,626)	1.13	1.13	0.00	
63630-60-10 Stock Meds	3,055	1,420	(1,634)	0.57	0.32	(0.25)	2,439	1,375	(1,065)	0.49	0.32	(0.17)	22,717	13,975	(8,742)	0.45	0.32	(0.14)	
63637-60-10 Flu Vaccine	0	0	0	0.00	0.00	0.00	1,081	0	(1,081)	0.22	0.00	(0.22)	26,040	0	(26,040)	0.52	0.00	(0.52)	
63650-60-10 IV Supplies	921	2,323	1,402	0.17	0.52	0.34	0	2,248	2,248	0.00	0.52	0.52	11,195	22,855	11,660	0.22	0.52	0.29	
63670-60-10 Special Equipment Rental	0	144	144	0.00	0.03	0.03	0	139	139	0.00	0.03	0.03	0	1,414	1,414	0.00	0.03	0.03	
63690-60-10 Non-Legend Drugs	3,637	472	(3,165)	0.68	0.10	(0.57)	4,803	457	(4,347)	0.96	0.10	(0.85)	39,018	4,643	(34,375)	0.78	0.10	(0.68)	
64100-60-10 Professional Services - Medic	0	3,590	3,590	0.00	0.80	0.80	3,520	3,590	70	0.70	0.83	0.13	31,680	35,904	4,224	0.63	0.81	0.18	
64150-60-10 Agency Nurse Staffing	18,508	30,492	11,984	3.46	6.78	3.33	27,360	29,508	2,148	5.44	6.78	1.34	258,625	300,000	41,375	5.18	6.78	1.60	
64300-60-10 Building Repairs-Resident Roo	0	3,527	3,527	0.00	0.78	0.78	3,608	3,527	(81)	0.72	0.81	0.09	17,972	35,269	17,297	0.36	0.80	0.44	
64350-60-10 Equipment Repairs	2,293	1,449	(843)	0.43	0.32	(0.11)	1,350	1,449	100	0.27	0.33	0.06	28,183	14,493	(13,690)	0.56	0.33	(0.24)	
65400-60-10 Education & Training - Nursing	3,391	266	(3,125)	0.63	0.06	(0.57)	100	266	166	0.02	0.06	0.04	7,908	2,656	(5,252)	0.16	0.06	(0.10)	
65460-60-10 Vehicle Travel	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00	3	0	(3)	0.00	0.00	0.00	
66815-60-10 Med Waste:Nursing-Medical Care	1,957	1,584	(373)	0.37	0.35	(0.01)	1,957	1,584	(373)	0.39	0.36	(0.03)	19,379	15,839	(3,540)	0.39	0.36	(0.03)	
67100-60-10 Resident Loss Replacement	54	18	(35)	0.01	0.00	(0.01)	0	18	18	0.00	0.00	0.00	94	185	91	0.00	0.00	0.00	
TOTAL Nursing	1,118,916	880,004	(238,911)	208.95	195.77	(13.17)	1,068,818	854,554	(214,264)	212.62	196.45	(16.17)	10,386,601	8,672,794	(1,713,807)	208.01	196.11	(11.91)	
Nurse Administration																			
60000-61-10 Salary & Wages - Nursing Admin	138,256	89,032	(49,224)	25.82	19.81	(6.01)	128,015	86,160	(41,855)	25.47	19.81	(5.66)	1,241,519	875,959	(365,560)	24.86	19.81	(5.06)	
60900-61-10 Longevity-Nursing Admin	1,115	1,133	18	0.21	0.25	0.04	1,115	1,097	(18)	0.22	0.25	0.03	11,150	11,150	0	0.22	0.25	0.03	
61000-61-10 FICA - Nursing Admin	7,932	6,677	(1,254)	1.48	1.49	0.00	7,597	6,462	(1,135)	1.51	1.49	(0.03)	84,642	65,697	(18,945)	1.70	1.49	(0.21)	
62100-61-10 Workers Comp - Nurse Admin	60	62	2	0.01	0.01	0.00	60	60	0	0.01	0.01	0.00	600	612	12	0.01	0.01	0.00	
62200-61-10 MERS DB - Nursing Admin	14,407	14,643	236	2.69	3.26	0.57	14,407	14,171	(236)	2.87	3.26	0.39	144,073	144,073	0	2.89	3.26	0.37	
62250-61-10 MERS DC: Nurse Administration	2,219	1,131	(1,089)	0.41	0.25	(0.16)	1,322	1,094	(227)	0.26	0.25	(0.01)	11,588	11,124	(464)	0.23	0.25	0.02	
64150-61-10 Nurse Admin Consulting	973	11,100	10,127	0.18	2.47	2.29	5,786	11,100	5,314	1.15	2.55	1.40	52,867	111,000	58,133	1.06	2.51	1.45	
TOTAL Nurse Administration	164,962	123,779	(41,183)	30.81	27.54	(3.27)	158,301	120,144	(38,157)	31.49	27.62	(3.87)	1,546,438	1,219,615	(326,823)	30.97	27.58	(3.39)	
TOTAL Nursing Administrative	1,283,877	1,003,783	(280,094)	239.75	223.31	(16.44)	1,227,120	974,699	(252,421)	244.11	224.07	(20.04)	11,933,038	9,892,409	(2,040,629)	238.99	223.68	(15.30)	
60000-10-10 Salary & Wages - Admin	53,737	40,584	(13,153)	10.03	9.03	(1.01)	59,650	39,275	(20,375)	11.87	9.03	(2.84)	553,027	399,293	(153,734)	11.08	9.03	(2.05)	
60900-10-10 Longevity - Admin	390	396	6	0.07	0.09	0.02	390	384	(6)	0.08	0.09	0.01	3,900	3,900	0	0.08	0.09	0.01	
61000-10-10 FICA - Admin	2,656	3,037	381	0.50	0.68	0.18	3,624	2,939	(685)	0.72	0.68	(0.05)	40,537	29,881	(10,656)	0.81	0.68	(0.14)	
62100-10-10 Workers Comp - Admin	40	41	1	0.01	0.01	0.00	40	40	0	0.01	0.01	0.00	400	408	8	0.01	0.01	0.00	
62200-10-10 MERS - Administration	39,867	9,310	(30,557)	7.44	2.07	(5.37)	9,159	9,009	(150)	1.82	2.07	0.25	122,301	91,594	(30,707)	2.45	2.07	(0.38)	

Grand Traverse Pavilions - SNF
 SNF Income Statement
 10/1/2024 to 10/31/2024

	CURRENT PERIOD					PRIOR PERIOD					YEAR TO DATE							
	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day
Administrative (con't)																		
62250-10-10 MERS DC:Administration	1,351	1,002	(349)	0.25	0.22	(0.03)	1,075	970	(106)	0.21	0.22	0.01	11,243	9,858	(1,385)	0.23	0.22	0.00
62300-10-10 Health Ins - Administration	5,346	7,231	1,885	1.00	1.61	0.61	5,900	7,231	1,331	1.17	1.66	0.49	59,775	72,312	12,537	1.20	1.64	0.44
62350-10-10 Dental Ins - Administration	246	312	66	0.05	0.07	0.02	246	312	66	0.05	0.07	0.02	2,242	3,120	878	0.04	0.07	0.03
64000-10-10 Contract Services	3,232	3,218	(14)	0.60	0.72	0.11	3,200	3,218	18	0.64	0.74	0.10	97,707	32,184	(65,524)	1.96	0.73	(1.23)
64001-10-10 Contract Svcs-Security	0	74	74	0.00	0.02	0.02	0	74	74	0.00	0.02	0.02	669	736	67	0.01	0.02	0.00
64100-10-10 Professional Services - Admin	10,950	3,400	(7,550)	2.04	0.76	(1.29)	0	3,400	3,400	0.00	0.78	0.78	22,041	34,000	11,959	0.44	0.77	0.33
64150-10-10 Legal Consultants	40,352	12,500	(27,852)	7.54	2.78	(4.75)	11,445	12,500	1,055	2.28	2.87	0.60	122,676	125,000	2,324	2.46	2.83	0.37
65100-10-10 Dues & Memberships	3,720	3,333	(387)	0.69	0.74	0.05	3,714	3,333	(381)	0.74	0.77	0.03	38,345	33,333	(5,012)	0.77	0.75	(0.01)
65110-10-10 License & Fees	0	583	583	0.00	0.13	0.13	0	583	583	0.00	0.13	0.13	3,934	5,833	1,900	0.08	0.13	0.05
65130-10-10 Subscriptions	0	6	6	0.00	0.00	0.00	0	6	6	0.00	0.00	0.00	0	60	60	0.00	0.00	0.00
65400-10-10 Education & Training - Admin	394	100	(293)	0.07	0.02	(0.05)	1,363	100	(1,262)	0.27	0.02	(0.25)	5,316	1,003	(4,313)	0.11	0.02	(0.08)
65450-10-10 Travel	0	26	26	0.00	0.01	0.01	0	26	26	0.00	0.01	0.01	2	264	262	0.00	0.01	0.01
65615-10-10 Board Meeting Expenses	0	4	4	0.00	0.00	0.00	0	4	4	0.00	0.00	0.00	152	42	(110)	0.00	0.00	0.00
68999-10-10 Miscellaneous Expenses	938	48	(890)	0.18	0.01	(0.16)	152	48	(104)	0.03	0.01	(0.02)	1,997	481	(1,517)	0.04	0.01	(0.03)
TOTAL Administrative	163,218	85,207	(78,011)	30.48	18.96	(11.52)	99,958	83,453	(16,505)	19.88	19.18	(0.70)	1,086,264	843,301	(242,963)	21.75	19.07	(2.69)
Finance																		
60000-12-10 Salary & Wages - Financial Ma	29,358	22,511	(6,847)	5.48	5.01	(0.47)	29,961	21,785	(8,176)	5.96	5.01	(0.95)	305,559	221,477	(84,082)	6.12	5.01	(1.11)
60900-12-10 Longevity - Financial Mgt	235	239	4	0.04	0.05	0.01	235	231	(4)	0.05	0.05	0.01	2,350	2,350	0	0.05	0.05	0.01
61000-12-10 FICA - Fin Mgmt	2,479	1,688	(791)	0.46	0.38	(0.09)	2,126	1,634	(492)	0.42	0.38	(0.05)	23,279	16,611	(6,668)	0.47	0.38	(0.09)
62100-12-10 Workers Comp - Fin Mgmt	15	16	1	0.00	0.00	0.00	15	15	0	0.00	0.00	0.00	150	153	3	0.00	0.00	0.00
62200-12-10 MERS DB - Financial Management	2,511	2,552	41	0.47	0.57	0.10	2,511	2,470	(41)	0.50	0.57	0.07	25,112	25,111	0	0.50	0.57	0.06
62250-12-10 MERS DC:Financial Management	0	471	471	0.00	0.10	0.10	54	456	401	0.01	0.10	0.09	3,044	4,635	1,591	0.06	0.10	0.04
62300-12-10 Health Ins - Financial Mgmt	996	1,005	9	0.19	0.22	0.04	461	1,005	544	0.09	0.23	0.14	9,306	10,053	747	0.19	0.23	0.04
62350-12-10 Dental Ins - Financial Mgmt	0	131	131	0.00	0.03	0.03	(90)	131	221	(0.02)	0.03	0.05	524	1,307	782	0.01	0.03	0.02
63110-12-10 Office Supplies	1,884	1,421	(463)	0.35	0.32	(0.04)	589	1,375	786	0.12	0.32	0.20	14,838	13,981	(856)	0.30	0.32	0.02
63120-12-10 Copy Supplies	784	655	(129)	0.15	0.15	0.00	465	634	169	0.09	0.15	0.05	12,931	6,443	(6,489)	0.26	0.15	(0.11)
63130-12-10 Computer Supplies	3,566	3,575	9	0.67	0.80	0.13	3,369	3,575	206	0.67	0.82	0.15	23,625	35,746	12,121	0.47	0.81	0.34
63140-12-10 Postage	919	901	(18)	0.17	0.20	0.03	292	872	580	0.06	0.20	0.14	6,465	8,864	2,399	0.13	0.20	0.07
63150-12-10 Small Equipment - IT	1,417	1,558	141	0.26	0.35	0.08	1,094	1,508	414	0.22	0.35	0.13	27,989	15,330	(12,659)	0.56	0.35	(0.21)
64110-12-10 Audit Expenses	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00	1,900	2,900	1,000	0.04	0.07	0.03
64150-12-10 IT Consultants	1,570	3,457	1,887	0.29	0.77	0.48	625	3,457	2,832	0.12	0.79	0.67	15,441	34,572	19,132	0.31	0.78	0.47
64180-12-10 Printing & Binding	839	447	(391)	0.16	0.10	(0.06)	220	447	228	0.04	0.10	0.06	5,954	4,474	(1,481)	0.12	0.10	(0.02)
64190-12-10 Data Processing	8,207	1,638	(6,569)	1.53	0.36	(1.17)	5,830	1,638	(4,192)	1.16	0.38	(0.78)	43,238	16,384	(26,854)	0.87	0.37	(0.50)
64200-12-10 Maintenance Agreements Softwa	37,192	24,310	(12,882)	6.95	5.41	(1.54)	25,049	24,310	(739)	4.98	5.59	0.61	271,958	243,100	(28,858)	5.45	5.50	0.05
64350-12-10 Equipment Repairs	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00	249	0	(249)	0.00	0.00	0.00
64358-12-10 Communication Equip Repairs	47	2,597	2,550	0.01	0.58	0.57	2,402	2,597	194	0.48	0.60	0.12	18,179	25,965	7,786	0.36	0.59	0.22
65400-12-10 Education & Training - Fin Mgt	883	155	(728)	0.16	0.03	(0.13)	299	155	(143)	0.06	0.04	(0.02)	2,218	1,553	(665)	0.04	0.04	(0.01)
65450-12-10 Travel - Mileage	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00	204	0	(204)	0.00	0.00	0.00
65700-12-10 Other Insurance	25,374	25,000	(374)	4.74	5.56	0.82	25,374	25,000	(374)	5.05	5.75	0.70	253,744	250,000	(3,744)	5.08	5.65	0.57
66100-12-10 Telephone-Snf	5,651	5,000	(651)	1.06	1.11	0.06	5,004	5,000	(4)	1.00	1.15	0.15	54,800	50,000	(4,800)	1.10	1.13	0.03
66120-12-10 Internet	3,212	2,500	(712)	0.60	0.56	(0.04)	3,092	2,500	(592)	0.62	0.57	(0.04)	28,296	25,000	(3,296)	0.57	0.57	0.00
66130-12-10 Cellular Phone	2,707	1,126	(1,581)	0.51	0.25	(0.25)	2,699	1,126	(1,573)	0.54	0.26	(0.28)	28,638	11,259	(17,379)	0.57	0.25	(0.32)
67200-12-10 Television - SNF	2,098	2,387	289	0.39	0.53	0.14	2,098	2,387	289	0.42	0.55	0.13	20,909	23,868	2,959	0.42	0.54	0.12
68800-12-10 Bond Interest Expense	24,728	25,432	704	4.62	5.66	1.04	24,728	24,612	(116)	4.92	5.66	0.74	247,969	250,223	2,254	4.97	5.66	0.69
68815-12-10 Bank Charges	3,199	2,432	(767)	0.60	0.54	(0.06)	2,289	2,432	143	0.46	0.56	0.10	24,290	24,317	27	0.49	0.55	0.06
TOTAL Finance	159,872	133,204	(26,668)	29.85	29.63	(0.22)	140,792	131,351	(9,441)	28.01	30.20	2.19	1,473,157	1,325,676	(147,481)	29.50	29.98	0.47
Human Resources																		

Grand Traverse Pavilions - SNF
 SNF Income Statement
 10/1/2024 to 10/31/2024

	CURRENT PERIOD						PRIOR PERIOD						YEAR TO DATE					
	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day
Human Resouces (con't)																		
60000-15-10 Salary & Wages - Human Resour	21,358	16,177	(5,180)	3.99	3.60	(0.39)	16,386	15,655	(731)	3.26	3.60	0.34	175,872	159,162	(6,710)	3.52	3.60	0.08
60900-15-10 Longevity - Human Resources	230	234	4	0.04	0.05	0.01	230	226	(4)	0.05	0.05	0.01	2,300	2,300	0	0.05	0.05	0.01
61000-15-10 FICA - Human Res	1,528	1,213	(315)	0.29	0.27	(0.02)	1,193	1,174	(19)	0.24	0.27	0.03	15,473	11,937	(3,536)	0.31	0.27	(0.04)
62100-15-10 Workers Comp - Human Res	10	10	0	0.00	0.00	0.00	10	10	0	0.00	0.00	0.00	100	102	2	0.00	0.00	0.00
62200-15-10 MERS DB - Human Resources	2,822	2,868	46	0.53	0.64	0.11	2,822	2,775	(46)	0.56	0.64	0.08	28,217	28,217	0	0.57	0.64	0.07
62250-15-10 MERS DC:Human Resources	1,013	0	(1,013)	0.19	0.00	(0.19)	491	0	(491)	0.10	0.00	(0.10)	3,401	0	(3,401)	0.07	0.00	(0.07)
62300-15-10 Health Ins - Human Resources	1,309	864	(445)	0.24	0.19	(0.05)	2,527	864	(1,663)	0.50	0.20	(0.30)	11,833	8,638	(3,195)	0.24	0.20	(0.04)
62350-15-10 Dental Ins - Human Resources	164	178	13	0.03	0.04	0.01	164	178	13	0.03	0.04	0.01	1,174	1,776	602	0.02	0.04	0.02
62370-15-10 Life Insurance	4	127	124	0.00	0.03	0.03	312	127	(184)	0.06	0.03	(0.03)	1,403	1,275	(128)	0.03	0.03	0.00
62910-15-10 Employee Recogn	176	1,667	1,491	0.03	0.37	0.34	3,312	1,667	(1,645)	0.66	0.38	(0.28)	26,520	16,667	(9,854)	0.53	0.38	(0.15)
62991-15-10 Other Fringe Benefit - Cobra	0	156	156	0.00	0.03	0.03	0	156	156	0.00	0.04	0.04	1,002	1,562	559	0.02	0.04	0.02
62997-15-10 HSA Funding	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00	150	0	(150)	0.00	0.00	0.00
64000-15-10 Contract Services - HR	3,527	2,575	(952)	0.66	0.57	(0.09)	5,362	2,575	(2,787)	1.07	0.59	(0.47)	34,839	25,748	(9,091)	0.70	0.58	(0.12)
64125-15-10 Employee Advertising/Recruiti	4,746	0	(4,746)	0.89	0.00	(0.89)	2,876	0	(2,876)	0.57	0.00	(0.57)	21,212	0	(21,212)	0.42	0.00	(0.42)
65112-69-10 CNA Registry Fee	320	62	(258)	0.06	0.01	(0.05)	160	62	(98)	0.03	0.01	(0.02)	1,800	621	(1,179)	0.04	0.01	(0.02)
65118-69-10 Testing Fees	0	2,520	2,520	0.00	0.56	0.56	7,750	2,520	(5,230)	1.54	0.58	(0.96)	25,050	25,203	153	0.50	0.57	0.07
65400-15-10 Education & Training - Hum Res	0	146	146	0.00	0.03	0.03	0	146	146	0.00	0.03	0.03	3,053	1,455	(1,598)	0.06	0.03	(0.03)
TOTAL Human Resources	37,206	28,797	(8,409)	6.95	6.41	(0.54)	43,595	28,135	(15,459)	8.67	6.47	(2.20)	353,401	284,661	(68,741)	7.08	6.44	(0.64)
Community Relations and Volunteer Services																		
60000-20-10 Salary & Wages - Volunteer &	0	4,470	4,470	0.00	0.99	0.99	0	4,325	4,325	0.00	0.99	0.99	29,454	43,975	14,521	0.59	0.99	0.40
61000-20-10 FICA - Volunteer & Comm Rel	0	342	342	0.00	0.08	0.08	0	331	331	0.00	0.08	0.08	2,367	3,364	997	0.05	0.08	0.03
62100-20-10 Workers Comp - Vol & Comm Rel	5	5	0	0.00	0.00	0.00	5	5	0	0.00	0.00	0.00	50	51	1	0.00	0.00	0.00
62200-20-10 MERS DB - Volunteer & Comm Rel	974	990	16	0.18	0.22	0.04	974	958	(16)	0.19	0.22	0.03	9,738	9,738	0	0.20	0.22	0.03
62250-20-10 MERS DC: Volunteer & Comm Rel	0	53	53	0.00	0.01	0.01	0	51	51	0.00	0.01	0.01	1,602	517	(1,086)	0.03	0.01	(0.02)
65100-25-10 Dues & Memberships	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00	50	0	(50)	0.00	0.00	0.00
65400-20-10 Marketing and Fund Raising	8,737	7,917	(820)	1.63	1.76	0.13	0	7,917	7,917	0.00	1.82	1.82	43,405	79,167	35,762	0.87	1.79	0.92
TOTAL Community Relations and Volunteer Services	9,715	13,776	4,060	1.81	3.06	1.25	979	13,587	12,608	0.19	3.12	2.93	86,666	136,811	50,145	1.74	3.09	1.36
Maintenance																		
60000-30-10 Salary & Wages - ES	71,907	55,162	(16,745)	13.43	12.27	(1.16)	64,592	53,383	(11,209)	12.85	12.27	(0.58)	636,335	542,724	(93,611)	12.74	12.27	(0.47)
60900-30-10 Longevity - Environmental Serv	330	335	5	0.06	0.07	0.01	330	325	(5)	0.07	0.07	0.01	3,300	3,300	0	0.07	0.07	0.01
61000-30-10 FICA - Environ Serv	4,852	4,137	(715)	0.91	0.92	0.01	4,459	4,004	(455)	0.89	0.92	0.03	45,979	40,704	(5,275)	0.92	0.92	0.00
62100-30-10 Workers Comp - Plant Ops	500	518	18	0.09	0.12	0.02	500	502	2	0.10	0.12	0.02	5,350	5,100	(250)	0.11	0.12	0.01
62200-30-10 MERS DB - Env. Serv.	4,185	4,253	69	0.78	0.95	0.16	4,185	4,116	(69)	0.83	0.95	0.11	41,846	41,846	0	0.84	0.95	0.11
62250-30-10 MERS DC:Environmental Services	1,735	282	(1,452)	0.32	0.06	(0.26)	1,088	273	(814)	0.22	0.06	(0.15)	9,773	2,779	(6,994)	0.20	0.06	(0.13)
62300-30-10 Health Ins - Env Serv	1,531	5,897	4,366	0.29	1.31	1.03	1,624	5,897	4,273	0.32	1.36	1.03	53,062	58,972	5,910	1.06	1.33	0.27
62310-30-10 Health Ins - Retirees - EVS	2,180	2,029	(151)	0.41	0.45	0.04	2,180	2,029	(151)	0.43	0.47	0.03	23,220	20,291	(2,930)	0.47	0.46	(0.01)
62350-30-10 Dental Ins - Env Serv	324	335	11	0.06	0.07	0.01	324	335	11	0.06	0.08	0.01	3,085	3,348	263	0.06	0.08	0.01
62940-30-10 Uniforms - Plant Ops	877	290	(588)	0.16	0.06	(0.10)	0	290	290	0.00	0.07	0.07	8,965	2,898	(6,067)	0.18	0.07	(0.11)
63100-30-10 Supplies - Plant Ops	10,512	5,948	(4,563)	1.96	1.32	(0.64)	8,688	5,757	(2,932)	1.73	1.32	(0.41)	79,220	58,524	(20,696)	1.59	1.32	(0.26)
63150-30-10 Small Equipment	5,281	4,616	(665)	0.99	1.03	0.04	8,132	4,467	(3,665)	1.62	1.03	(0.59)	60,840	45,420	(15,421)	1.22	1.03	(0.19)
64300-30-10 Building Repairs	12,692	15,234	2,542	2.37	3.39	1.02	8,350	15,234	6,884	1.66	3.50	1.84	106,515	152,338	45,823	2.13	3.44	1.31
64350-30-10 Equipment Repairs	2,244	4,616	2,372	0.42	1.03	0.61	5,795	4,616	(1,179)	1.15	1.06	(0.09)	45,162	46,161	999	0.90	1.04	0.14
64360-30-10 Vehicle Repair	3,224	166	(3,058)	0.60	0.04	(0.57)	1,492	166	(1,326)	0.30	0.04	(0.26)	12,730	1,662	(11,068)	0.25	0.04	(0.22)
64370-30-10 Elevator	0	95	95	0.00	0.02	0.02	1,150	95	(1,055)	0.23	0.02	(0.21)	10,127	952	(9,175)	0.20	0.02	(0.18)
64410-30-10 Lawn, Tree and Brush Services	743	1,696	954	0.14	0.38	0.24	90	1,696	1,606	0.02	0.39	0.37	9,567	16,965	7,398	0.19	0.38	0.19
64420-30-10 Snow Removal - Contract	0	1,516	1,516	0.00	0.34	0.34	0	1,516	1,516	0.00	0.35	0.35	9,178	15,156	5,978	0.18	0.34	0.16
65400-30-10 Education & Training - ES	0	158	158	0.00	0.04	0.04	0	158	158	0.00	0.04	0.04	980	1,579	598	0.02	0.04	0.02

Grand Traverse Pavilions - SNF
 SNF Income Statement
 10/1/2024 to 10/31/2024

	CURRENT PERIOD						PRIOR PERIOD						YEAR TO DATE					
	Actual	Budget	Var \$	Actual / Day	Budget / Day	Var / Day	Actual	Budget	Var \$	Actual / Day	Budget / Day	Var / Day	Actual	Budget	Var \$	Actual / Day	Budget / Day	Var / Day
Maintenance (con't)																		
65460-30-10 Vehicle Fuel	0	883	883	0.00	0.20	0.20	4,479	883	(3,596)	0.89	0.20	(0.69)	9,881	8,828	(1,053)	0.20	0.20	0.00
65800-30-10 Parking Garage Expenses	1,369	1,717	348	0.26	0.38	0.13	1,504	1,717	213	0.30	0.39	0.10	16,926	17,172	246	0.34	0.39	0.05
66610-30-10 Water	5,459	3,367	(2,092)	1.02	0.75	(0.27)	5,465	3,258	(2,207)	1.09	0.75	(0.34)	37,640	33,126	(4,513)	0.75	0.75	0.00
66620-30-10 Sewer	8,758	6,005	(2,753)	1.64	1.34	(0.30)	10,245	5,811	(4,434)	2.04	1.34	(0.70)	79,621	59,080	(20,540)	1.59	1.34	(0.26)
66700-30-10 Electric	24,754	23,415	(1,339)	4.62	5.21	0.59	29,680	22,660	(7,020)	5.90	5.21	(0.69)	238,366	230,376	(7,991)	4.77	5.21	0.44
66740-30-10 Natural Gas	7,635	9,263	1,628	1.43	2.06	0.63	6,060	8,964	2,904	1.21	2.06	0.86	81,222	91,132	9,911	1.63	2.06	0.43
66810-30-10 Refuse Disposal	0	3,116	3,116	0.00	0.69	0.69	6,003	3,116	(2,887)	1.19	0.72	(0.48)	28,989	31,161	2,172	0.58	0.70	0.12
TOTAL Maintenance	171,092	155,051	(16,041)	31.95	34.49	2.54	176,415	151,267	(25,148)	35.09	34.77	(0.32)	1,657,878	1,531,593	(126,285)	33.20	34.63	1.43
Housekeeping																		
60000-40-10 Salary & Wages - Housekeeping	63,681	57,395	(6,286)	11.89	12.77	0.88	55,562	55,543	(19)	11.05	12.77	1.72	562,384	564,690	2,306	11.26	12.77	1.51
60900-40-10 Longevity - Housekeeping	875	889	14	0.16	0.20	0.03	875	861	(14)	0.17	0.20	0.02	8,750	8,750	0	0.18	0.20	0.02
61000-40-10 FICA - Housekeeping	4,846	4,305	(542)	0.91	0.96	0.05	4,198	4,166	(32)	0.84	0.96	0.12	41,834	42,352	518	0.84	0.96	0.12
62100-40-10 Workers Comp - Housekeeping	650	674	24	0.12	0.15	0.03	650	652	2	0.13	0.15	0.02	6,809	6,630	(179)	0.14	0.15	0.01
62200-40-10 MERS DB - Housekeeping	1,541	1,566	25	0.29	0.35	0.06	1,541	1,516	(25)	0.31	0.35	0.04	15,412	15,412	0	0.31	0.35	0.04
62250-40-10 MERS DC:Housekeeping	2,924	2,352	(572)	0.55	0.52	(0.02)	1,932	2,276	344	0.38	0.52	0.14	22,750	23,141	391	0.46	0.52	0.07
62300-40-10 Health Ins - Housekeeping	6,228	4,984	(1,244)	1.16	1.11	(0.05)	6,866	4,984	(1,882)	1.37	1.15	(0.22)	69,527	49,843	(19,683)	1.39	1.13	(0.27)
62350-40-10 Dental Ins - Housekeeping	468	417	(52)	0.09	0.09	0.01	468	417	(52)	0.09	0.10	0.00	4,016	4,165	149	0.08	0.09	0.01
62940-40-10 Uniforms - Housekeeping	(19)	147	167	0.00	0.03	0.04	308	147	(160)	0.06	0.03	(0.03)	1,143	1,475	332	0.02	0.03	0.01
63100-40-10 Supplies - Housekeeping	11,979	6,676	(5,303)	2.24	1.49	(0.75)	8,256	6,461	(1,795)	1.64	1.49	(0.16)	91,749	65,686	(26,063)	1.84	1.49	(0.35)
64000-40-10 Contract Services-Hskpg	380	2,043	1,663	0.07	0.45	0.38	2,172	1,977	(195)	0.43	0.45	0.02	6,589	20,101	13,512	0.13	0.45	0.32
TOTAL Housekeeping	93,553	81,449	(12,104)	17.47	18.12	0.65	82,829	79,000	(3,828)	16.48	18.16	1.68	830,962	802,245	(28,717)	16.64	18.14	1.50
Laundry																		
60000-45-10 Salary & Wages - Laundry	29,822	25,499	(4,323)	5.57	5.67	0.10	27,861	24,677	(3,184)	5.54	5.67	0.13	289,223	250,880	(38,343)	5.79	5.67	(0.12)
60900-45-10 Longevity - Laundry	200	203	3	0.04	0.05	0.01	200	197	(3)	0.04	0.05	0.01	2,000	2,000	0	0.04	0.05	0.01
61000-45-10 FICA - Laundry	2,214	1,912	(302)	0.41	0.43	0.01	2,095	1,851	(244)	0.42	0.43	0.01	21,058	18,816	(2,242)	0.42	0.43	0.00
62100-45-10 Workers Comp - Laundry	250	259	9	0.05	0.06	0.01	250	251	1	0.05	0.06	0.01	2,500	2,550	50	0.05	0.06	0.01
62200-45-10 MERS DB - Laundry	1,621	1,648	27	0.30	0.37	0.06	1,621	1,595	(27)	0.32	0.37	0.04	16,212	16,212	0	0.32	0.37	0.04
62250-45-10 MERS DC:Laundry	449	394	(55)	0.08	0.09	0.00	308	381	73	0.06	0.09	0.03	3,974	3,875	(99)	0.08	0.09	0.01
62300-45-10 Health Ins - Laundry	2,491	2,500	8	0.47	0.56	0.09	2,491	2,500	8	0.50	0.57	0.08	25,956	24,996	(960)	0.52	0.57	0.05
62350-45-10 Dental Ins - Laundry	180	196	16	0.03	0.04	0.01	180	196	16	0.04	0.05	0.01	1,593	1,960	367	0.03	0.04	0.01
63100-45-10 Supplies - Laundry	6,282	4,095	(2,187)	1.17	0.91	(0.26)	5,319	3,963	(1,356)	1.06	0.91	(0.15)	47,719	40,289	(7,430)	0.96	0.91	(0.04)
63535-45-10 Linen Replacements - Laundry	6,651	1,627	(5,024)	1.24	0.36	(0.88)	1,654	1,574	(80)	0.33	0.36	0.03	22,366	16,007	(6,359)	0.45	0.36	(0.09)
TOTAL Laundry	50,160	38,333	(11,827)	9.37	8.53	(0.84)	41,979	37,184	(4,796)	8.35	8.55	0.20	432,601	377,584	(55,016)	8.66	8.54	(0.13)
Dietary																		
63150-50-10 Small Equipment - Dietary	237	0	(237)	0.04	0.00	(0.04)	1,200	0	(1,200)	0.24	0.00	(0.24)	9,739	0	(9,739)	0.20	0.00	(0.20)
64000-50-10 Contract Svcs-Dining	226,550	216,446	(10,104)	42.31	48.15	5.85	227,213	216,446	(10,767)	45.20	49.76	4.56	2,256,521	2,164,459	(92,061)	45.19	48.94	3.75
TOTAL Dietary	226,787	216,446	(10,341)	42.35	48.15	5.80	228,413	216,446	(11,967)	45.44	49.76	4.32	2,266,259	2,164,459	(101,800)	45.39	48.94	3.56
Therapy																		
60000-65-10 Salary & Wages - Therapy	150,023	112,897	(37,126)	28.02	25.12	(2.90)	144,851	109,256	(35,596)	28.81	25.12	(3.70)	1,392,647	1,110,765	(281,882)	27.89	25.12	(2.77)
60900-65-10 Longevity-Therapy	400	407	7	0.07	0.09	0.02	400	393	(7)	0.08	0.09	0.01	4,000	4,000	0	0.08	0.09	0.01
61000-65-10 FICA - Therapy	10,794	8,467	(2,327)	2.02	1.88	(0.13)	10,425	8,194	(2,230)	2.07	1.88	(0.19)	99,712	83,307	(16,405)	2.00	1.88	(0.11)
62100-65-10 Workers Comp - Therapy	500	518	18	0.09	0.12	0.02	500	502	2	0.10	0.12	0.02	5,000	5,100	100	0.10	0.12	0.02
62200-65-10 MERS DB - Therapy	8,474	8,613	139	1.58	1.92	0.33	8,474	8,335	(139)	1.69	1.92	0.23	84,742	84,741	0	1.70	1.92	0.22
62250-65-10 MERS DC:Therapy	1,978	800	(1,177)	0.37	0.18	(0.19)	1,715	775	(941)	0.34	0.18	(0.16)	15,818	7,875	(7,942)	0.32	0.18	(0.14)
62300-65-10 Health Ins - Therapy Services	2,366	4,055	1,688	0.44	0.90	0.46	8,840	3,924	(4,916)	1.76	0.90	(0.86)	78,682	39,892	(38,790)	1.58	0.90	(0.67)
62350-65-10 Dental Ins - Therapy	473	342	(131)	0.09	0.08	(0.01)	498	342	(156)	0.10	0.08	(0.02)	4,104	3,420	(684)	0.08	0.08	0.00
63100-65-10 Supplies - Therapy	241	420	179	0.05	0.09	0.05	59	406	348	0.01	0.09	0.08	4,844	4,132	(712)	0.10	0.09	0.00

Grand Traverse Pavilions - SNF
 SNF Income Statement
 10/1/2024 to 10/31/2024

Facility #

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	CURRENT PERIOD						PRIOR PERIOD						YEAR TO DATE					
	Actual	Budget	Var \$	Actual / Day	Budget / Day	Var / Day	Actual	Budget	Var \$	Actual / Day	Budget / Day	Var / Day	Actual	Budget	Var \$	Actual / Day	Budget / Day	Var / Day
Therapy (con't)																		
63150-65-10 Small Equipment - Therapy	0	37	37	0.00	0.01	0.01	0	36	36	0.00	0.01	0.01	2,536	369	(2,167)	0.05	0.01	(0.04)
64100-65-10 Professional Service - Medica	0	433	433	0.00	0.10	0.10	1,171	419	(752)	0.23	0.10	(0.14)	8,072	4,262	(3,810)	0.16	0.10	(0.07)
64120-65-10 Advertising-Wellness Center	260	0	(260)	0.05	0.00	(0.05)	0	0	0	0.00	0.00	0.00	837	0	(837)	0.02	0.00	(0.02)
64150-65-10 Consultant - Therapy	5,072	4,414	(658)	0.95	0.98	0.03	5,084	4,272	(812)	1.01	0.98	(0.03)	48,347	43,432	(4,915)	0.97	0.98	0.01
64280-65-10 Pool Maintenance	407	412	6	0.08	0.09	0.02	332	412	80	0.07	0.09	0.03	7,882	4,122	(3,760)	0.16	0.09	(0.06)
65100-65-10 Dues & Memberships - Therapy	0	40	40	0.00	0.01	0.01	0	40	40	0.00	0.01	0.01	0	396	396	0.00	0.01	0.01
65400-65-10 Education & Training - Therapy	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00	388	0	(388)	0.01	0.00	(0.01)
65450-65-10 Travel - Therapy	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00	74	0	(74)	0.00	0.00	0.00
TOTAL Therapy	180,989	141,857	(39,133)	33.80	31.56	(2.24)	182,349	137,306	(45,043)	36.27	31.56	(4.71)	1,757,683	1,395,813	(361,870)	35.20	31.56	(3.64)
Ancillary																		
63700-70-10 Medical Supplies	2,947	2,444	(503)	0.55	0.54	(0.01)	1,793	2,365	573	0.36	0.54	0.19	31,010	24,047	(6,963)	0.62	0.54	(0.08)
63710-70-10 Oxygen	4,251	3,101	(1,149)	0.79	0.69	(0.10)	1,408	3,001	1,593	0.28	0.69	0.41	32,244	30,513	(1,731)	0.65	0.69	0.04
63790-70-10 Legend Drugs	26,124	34,727	8,603	4.88	7.73	2.85	35,116	33,607	(1,509)	6.99	7.73	0.74	384,161	341,667	(42,495)	7.69	7.73	0.03
63800-70-10 Lab Services	2,354	1,216	(1,137)	0.44	0.27	(0.17)	4,677	1,177	(3,500)	0.93	0.27	(0.66)	17,892	11,968	(5,924)	0.36	0.27	(0.09)
63850-70-10 Radiology Services	245	850	605	0.05	0.19	0.14	1,974	823	(1,151)	0.39	0.19	(0.20)	11,468	8,367	(3,101)	0.23	0.19	(0.04)
63855-70-10 Misc Medical Services	101	231	130	0.02	0.05	0.03	65	224	158	0.01	0.05	0.04	2,372	2,274	(98)	0.05	0.05	0.00
TOTAL Ancillary	36,021	42,570	6,549	6.73	9.47	2.74	45,033	41,197	(3,836)	8.96	9.47	0.51	479,149	418,836	(60,313)	9.60	9.47	(0.13)
Diversional Therapy																		
60000-80-10 Salary & Wages - Life Enrichm	26,536	31,104	4,568	4.96	6.92	1.96	28,462	30,101	1,639	5.66	6.92	1.26	276,830	306,027	29,197	5.54	6.92	1.38
60900-80-10 Longevity - Life Enrichment	515	523	8	0.10	0.12	0.02	515	507	(8)	0.10	0.12	0.01	5,150	5,150	0	0.10	0.12	0.01
61000-80-10 FICA - Life Enrichment	2,778	2,333	(446)	0.52	0.52	0.00	2,938	2,258	(680)	0.58	0.52	(0.07)	29,621	22,952	(6,669)	0.59	0.52	(0.07)
62100-80-10 Workers Comp - Life Enrichme	100	104	4	0.02	0.02	0.00	100	100	0	0.02	0.02	0.00	1,000	1,020	20	0.02	0.02	0.00
62200-80-10 MERS DB - Life Enrichment	634	644	10	0.12	0.14	0.02	634	623	(10)	0.13	0.14	0.02	6,338	6,338	0	0.13	0.14	0.02
62250-80-10 MERS DC:Life Enrichment	1,429	0	(1,429)	0.27	0.00	(0.27)	1,085	0	(1,085)	0.22	0.00	(0.22)	10,237	0	(10,237)	0.21	0.00	(0.21)
62300-80-10 Health Ins - Life Enrichment	2,415	3,016	601	0.45	0.67	0.22	2,968	3,016	48	0.59	0.69	0.10	26,696	30,158	3,462	0.53	0.68	0.15
62350-80-10 Dental Ins - Life Enrichment	216	221	4	0.04	0.05	0.01	169	221	51	0.03	0.05	0.02	1,899	2,205	306	0.04	0.05	0.01
63100-80-10 Supplies - Diversional Therapy	858	408	(450)	0.16	0.09	(0.07)	734	395	(339)	0.15	0.09	(0.06)	7,260	4,012	(3,248)	0.15	0.09	(0.05)
63105-80-10 Activity Supplies - Eden	680	936	256	0.13	0.21	0.08	680	906	226	0.14	0.21	0.07	6,580	9,208	2,628	0.13	0.21	0.08
65400-80-10 Educ. & Training-Activities	0	61	61	0.00	0.01	0.01	0	61	61	0.00	0.01	0.01	131	614	483	0.00	0.01	0.01
67250-80-10 Special Functions	1,503	934	(570)	0.28	0.21	(0.07)	683	934	251	0.14	0.21	0.08	8,842	9,338	496	0.18	0.21	0.03
67510-80-10 Activity Expenses	220	0	(220)	0.04	0.00	(0.04)	0	0	0	0.00	0.00	0.00	627	0	(627)	0.01	0.00	(0.01)
TOTAL Diversional Therapy	37,884	40,284	2,400	7.07	8.96	1.89	38,968	39,121	153	7.75	8.99	1.24	381,211	397,022	15,811	7.63	8.98	1.34
Human Services																		
60000-85-10 Salary & Wages - Human Serv	15,928	15,275	(652)	2.97	3.40	0.42	12,811	14,783	1,971	2.55	3.40	0.85	145,011	150,289	5,278	2.90	3.40	0.49
60900-85-10 Longevity - Human Services	115	117	2	0.02	0.03	0.00	115	113	(2)	0.02	0.03	0.00	1,150	1,150	0	0.02	0.03	0.00
61000-85-10 FICA - Human Serv	1,038	1,146	108	0.19	0.25	0.06	842	1,109	266	0.17	0.25	0.09	10,102	11,272	1,170	0.20	0.25	0.05
62100-85-10 Workers Comp - Human Serv	20	21	1	0.00	0.00	0.00	20	20	0	0.00	0.00	0.00	200	204	4	0.00	0.00	0.00
62200-85-10 MERS DB - Human Services	1,125	1,144	18	0.21	0.25	0.04	1,125	1,107	(18)	0.22	0.25	0.03	11,252	11,252	0	0.23	0.25	0.03
62250-85-10 MERS DC:Human Services	696	756	59	0.13	0.17	0.04	439	731	292	0.09	0.17	0.08	5,756	7,436	1,681	0.12	0.17	0.05
62300-85-10 Health Ins - Human Services	(996)	1,760	2,756	(0.19)	0.39	0.58	(1,175)	1,760	2,935	(0.23)	0.40	0.64	15,229	17,599	2,370	0.30	0.40	0.09
62350-85-10 Dental Ins - Human Services	46	120	74	0.01	0.03	0.02	46	120	74	0.01	0.03	0.02	1,136	1,205	68	0.02	0.03	0.00
64150-85-10 Consultant Services-Psych.	0	1,530	1,530	0.00	0.34	0.34	0	1,530	1,530	0.00	0.35	0.35	0	15,300	15,300	0.00	0.35	0.35
65400-85-10 Education & Training - Hum Ser	0	92	92	0.00	0.02	0.02	0	92	92	0.00	0.02	0.02	0	918	918	0.00	0.02	0.02
TOTAL Human Services	17,972	21,960	3,988	3.36	4.89	1.53	14,223	21,365	7,141	2.83	4.91	2.08	189,836	216,624	26,788	3.80	4.90	1.10
Child Care																		
60060-10-70 Salary & Wages - CC Asst. CDC	10,404	17,638	7,234	1.94	3.92	1.98	10,284	17,069	6,785	2.05	3.92	1.88	130,130	173,535	43,405	2.61	3.92	1.32
60070-10-70 Salary & Wages - Facilitator	7,749	0	(7,749)	1.45	0.00	(1.45)	7,451	0	(7,451)	1.48	0.00	(1.48)	70,091	0	(70,091)	1.40	0.00	(1.40)

Grand Traverse Pavilions - SNF
 SNF Income Statement
 10/1/2024 to 10/31/2024

	CURRENT PERIOD						PRIOR PERIOD						YEAR TO DATE					
	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day	Actual \$	Budget \$	Var \$	Actual / Day	Budget / Day	Var / Day
Child Care (con't)																		
61000-00-70 FICA - CDC	1,396	1,323	(73)	0.26	0.29	0.03	1,348	1,280	(68)	0.27	0.29	0.03	14,953	13,015	(1,938)	0.30	0.29	(0.01)
62200-00-70 MERS DB - CDC	551	560	9	0.10	0.12	0.02	551	542	(9)	0.11	0.12	0.01	5,506	5,506	0	0.11	0.12	0.01
62250-00-70 MERS DC-Child Care	578	365	(212)	0.11	0.08	(0.03)	555	354	(202)	0.11	0.08	(0.03)	5,540	3,594	(1,946)	0.11	0.08	(0.03)
62300-00-70 Health Ins - CDC	1,419	1,327	(93)	0.27	0.30	0.03	1,973	1,327	(646)	0.39	0.31	(0.09)	17,462	13,268	(4,194)	0.35	0.30	(0.05)
62350-00-70 Dental Ins - CDC	144	98	(46)	0.03	0.02	(0.01)	144	98	(46)	0.03	0.02	(0.01)	1,153	980	(173)	0.02	0.02	0.00
62940-00-70 Uniforms - CDC	0	89	89	0.00	0.02	0.02	458	89	(369)	0.09	0.02	(0.07)	458	891	433	0.01	0.02	0.01
63100-83-70 Teaching/Educational Supplies	0	13	13	0.00	0.00	0.00	85	13	(72)	0.02	0.00	(0.01)	154	128	(25)	0.00	0.00	0.00
63150-83-70 Small Equipment - CDC	96	43	(53)	0.02	0.01	(0.01)	0	42	42	0.00	0.01	0.01	519	422	(97)	0.01	0.01	0.00
63500-50-70 Meals - CDC	2,102	443	(1,658)	0.39	0.10	(0.29)	1,845	429	(1,416)	0.37	0.10	(0.27)	20,030	4,360	(15,670)	0.40	0.10	(0.30)
63501-50-70 Dietary Snacks - CDC	0	146	146	0.00	0.03	0.03	0	141	141	0.00	0.03	0.03	837	1,435	598	0.02	0.03	0.02
67250-80-70 Special Functions - CDC	0	7	7	0.00	0.00	0.00	0	7	7	0.00	0.00	0.00	0	66	66	0.00	0.00	0.00
68000-00-70 Indirect Costs-Childcare	1,400	0	(1,400)	0.26	0.00	(0.26)	1,400	0	(1,400)	0.28	0.00	(0.28)	14,000	0	(14,000)	0.28	0.00	(0.28)
68999-10-70 Miscellaneous Exp-Childcare	0	16	16	0.00	0.00	0.00	63	16	(48)	0.01	0.00	(0.01)	412	158	(254)	0.01	0.00	0.00
TOTAL Child Care	25,839	22,067	(3,772)	4.83	4.91	0.08	26,156	21,405	(4,751)	5.20	4.92	(0.28)	281,245	217,357	(63,887)	5.63	4.91	(0.72)
Equipment Depreciation																		
69110-97-10 Depreciation - Office	2,304	2,304	0	0.43	0.51	0.08	2,304	2,304	0	0.46	0.53	0.07	23,037	23,037	0	0.46	0.52	0.06
69120-97-10 Depreciation Exp - Nursing	4,138	4,138	0	0.77	0.92	0.15	4,138	4,138	0	0.82	0.95	0.13	41,376	41,376	0	0.83	0.94	0.11
69130-97-10 Depreciation - Dietary	1,375	1,375	0	0.26	0.31	0.05	1,375	1,375	0	0.27	0.32	0.04	13,748	13,748	0	0.28	0.31	0.04
69140-97-10 Depreciation - Furniture	662	662	0	0.12	0.15	0.02	662	662	0	0.13	0.15	0.02	6,619	6,619	0	0.13	0.15	0.02
69150-97-10 Depreciation - Maintenance	1,634	1,634	0	0.31	0.36	0.06	1,634	1,634	0	0.33	0.38	0.05	16,343	16,343	0	0.33	0.37	0.04
69180-97-10 Depreciation - Vehicle	877	877	0	0.16	0.20	0.03	877	877	0	0.17	0.20	0.03	8,770	8,770	0	0.18	0.20	0.02
69205-97-10 Depreciation-Equip Well. Ctr	200	200	0	0.04	0.04	0.01	200	200	0	0.04	0.05	0.01	2,000	2,000	0	0.04	0.05	0.01
TOTAL Equipment Depreciation	11,189	11,189	0	2.09	2.49	0.40	11,189	11,189	0	2.23	2.57	0.35	111,893	111,893	0	2.24	2.53	0.29
TOTAL SNF Operating Expenses	2,505,377	2,035,973	(469,404)	467.86	452.94	(14.92)	2,359,998	1,986,704	(373,294)	469.46	456.71	(12.75)	23,321,243	20,116,285	(3,204,958)	467.06	454.86	(12.20)
Net Operating Income	115,487	58,432	57,054	21.57	13.00	12.69	184,819	41,778	143,041	36.77	9.60	32.88	2,154,789	498,149	1,656,639	43.15	11.26	37.46
SNF Building Depreciation																		
90010-00-10 Depreciation - Land Improv	1,594	1,594	0	0.30	0.35	0.06	1,594	1,594	0	0.32	0.37	0.05	15,940	15,940	0	0.32	0.36	0.04
90100-00-10 Depreciation - Building	38,499	38,499	0	7.19	8.56	1.38	38,499	38,499	0	7.66	8.85	1.19	384,993	384,993	0	7.71	8.71	0.99
90105-00-10 Depreciation - Parking Structr	5,437	5,437	0	1.02	1.21	0.19	5,437	5,437	0	1.08	1.25	0.17	54,371	54,371	0	1.09	1.23	0.14
90110-00-10 Depreciation - Bldg Improv	12,328	12,328	0	2.30	2.74	0.44	12,328	12,328	0	2.45	2.83	0.38	123,283	123,283	0	2.47	2.79	0.32
90115-00-10 Depreciation-Bldg Imp WellCtr	2,654	2,654	0	0.50	0.59	0.09	2,654	2,654	0	0.53	0.61	0.08	26,537	26,537	0	0.53	0.60	0.07
TOTAL SNF Building Depreciation	60,512	60,512	0	11.30	13.46	2.16	60,512	60,512	0	12.04	13.91	1.87	605,123	605,123	0	12.12	13.68	1.56
Net Income	54,974	(2,080)	57,054	10.27	(0.46)	12.69	124,307	(18,735)	143,041	24.73	(4.31)	32.88	1,549,665	(106,974)	1,656,639	31.04	(2.42)	37.46

Grand Traverse Pavilions - SNF
 Cottage Income Statement
 10/1/2024 to 10/31/2024

Include Adjustment Periods: NO Include Closing Periods: NO

	CURRENT PERIOD			PRIOR PERIOD			YEAR TO DATE		
	Actual \$	Budget \$	Var \$	Actual \$	Budget \$	Var \$	Actual \$	Budget \$	Var \$
Cottage Revenue									
40000-01-40 Room Rental-Cottage-Private	208,404	278,428	(70,024)	199,237	278,428	(79,192)	1,936,576	2,784,283	(847,707)
40000-04-40 Room Rental-Cottage-MA Waiver	0	0	0	22,759	0	22,759	251,629	0	251,629
40000-06-40 Room Rental-Cottage-Priv Insur	66,423	0	66,423	41,223	0	41,223	307,595	0	307,595
40100-01-40 Respite-Cottages	24,490	1,930	22,560	25,300	1,868	23,432	198,335	18,992	179,343
41900-01-40 Registration Fee - Cottages	250	167	83	500	167	333	2,750	1,667	1,083
42000-01-40 Ancillary Rev - Cottages	749	813	(64)	656	786	(130)	8,577	7,994	583
42000-50-40 Meal Plan	31,565	28,023	3,542	23,495	27,119	(3,624)	281,045	275,713	5,332
42400-01-40 Personal Care Services- Privat	2,747	14,979	(12,232)	1,675	14,496	(12,821)	16,310	147,375	(131,065)
50000-01-40 Contractual Discount-Private	(7,795)	0	(7,795)	(9,024)	0	(9,024)	(69,963)	0	(69,963)
50000-04-40 Contractual Allow MA Waiver	0	0	0	(9,352)	0	(9,352)	(133,609)	0	(133,609)
50000-06-40 Contractual Allowance PACE	(19,059)	0	(19,059)	(7,701)	0	(7,701)	(69,482)	0	(69,482)
50001-01-40 Scholarships Private Pay	(3,728)	0	(3,728)	(4,517)	0	(4,517)	(47,709)	0	(47,709)
TOTAL Cottage Revenue	304,046	324,340	(20,294)	284,251	322,864	(38,613)	2,682,054	3,236,023	(553,969)
Cottage Other Revenue									
72200-00-40 Beauty Shop Income	455	777	(322)	599	777	(178)	4,863	7,770	(2,907)
72999-00-40 Misc Income-Cottage DCW Wage R	0	0	0	0	0	0	3,010	0	3,010
73000-00-40 Donation Income - Cottages	0	9,795	(9,795)	0	9,479	(9,479)	70,939	96,372	(25,432)
TOTAL Cottage Other Revenue	455	10,572	(10,117)	599	10,256	(9,657)	78,812	104,142	(25,330)
Total Income	304,501	334,912	(30,411)	284,850	333,121	(48,271)	2,760,866	3,340,164	(579,299)
Cottage Operating Expenses									
60000-10-40 Salary & Wages - Admin - Cott	10,630	9,376	(1,254)	11,194	9,073	(2,120)	110,031	92,246	(17,785)
60000-30-40 Salary & Wages - ES Cottages	2,558	9,324	6,767	3,756	9,024	5,268	39,647	91,739	52,092
60000-40-40 Salary & Wages - Hskpg Cottage	3,652	0	(3,652)	3,569	0	(3,569)	38,295	0	(38,295)
60010-60-40 Salary & Wages - RN Cottages	7,130	0	(7,130)	6,900	0	(6,900)	70,150	0	(70,150)
60020-60-40 Salary & Wages - LPN Cottages	4,719	9,644	4,925	2,953	9,333	6,380	21,272	94,888	73,616
60030-60-40 Salary & Wages - CNA Cottages	45,795	45,855	61	36,490	44,376	7,886	510,844	451,159	(59,686)
60050-60-40 Salary & Wages - UW Cottages	76,856	65,114	(11,742)	72,353	63,013	(9,340)	635,826	640,634	4,808
60900-10-40 Longevity - Cottages Admin	250	254	4	250	246	(4)	2,500	2,500	0
61000-00-40 FICA Admin Cottages	739	703	(35)	766	681	(85)	7,406	6,918	(488)
61000-30-40 FICA - Env Serv Cottages	349	699	350	312	677	364	3,549	6,881	3,332
61000-40-40 FICA - Cottage Housekeeping	273	0	(273)	265	0	(265)	2,907	0	(2,907)
61000-60-40 FICA - RN LPN CNA and UW - Co	8,910	9,046	136	8,143	8,754	611	82,019	89,001	6,982
62100-00-40 Workers Comp - Cottages	672	697	25	672	674	2	8,725	6,854	(1,871)
62100-10-40 Workers Comp - Cottage Admin	6	6	0	6	6	0	60	61	1
62200-00-40 MERS DB - Cottages	6,096	6,196	100	6,096	5,996	(100)	60,957	60,957	0
62200-10-40 MERS DB - Cottages Admin	2,220	2,257	36	2,220	2,184	(36)	22,203	22,204	0
62250-00-40 MERS DC-Cottage	3,319	1,914	(1,406)	2,193	1,852	(342)	23,203	18,826	(4,377)
62250-10-40 MERS DC:Admin Cottages	0	689	689	0	667	667	0	6,780	6,780
62300-00-40 Health Ins - Cottages	10,131	9,252	(879)	10,260	9,252	(1,008)	105,079	92,520	(12,559)
62350-00-40 Dental Ins - Cottages	814	672	(142)	767	672	(95)	6,991	6,717	(274)
63100-20-40 Supplies - Cottages	0	0	0	0	0	0	119	0	(119)
63100-30-40 Supplies Plant Ops - Cottages	118	0	(118)	0	0	0	438	0	(438)
63100-45-40 Supplies Laundry - Cottages	172	0	(172)	0	0	0	703	0	(703)
63100-80-40 Activity Supplies - Cottages	345	374	28	369	362	(8)	4,858	3,676	(1,182)

Grand Traverse Pavilions - SNF
 Cottage Income Statement
 10/1/2024 to 10/31/2024

	CURRENT PERIOD			PRIOR PERIOD			YEAR TO DATE		
	Actual \$	Budget \$	Var \$	Actual \$	Budget \$	Var \$	Actual \$	Budget \$	Var \$
Cottage Operating Expenses (con't)									
63600-60-40 Nursing Supplies - Cottages	0	394	394	201	381	180	2,825	3,872	1,047
64000-40-40 Contract Services-Hskpg.	0	0	0	3,000	0	(3,000)	3,000	0	(3,000)
64000-50-40 Contract Services-Dining	60,773	60,083	(690)	60,773	60,083	(690)	611,990	600,830	(11,160)
64000-60-40 Contract Services	0	0	0	0	0	0	1,600	0	(1,600)
64001-10-40 Contract Svcs:Security-Cottag	0	219	219	0	219	219	1,988	2,188	200
64120-20-40 Advertising - Cottages	0	3,350	3,350	824	3,350	2,527	3,221	33,505	30,284
64160-20-40 Referral Fees	2,050	625	(1,425)	2,089	625	(1,464)	8,422	6,248	(2,174)
64180-20-40 Printing & Binding - Comm Rel	0	111	111	0	111	111	450	1,105	655
64300-30-40 Building Repairs - Cottages	0	0	0	300	0	(300)	7,354	0	(7,354)
64350-30-40 Equipment Repairs - Cottages	0	0	0	1,201	0	(1,201)	1,201	0	(1,201)
64370-30-40 Elevator-Cottages	1,700	0	(1,700)	0	0	0	4,769	0	(4,769)
66100-12-40 Telephone - Cottages	0	272	272	760	272	(488)	3,119	2,719	(400)
66610-30-40 Water - Cottages	1,978	703	(1,275)	3,743	681	(3,062)	17,147	6,919	(10,228)
66620-30-40 Sewer - Cottages	891	1,312	422	2,640	1,270	(1,370)	15,466	12,910	(2,555)
66700-30-40 Electric - Cottages	5,804	4,492	(1,313)	6,538	4,347	(2,191)	55,840	44,194	(11,647)
66740-30-40 Natrual Gas - Cottages	2,515	3,410	895	5	3,300	3,294	19,766	33,546	13,780
66810-30-40 Refuse Disposal - Cottages	0	559	559	599	559	(40)	5,739	5,585	(154)
67200-12-40 Television - Cottages	1,506	1,710	204	1,506	1,710	204	15,222	17,104	1,882
67250-80-40 Special Functions - Cottages	152	192	40	150	192	42	1,074	1,919	845
67310-00-40 Beauty Shop Services	365	641	276	457	641	184	3,887	6,407	2,521
68000-00-40 Indirect Costs-Cottages	20,000	0	(20,000)	20,000	0	(20,000)	200,000	0	(200,000)
68800-12-40 Bond Interest Expense	4,334	4,320	(14)	4,334	4,180	(154)	43,750	42,500	(1,250)
68999-10-40 Miscellaneous Exp - Cottages	0	83	83	0	83	83	453	829	376
69100-97-40 Depreciation - Equip Cottages	917	917	0	917	917	0	9,171	9,171	0
TOTAL Cottage Operating Expenses	288,739	255,462	(33,276)	279,571	249,760	(29,811)	2,795,236	2,526,111	(269,125)
Net Operating Income	15,762	79,450	(63,687)	5,279	83,361	(78,082)	(34,371)	814,053	(848,424)
Cottage Building Depreciation									
90100-00-40 Depreciation Bldg - Cottages	19,018	19,018	0	19,018	19,018	0	190,183	190,183	0
90110-00-40 Depreciation-Cottage Bldg Impr	4,304	4,304	0	4,304	4,304	0	43,036	43,036	0
TOTAL Cottage Building Depreciation	23,322	23,322	0	23,322	23,322	0	233,219	233,219	0
Net Income	(7,560)	56,128	(63,687)	(18,043)	60,039	(78,082)	(267,590)	580,834	(848,424)

Grand Traverse Pavilions - SNF
 Cash Flow Statement
 10/1/2024 to 10/31/2024

	CURRENT PERIOD	PRIOR PERIOD	YEAR TO DATE
	Actual \$	Actual \$	Actual \$
	0	0	0
Cash from Operating Activity			
Net Income	47,415	106,264	1,282,075
Net Cash provided by Operating Activities			
Depreciation and Amortization	96,483	96,483	964,828
Changes in Working Capital Items			
Accounts Receivable	(77,060)	(122,580)	(1,943,182)
Prepaid Expenses	45,543	(46,461)	(9,596)
Due to/from	98,000	(98,000)	0
Inventory	0	0	0
Accounts Payable	(117,547)	26,725	(215,573)
Other Assets			
Medicaid Settlement Receivable	0	0	3,947,274
Employee Retention Credit Receivable	0	0	6,970,430
Due From Foundation	0	2,881	6,424
Due From Grants			
Grants Receivable	33,326	9,724	4,924
TOTAL Due From Grants	33,326	9,724	4,924
Deferred Outflows			
TOTAL Deferred Outflows	0	0	0
Due From Pace North	(839)	93	9,555
Medicare Settlements Receivable	0	0	0
Medicaid Wage Pass Through Rec	(14,073)	(126)	(21,875)
QAS Receivable	(55,467)	(34,042)	(239,439)
QMI Receivable	(25,000)	0	53,943
TOTAL Other Assets	(62,053)	(21,471)	10,731,235
Accrued Payroll & Other Expenses	210,378	178,954	(196,884)
Other Liabilities			
TOTAL Other Liabilities	0	0	0
Other Accrued Liabilities			
Medicare Advanced Payment	0	0	0
Deferred Inflows			
TOTAL Deferred Inflows	0	0	0
Medicaid Audit Reserve	10,000	10,000	151,260
QAS Payable	0	0	(367,316)
Net Pension Liability	0	0	0
TOTAL Other Accrued Liabilities	10,000	10,000	(216,056)
TOTAL Changes in Working Capital Items	107,261	(72,832)	8,149,943
TOTAL Net Cash provided by Operating Activities	203,744	23,651	9,114,771
TOTAL Cash from Operating Activity	251,159	129,914	10,396,847
Cash from Investing Activity			
Fixed Asset Purchase	(13,625)	(20,350)	(230,980)
TOTAL Cash from Investing Activity	(13,625)	(20,350)	(230,980)
Cash from Financing Activities			
Long Term Debt	0	0	(720,000)
Short Term Debt/Notes Payable	0	0	0
TOTAL Cash from Financing Activities	0	0	(720,000)
Net Cash Activity	237,534	109,564	9,445,867
CASH BEG OF PERIOD	3,615,910	3,506,346	(5,592,423)
Cash Beginning Balances as of 9/30/2024	3,615,910	3,506,346	(5,592,423)
Net Cash Activity	237,534	109,564	9,445,867
Cash Ending Balance	3,853,444	3,615,910	3,853,444

Grand Traverse Pavilions - SNF
 Balance Sheet
 As Of 10/31/2024

	CURRENT PERIOD	PRIOR PERIOD	PREVIOUS YEAR
	Actual \$	Actual \$	Actual \$
	0.00	0.00	0.00
Assets			
Current Assets			
Cash			
County Held Cash			
11001-00-00 Cash - County	3,787,851.07	3,550,362.85	(5,682,254.98)
11080-00-00 Cash - M.O.E.	3,319.26	3,319.26	3,312.26
TOTAL County Held Cash	3,791,170.33	3,553,682.11	(5,678,942.72)
Other Cash			
11002-00-00 A/P Cash Clearing Account	8,927.89	8,927.89	7,568.27
11003-00-00 Credit Card Bank	0.00	0.00	26,481.39
11060-00-00 Cash - Resident Trust	15,309.84	15,309.84	14,675.82
11095-00-00 Cash-Payroll	6,704.82	6,704.82	6,704.82
11099-00-00 Cash - Advance Pay Funding Ac	31,331.12	31,285.62	31,089.62
TOTAL Other Cash	62,273.67	62,228.17	86,519.92
TOTAL Cash	3,853,444.00	3,615,910.28	(5,592,422.80)
Accounts Receivable	5,151,885.00	5,074,825.04	3,208,702.64
Other Receivables			
11201-04-10 Medicaid QAS Settlement Rec	707,355.54	651,888.90	467,916.39
11205-04-10 A/R QMI Assessment	25,000.00	0.00	78,943.20
11400-00-00 Interest Receivable	0.00	98,000.00	0.00
11425-00-00 Retention Credit Receivable	0.00	0.00	6,970,429.68
11475-00-10 Grants Receivable	0.00	33,326.09	4,924.15
11500-00-10 Due from Foundation	6,959.19	6,959.19	13,383.23
11600-04-10 Medicaid Cost Settlement Rec.	2,774,247.02	2,774,247.02	6,721,521.00
11601-04-10 MA Wage Pass Through Receiv	85,822.80	71,749.79	63,947.32
TOTAL Other Receivables	3,599,384.55	3,636,170.99	14,321,064.97
Inventory	170,630.39	170,630.39	170,630.39
Prepaid Expenses	0.00	0.00	0.00
Other Current Assets			
11705-00-00 Prepaid Expenses/Deposits	0.00	11,170.00	31,500.00
11710-00-00 Prepaid Insurance - General	41,822.70	67,197.08	6,090.00
11715-00-00 Prepaid Insurance - Work Comp.	5,363.70	14,362.03	0.00
TOTAL Other Current Assets	47,186.40	92,729.11	37,590.00
TOTAL Current Assets	12,822,530.34	12,590,265.81	12,145,565.20
Non-Current Assets			
Property & Equipment	15,370,391.92	15,452,707.48	16,098,817.45
Other Non Current Assets			
11350-16-10 Due from PACE North	1,275,496.57	1,274,657.10	1,285,051.27
16500-00-10 Deferred Outflows-Pension Plan	2,444,143.00	2,444,143.00	2,444,143.00
16501-00-10 Deferred Outflows-OPEB	158,071.00	158,071.00	158,071.00
TOTAL Other Non Current Assets	3,877,710.57	3,876,871.10	3,887,265.27
TOTAL Non-Current Assets	19,248,102.49	19,329,578.58	19,986,082.72
TOTAL Assets	32,070,632.83	31,919,844.39	32,131,647.92
Liabilities & Equity			
Liabilities			
Current Liabilities			
Accounts Payable	634,571.88	752,203.53	845,048.03

Grand Traverse Pavilions - SNF
 Balance Sheet
 As Of 10/31/2024

	CURRENT PERIOD	PRIOR PERIOD	PREVIOUS YEAR
	Actual \$	Actual \$	Actual \$
Accrued Expenses			
Other Current Liabilities	1,461,774.38	1,248,479.25	1,631,052.53
20500-00-00 Current Portion of Bonds Paya	720,000.00	720,000.00	720,000.00
20600-00-00 Interest Payable	65,127.56	58,515.21	125,444.42
21200-04-00 Medicaid Cost Settle. Payable	1,021,509.26	1,011,509.26	870,249.26
21205-04-10 QAS Settlement Payable	0.00	0.00	367,316.33
28100-00-00 Deferred Revenue - SNF	27,614.14	37,058.62	0.00
TOTAL Other Current Liabilities	1,834,250.96	1,827,083.09	2,083,010.01
TOTAL Current Liabilities	3,930,597.22	3,827,765.87	4,559,110.57
Non-Current Liabilities			
Long-Term Liabilities			
21025-00-00 Net Pension Liabilities	5,351,333.00	5,351,333.00	5,351,333.00
28110-00-10 Pension Bonds (Non-Union) Iss	4,420,000.00	4,420,000.00	4,695,000.00
28111-00-10 Pension Bonds (Union) Issued	4,195,000.00	4,195,000.00	4,410,000.00
28525-00-00 Bonds Payable-Series 2017 Haw	1,380,000.00	1,380,000.00	1,610,000.00
28570-00-00 Def Los on Adv Refund-'17	(40,128.22)	(40,670.50)	(45,551.02)
TOTAL Long-Term Liabilities	15,306,204.78	15,305,662.50	16,020,781.98
Other Non-Current Liabilities			
25044-00-00 Deferred Inflow-OPEB	925,946.00	925,946.00	925,946.00
TOTAL Other Non-Current Liabilities	925,946.00	925,946.00	925,946.00
TOTAL Non-Current Liabilities	16,232,150.78	16,231,608.50	16,946,727.98
TOTAL Liabilities	20,162,748.00	20,059,374.37	21,505,838.55
Equity			
Equity			
30000-00-00 RETAINED EARNINGS - PRIOR	10,499,269.17	10,499,269.17	12,901,984.04
30200-00-00 Contributed Capital	126,540.20	126,540.20	126,540.20
TOTAL Equity	10,625,809.37	10,625,809.37	13,028,524.24
Net Income (Loss)	1,282,075.46	1,234,660.65	(2,402,714.87)
TOTAL Equity	11,907,884.83	11,860,470.02	10,625,809.37
TOTAL Liabilities & Equity	32,070,632.83	31,919,844.39	32,131,647.92

**Grand Traverse Pavilions Combined Income Statement
Proposed Budget 2024**

	Budget 2025	Budget 2024	Sep-24 YTD Actual	Actual Sept 2024 YTD Annualized
Service Revenue	33,884,160	27,072,414	21,970,328	29,293,771
Other Revenue	2,576,734	1,673,103	3,148,605	3,813,081
Total Revenue	36,460,894	28,745,517	25,118,933	33,106,852
Salaries & Wages	21,004,560	15,222,252	13,357,497	17,809,996
Benefits	5,264,234	4,133,327	3,336,043	4,448,057
Other Operating Expenses	8,466,369	7,318,174	6,064,611	8,086,148
Interest Expense	322,392	351,267	262,656	350,208
Depreciation	1,151,286	1,151,287	863,495	1,151,327
Total Expenses	36,208,840	28,176,306	23,884,302	31,845,736
Net Income	252,053	569,211	1,234,631	1,261,116

**Grand Traverse Pavilions--Skilled Nursing Facility Only
2025 Summary Budget**

	2025 Budget	ppd	Sep-24 YTD	ppd	Sep-24 Annualized	2024 Budget	ppd
TOTAL SNF Resident Revenue	29,959,574	477.22	19,499,031	437.22	25,998,708	22,985,336	433.11
TOTAL SNF Other Revenue	2,514,673	40.06	3,356,137	75.25	4,051,976	1,661,984	31.32
Total Revenue	32,474,246	517.27	22,855,168	512.47	30,050,684	24,647,320	464.43
SNF Operating Expenses							
Nursing	16,836,187	268.18	10,649,161	238.78	14,198,882	11,870,894	223.68
Administrative	1,650,005	26.28	923,046	20.70	1,230,728	1,011,962	19.07
Finance	1,737,888	27.68	1,313,285	29.45	1,751,046	1,590,233	29.96
Human Resouces	510,485	8.13	316,195	7.09	421,594	341,592	6.44
Community Relations	95,000	1.51	76,951	1.73	102,601	164,173	3.09
Maintenance	2,140,038	34.09	1,486,786	33.34	1,982,381	1,837,912	34.63
Housekeeping	1,187,693	18.92	737,409	16.53	983,211	962,694	18.14
Laundry	526,595	8.39	382,440	8.58	509,921	453,102	8.54
Dietary	2,839,875	45.24	2,039,472	45.73	2,719,296	2,597,351	48.94
Therapy	2,289,756	36.47	1,576,694	35.35	2,102,258	1,674,976	31.56
Ancillary	233,658	3.72	443,128	9.28	590,837	502,604	9.47
Diversional Therapy	582,818	9.28	343,327	7.70	457,769	476,426	8.98
Human Services	363,053	5.78	171,863	3.85	229,151	259,949	4.90
Child Care	383,376	6.11	255,406	5.73	340,541	260,828	4.91
Equipment Depreciation	134,271	2.14	100,704	2.26	134,271	134,271	2.53
SNF Operating Expenses	31,510,697	501.92	20,815,866	466.09	27,754,488	24,138,967	454.85
Net Operating Income	963,550	15.35	2,039,302	46.38	2,296,196	508,353	9.58
SNF Building Depreciation	726,148	11.57	544,611	12.21	726,148	726,148	13.68
Net Income	237,402	3.78	1,494,691	34.17	1,570,048	(217,795)	(4.10)

**Cottages Proposed Budget
2025**

	Budget 2025	Budget 2024	Sep-24 YTD Actual	Actual Sept 2024 YTD Annualized
Resident Revenue	3,930,463	4,008,197	2,385,426	3,180,568
Donation Revenue	56,184	-	70,939	94,585
Total Revenue	3,986,647	4,008,197	2,456,365	3,275,153
Nursing	2,065,179	1,755,286	1,354,465	1,805,953
Administrative	272,821	174,235	145,869	194,492
Finance	39,330	51,000	39,416	52,555
Human Resouces	-	-	-	-
Community Relations	13,174	47,703	9,593	12,791
Maintenance	236,380	255,710	168,382	224,509
Housekeeping	43,426	-	39,243	52,324
Laundry	729	-	531	708
Dietary	757,005	720,996	551,217	734,956
Therapy	-	-	-	-
Ancillary	4,837	7,689	3,522	4,696
Diversional Therapy	8,248	7,709	6,006	8,008
Human Services	-	-	-	-
Child Care	-	-	-	-
Charges from Pavilions	240,000	-	180,000	240,000
Equipment Depreciation	11,005	11,005	8,254	11,005
Operating Expenses	3,692,134	3,031,333	2,506,498	3,341,997
Net Operating Income	294,514	976,864	(50,133)	(66,844)
Building Depreciation	279,862	279,863	209,897	279,863
Net Income	14,652	697,001	(260,030)	(346,707)

GRAND TRAVERSE COUNTY
DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD
1000 Pavilions Circle, Traverse City, MI 49684
Telephone Number: 932-3000

Resolution 2024 - 3
Grand Traverse Pavilions/Grand Traverse Medical Care

Approval of Grand Traverse Pavilions Foundation Board of Trustees

WHEREAS, pursuant to the proposed Bylaws of the Grand Traverse Pavilions Foundation, the Grand Traverse County Department of Health and Human Services Board appoints all Trustees to the Grand Traverse Pavilions Foundation Board of Trustees.

**NOW, THEREFORE,
BE IT RESOLVED,** that pursuant to such Bylaws the following person is hereby appointed as Trustee of the Grand Traverse Pavilions Foundation Board of Trustees:

Mike Buday

APPROVED _____
DISAPPROVED _____

at the November 25, 2024 meeting of the Grand Traverse County Department of Health and Human Services Board.

Mary Marois, Chair
Grand Traverse County Department of Health and Human Services Board

Date



Grand Traverse Pavilions
FOUNDATION

BOARD MEMBER BIOGRAPHY

Name: **Mike Buday**

Home address and phone number: **Traverse City, Mi. 49685**

Office address and phone number: **Same**

Preferred address for mailing information: Home Office

Additional contact information (e-mail address, fax or cell phone numbers, etc.) _____

Name of Spouse: **Michele Buday**

Educational Background: **Michigan Technological University BSME; LEED AP**

Current and previous civic involvement (include offices held/awards/recognition): _____

Boards: Traverse City builders Exchange, Michigan Plumbing Mechanical Contractors Assoc., Michigan Tech Alumni board, State of Mi Plumbing, Mechanical Contractors Assoc. of America, YMCA.

Do you have a head and shoulders photo on file with an area photographer? Yes No

If Yes, where? **Yes - John Robert Williams Photography**

**GRAND TRAVERSE COUNTY
DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD**
1000 Pavilions Circle, Traverse City, MI 49684
Telephone Number: 932-3000

Resolution 2024 - 4
Grand Traverse Pavilions/Grand Traverse Medical Care

Approval of Grand Traverse Pavilions Foundation Board of Trustees

WHEREAS, pursuant to the proposed Bylaws of the Grand Traverse Pavilions Foundation, the Grand Traverse County Department of Health and Human Services Board appoints all Trustees to the Grand Traverse Pavilions Foundation Board of Trustees.

**NOW, THEREFORE,
BE IT RESOLVED,** that pursuant to such Bylaws the following person is hereby appointed as Trustee of the Grand Traverse Pavilions Foundation Board of Trustees:

Christy Jonkhoff-Hater

APPROVED _____
DISAPPROVED _____

at the November 25, 2024 meeting of the Grand Traverse County Department of Health and Human Services Board.

Mary Marois, Chair
Grand Traverse County Department of Health and Human Services Board

Date



Grand Traverse Pavilions
FOUNDATION

BOARD MEMBER BIOGRAPHY

Name: Christy M. Jonkhoff-Hater

Home address and phone number: Traverse City, MI 49684

Office address and phone number: Reynolds-Jonkhoff Funeral Home, 305 6th Street, Traverse City, MI 49684

Preferred address for mailing information: Home Office

Additional contact information (e-mail address, fax or cell phone numbers, etc.) _____

Name of Spouse: Brian J. Hater

Educational Background: Bachelors from Michigan State University

Degree from Worsham College of Mortuary Science

Current and previous civic involvement (include offices held/awards/recognition): _____

Traverse City Junior Golf Association- Past Board Member 12 years

Multiple Committee's at the Traverse City Golf and Country Club- Past

Current District 8 Michigan Funeral Directors Association District Director

Do you have a head and shoulders photo on file with an area photographer? Yes No

If Yes, where? Don Rutt 231-342-0150

GRAND TRAVERSE PAVILIONS

1000 Pavilions Circle
Traverse City, MI 49684

APPLICATION FOR ATTENDING OR CONSULTING PRIVILEGES

Please Check One:

Medical Doctor [] Doctor of Osteopathy [] Physician Assistant [] Certified Nurse Practitioner [x]

ATTENDING _____ CONSULTING _____ x

NAME IN FULL Elizabeth J. Mazzella DATE 11/12/2024
RESIDENCE _____ TELEPHONE _____
ADDRESS _____
OFFICE ADDRESS 11780 US Highway 1 Suite N107 TELEPHONE _____
Palm Beach Gardens, FL 33408
Premedical Education: School Spring Arbor University Date of Graduation 06/2009
Medical Education: School Spring Arbor University Date of Graduation 11/01/2014
Internship: Hospital _____ Dates _____
Residency: Hospital _____ Dates _____
MICHIGAN LICENSE: Date 06/23/2025 No. 4704244043
NPI# 1568832236

Hospital Staff Memberships:

Medical Society Memberships:

Specialty:

Board Certified: Yes [x] No _____ Date 02/18/2015

In making application, I agree to the rules and policies of the Grand Traverse Medical Care which I understand are available upon request. I also agree to verification of my credentials by the Administrator of Munson Medical Center or other hospital where I have been accepted on staff.

SIGNED: [Signature] DATE: 11/12/2024

APPROVED: _____ SIGNED: _____ DATE: _____
DISAPPROVED: _____ Medical Director, Grand Traverse Medical Care

APPROVED: _____ SIGNED: _____ DATE: _____
DISAPPROVED: _____ Chair, Grand Traverse County Department of Health and Human Services Board